

**Resolution in support of the West Virginia State University
Gus R. Douglass Land-Grant Institute Faculty and Staff Appointment and Term Policy
Resolution**

Whereas the West Virginia State University academic faculty currently participate in research activities within the Gus R. Douglass Land-Grant Institute;

Whereas the West Virginia State University academic faculty currently participate in outreach programs within the Gus R. Douglass Land-Grant Institute;

Whereas the Gus R. Douglass Land-Grant Institute continues to contribute significantly to provide financial support for academic programs through facility renovation, student scholarships, and faculty development;

Whereas the University was created as a land-grant institution and until 1956 the land-grant staff were an integral part of the West Virginia State faculty; and

Therefore, the West Virginia State University Faculty stipulates and recognizes:

That the Gus R. Douglass Land-Grant Institute maintains its own personnel promotion, rank, and term policies;

That co-appointments within an academic department are under agreement and conditions as specified and agreed to by the academic department and the Douglass Institute administration.

That co-appointments of the Douglass Institute who are deemed qualified personnel within academic departments, may apply to those departments to teach and engage in scholarly development to increase the capacity of those academic departments to better serve the mission of West Virginia State University; and

That the primary appointment of the Gus R. Douglass Land-Grant Institute faculty and staff is to the West Virginia State University Land-Grant Institute; and

That Under The Above Agreed Upon Conditions:

Be It Further Resolved that the West Virginia State University Faculty Senate endorses and welcomes the recognition of the West Virginia State University Land-Grant Institute with West Virginia State University Office of Academic Affairs. That qualified faculty of the Land Grant Institute be encouraged to apply to assist in the teaching and service to undergraduate and graduate students within academic departments.