



WEST VIRGINIA STATE UNIVERSITY

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Memorandum

To: Dr. Tom Guetzloff, Chair
Faculty Senate

From: Hazo W. Carter, Jr., President *HWC*

Date: October 23, 2008

Re: Merit Pay Policy Proposal

I have reviewed and considered the faculty Merit Pay Policy Proposal that was unanimously approved by the West Virginia State University faculty on May 8, 2008. The document is thorough and comprehensive. The amount of time that was devoted to developing the proposed policy, which included interaction and collaboration between and among colleagues, is appreciated. The faculty are to be commended for their important work.

I am pleased to inform you that the recommended faculty Merit Pay Policy Proposal is approved.

HWC/cw

c: Dr. R. Charles Byers
Vice President for Academic Affairs