

BOARD OF GOVERNORS METING MATERIALS
April 14, 2021

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**WEST VIRGINIA STATE UNIVERSITY
BOARD OF GOVERNORS MEETING SCHEDULE**

8:30 am	BREAKFAST	131 UNIVERSITY UNION
9 – 10 am	UNIVERSITY AFFAIRS <i>(Additional reporting may include: Academic and Student Affairs, Research & Public Service, Athletics, and Human Resources)</i>	134 UNIVERSITY UNION
10 – 10:30 am	GOVERNANCE	135 UNIVERSITY UNION
10 – 11 am	BUSINESS AFFAIRS <i>(Additional reporting may include: Information Technology Services)</i>	134 UNIVERSITY UNION
10:30 am – 11 am	RISK MANAGEMENT, AUDIT, AND COMPLIANCE	135 UNIVERSITY UNION
11 am – 12 pm	ENDOWMENT, ADVANCEMENT AND EXTERNAL AFFAIRS	134 UNIVERSITY UNION
12 – 1 pm	LUNCH	134 UNIVERSITY UNION
1 pm – Until	FULL BOARD MEETING	134/135 UNIVERSITY UNION



**Board of Governors
University Affairs Committee
134 James C. Wilson University Union
Thursday, April 14, 2022
9 am – 10 am**

AGENDA

- | | |
|---|-----------------------|
| I. Call to Order | Jeffrey Pietruszynski |
| II. Roll Call | Brittany Fletcher |
| III. Verification of Appropriate Notice of Public Meeting | Jeffrey Pietruszynski |
| IV. Approval of February 10, 2022 Minutes (<i>Action Required</i>) | Jeffrey Pietruszynski |
| V. Academic Affairs | J. Paige Carney |
| a. Approval of Academic Program Reviews (<i>Action Required</i>) | |
| i. B.S. Chemistry | |
| ii. B.S. Computer Science | |
| iii. B.S. Mathematics | |
| iv. Master of Public Administration | |
| VI. Enrollment Management and Student Affairs | Daniel Nadler |
| a. Student Recruitment Update – Get Recruited to State | |
| b. Student Survey Results | |
| VII. Adjournment | |

**Board of Governors
West Virginia State University
University Affairs Committee**

Date/Time: 4/14/2022 -- 9:00 AM

Location:

134 James C. Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 4/7/2022 11:22:58 AM

Meeting Minutes
West Virginia State University Board of Governors
University Affairs Committee
James C. Wilson University Union
February 10, 2022
12:00 p.m.

I. Call to Order

Mr. Jeffrey Pietruszynski called the meeting to order at 12:05 p.m.

II. Roll Call

Members present were Jeffrey Pietruszynski, Mae Lansdowne, Charles E. Jones, Jr, and James Payne. Members present via zoom were Kenneth Gray and Ian Flores.

III. Verification of Appropriate Notice of Public Meeting

Dr. Pietruszynski announced the Verification of Appropriate Notice of Public Meeting.

IV. Approval of November 11, 2021 Minutes

Minutes from the November 2021 meeting were accepted. Charles E. Jones, Jr. made the motion to accept and James Payne seconded. The motion carried.

V. Academic Affairs

- a. Interim Provost, Dr. Paige Carney shared an update from Academic Affairs. She highlighted Academic Program Rankings and shared that Intelligent.com has several rankings for WVSU. We are the 4th best college in West Virginia, 6th best online college in West Virginia, 9th best small Business Management program in the county, 1st most affordable online bachelors in Criminal Justice program nationally and 12th best online bachelor in Health Science program nationally. She also shared the best accredited college rankings including our 3rd best ranking for Master of Education in Instructional Leadership nationally and the 8th best Law Enforcement Administration degree nationally.
- b. Dr. Carney shared some student highlights including a graduate computer science major who was awarded the IBM Global University Program Masters Fellowship Award. She highlighted a Wellness Education major was named an All-American linebacker in the yearly list of the nation's best HBCU college football players. There were 12 new members inducted into Kappa Delta Pi International Honor Society. She also shared two students in business are completing internships with the CPA Firm, Brown Edwards and both students will graduate with full-time jobs in May 2022.
- c. Dr. Carney shared about some of our faculty highlights including Professor Matt Carroll who received the American Institute of Certified Public Accountants Grant Minority Serving Institutions. The grant amount was \$30,000 to update more than 20 computers and purchase new computers for five academic

classrooms. Dr. Michael Fultz was one of five finalists for the WV Professor of the Year Award. She also shared the HEPC grant award to Computer Science faculty Heng Wu, the grant amount was \$1,000 to modify required course materials for an existing course using Open Education Resource. She also shared two professors retired, Dr. Abainesh Mitiku & Dr. Sonja Armstrong.

- d. College highlights included the WVSU Chemistry Department led a team of community members to get Clendenin, WV listed on the National Chemical Historical Landmarks. The WVSU Healthy Grandfamilies Program was awarded runner up for the Northeast Extension Exceptional Local program award. Dr. Carney also shared in Military Science/ROTC, they commissioned four cadets in December 2021. Social work was awarded \$306,000 grant through DHHR focusing on health disparities in rural counties specific to COVID prevention and treatment.
- e. Dr. Carney shared an update on the memorandum of understandings partnerships. Those include Health and Human Performance with Marshall University's Physical Therapy Program, Nursing with Thomas Health, St. Francis, CAMC, Highland Hospital and Stonerise, Chemistry with Early Admission Program WVU's School of Dentistry and also Education with 19 Professional Development Schools in Kanawha and Putnam Counties.
- f. She acknowledged the new staff changes including Dr. Edward Lomax, Interim Director of Library and Katie Bentley, Interim Director of Educational Academic Outreach.
- g. Dr. Carney shared information on the key focus areas including continued focus on recruiting and retention for our early enrollment students. They are starting to begin planning for a doctorate program in Educational Leadership. There have been revisions to the post-tenure review process. She also said they are building community connections with all four college advisory boards.
- h. Dr. Carney also shared some accreditation updates which includes the Higher Learning Commission interim report approved, Education Department completed virtual accreditation visit in Fall 2021, and the Early Enrollment Program National Alliance of Concurrent Enrollment Partnership (NACEP) is the only nationally accredited program in West Virginia. Dr. Pietruszynski asked for clarity on how much it entails to put the doctorate program into place. Dr. Carney said it takes approximately a year and a half to obtain all the approvals from various groups (Department, BOG, HEPC, and HLC).

VI. Enrollment Management and Student Affairs

Dr. Dan Nadler shared an update from Enrollment Management and Student Affairs focusing on Spring 2022 admissions and enrollment data as well as select trend data. He said although there were considerably fewer applications for

Spring 2022 than for Spring 2021 (62% fewer), the admissions team was able to increase the acceptance rate by 54% due to receiving a higher percentage of completed applications. This, in turn, resulted in over twice as many confirmations. He said the capture rate of the confirmations was 69% for Spring 2022, while the yield rate of accepted students was 33%. He reported the states of our new students this semester: WV, OH, AL, CA, FL, GA, IL, IN, MD, AND Washington, DC.

Dr. Nadler said to accomplish the goal of increasing enrollment, we renewed the focus of recruitment efforts with intentional, constant and consistent outreach. This was done through increased social media presence, more visibility at events, collaboration with Alumni Relations, and enhanced engagement, customer service and responsiveness to prospective students. He reported although degree-seeking and overall enrollment was down, 6% and 4% respectively, new student enrollment is up from Spring 2021 by 47%. He shared information about student enrollment in our colleges. In looking at comparisons, we are beginning to see some growth with the College of Professional Studies enrolling the largest percentage of our students (36%).

Dr. Nadler said State continues to have more female students than male, 55% compared to 45%, which is indicative of an ongoing national trend. However, the gap has narrowed at State since 2021 when it was 60% female and 40% male, which is currently the national average. He said in Spring 2022, 83% of our students came from WV. This is down 3% from Spring 2021 and Spring 2020.

He shared some updates about housing and said occupancy is at the highest it has been since 2019, and it is up 31% from Spring 2021. Keith Hall continues to be the more popular choice for our students and More male students continue to utilize on campus housing than females at 61% to 39%, and this gap has widened from Spring 2021 when it was 57% male and 43% female.

Dr. Nadler also shared the admissions team is already hard at work recruiting for Fall 2022, having received 2,700 applications and 319 confirmations. They are looking to the future and they intend to leverage and enhance current initiatives while developing an innovative strategic enrollment plan. He said this will enable us to showcase our beloved institution and recruit diverse, engaged and quality students. We are striving to build a campus culture in which everyone feels responsible for the recruitment, retention, and graduation of our students. It is an exciting time and we look forward to continuing the trend of bringing in larger new student classes.

Ian Flores asked about new student/transfer student from Marshall – a parent reached out to him and said they were frustrated with the process. He said they stated it was slow in the response and no one knew what was going on/conflicting answers. Dr. Nadler said being a transfer student is a long process because we have to have an official transcript, then look at the classes and see what would transfer.

He did say it is a more difficult process and sometimes takes longer than we would like. Ian remarked that communication would be helpful to alleviate the process and explain how it works and the timeline.

Ken Gray also inquired if we have a contact where parents can call when they have a question about their students. Dr. Nadler said it is sometimes frustrating for parents and many times we have first generation students and their parents may not understand how Higher Education Institutions work.

VII. COVID Update

Eric Jackson shared a report on COVID. He stated WVSU did not adopt the CDC isolation change from 10 days to 5 days. He said WVSU maintains its 10-day isolation period for symptomatic and asymptomatic individuals. He shared the university hosted testing clinics for the opening of spring semester for students, staff and faculty. They also increased the frequency of information disseminated to campus constituent groups including email and social media. Mr. Jackson also said they are continuing the partnership with the Partnership of African American Churches to provide weekly clinics for vaccinations, booster and testing. He said with Omnicron they knew were going to see an uptick and Joseph Davenport and Dr. Joycie Wawiye have worked very hard on the contract tracing.

VIII. Adjournment

Charles E. Jones, Jr made a motion to adjourn the meeting and James Payne seconded. The meeting adjourned at 12:31 p.m.

University Affairs

Board of Governors Meeting
University Affairs Committee
Dr. Paige Carney
April 14, 2022

Bachelor of Science in Chemistry Program Review

Program Strengths

- Quality curriculum with three options (ACS, Applied Chemistry, Pre-Med/Pre-Pharm)
- Critical service role to Chemical Engineering, Biology, and Nursing programs.
- Strong community involvement (Regional students competitions, Clendenin ACS National Landmark).
- ACS Student Club is the highest-rated chemistry student group in the state of West Virginia.
- Active and involved external advisory board.
- Research and internship opportunities for students
- High job-placement rate for graduates.

Program Weaknesses

- Need for additional resources
 - Faculty and administrative support.
 - Equipment is aging and needs to be modernized.
- Low enrollment
 - Improve recruitment and retention of students.
 - Program loses students to pharmacy schools and other programs.

Summary Conclusion and Future Needs

- Quality academic program that is going through rebuilding in terms of faculty, staff, and students.
- Applied chemistry option is one of the four programs qualifying for the 1890 scholarship program.
- Most decorated ACS student club in WV with exceptional community service and student achievement record.
- Three new endowed scholarships.
- Need instructional resources to meet new needs.
- Need equipment upgrade.

Recommendation to the Board of Governors

- Program Review Committee recommends the Bachelor of Science in Chemistry program to be continued at the current level of activity.
- Quality academic program and faculty.
- Return on Investment is 198%.
- Engaged external Advisory Board.
- State and national recognition for students and faculty.
- Distinguished assessment plan and reporting.
- Excellent student success and placement data.

Bachelor of Science in Computer Science Program Review

Program Strengths

- Highly qualified and diverse faculty.
- Faculty are engaged in scholarly activities (publications, attending and presenting at conferences).
- Faculty are engaged in grant-writing.
- Current and responsive curriculum.
- Undergraduate research opportunities for students; students have presented at local, regional, and national conferences.
- Internship opportunities for students.
- IBM Collaboration.

Program Weaknesses

- Number of Faculty
 - Currently only two faculty members in the program.
 - Mathematics faculty has been teaching many undergraduate CS courses.
- Decline in enrollment
 - Mostly observed in the last two years; most probably related to the COVID pandemic.

Summary Conclusion and Future Need

- Quality academic program, taught by well-qualified faculty.
- Graduates have found employment promptly.
- Need sufficient faculty to teach CS courses.
- Need help with advertising and recruitment for the program.
- Future plans include developing more and current academic options for students (Cybersecurity, Data Science, IT).

Recommendation to the Board of Governors

- Program Review Committee recommends the Bachelor of Science in Computer Science program to be continued at the current level of activity.
- Quality program and faculty.
- Return on Investment is 142%.
- Faculty is engaged in publishing and presenting research, grant-writing, and mentoring student research.
- Distinguished programmatic assessment plan and reporting.

Bachelor of Science in Mathematics Program Review

Program Strengths

- Highly qualified and diverse (cultural, gender, professional) faculty.
- Distinguished programmatic assessment.
- Service courses in Math Ed., Engineering, Business, Chemistry, Biology, and Computer Science.
- Pathways for various majors.
- Co-requisite model for almost all entry-level math courses (resulting cost-saving and faster-completion).
- Opportunities for students; undergraduate research, regional Mathematics competition.

Program Weaknesses

- Underprepared students
 - Increased number of foundational and enhanced courses to prepare students.
 - Impacts on students' educational path and completion time.
- Low enrollment
 - Statewide phenomenon.
 - Lower graduation rate in program.
 - Department has offered courses by arrangements to 15 students in the report period.

Summary Conclusion and Future Needs

- Quality academic program, taught by well-qualified faculty, overshadowed by the service role.
- Provides service support for many academic programs.
- Need help with advertising and recruitment for the program.
- Need institutional support in tracking postgraduates.
- Department is planning to create more online classes.

Recommendation to the Board of Governors

- Program Review Committee recommends the Bachelor of Science in Mathematics program to be continued at the current level of activity.
- Quality and diverse faculty.
- Return on Investment is 393%.
- Distinguished Programmatic Assessment Plan and reporting.
- Essential service to General Education, Math Education, Engineering, Business, Chemistry, Biology, and Computer Science programs.

Masters of Public Administration Program Review

Program Strengths

- Strong reputation regionally and nationally for the size and scope of the program.
- Students learn practical, job-related skills that have an immediate impact on their work organizations.
- Program faculty all have terminal degrees with a desirable mix of academic backgrounds and practical experience.
- Program attracts students from a wide variety of undergraduate degrees.
- Program has low attrition rate; a high percentage of students who enter the program graduate.

Program Weaknesses

- Lack of library resources for faculty and student research projects.
- No graduate assistants.
- Limited access to a computer lab to teach the statistical methods courses.
- Program Director is only full-time faculty member dedicated to the program.
- Assessment plan is in place but quantitative data is limited.

Summary Conclusions and Future Needs

- Class sizes range from 6-8 up to 15 or more, which promotes an ideal teaching/learning environment.
- Program serves a vital role in educating students already employed in the public sector, thereby improving the quality of government services.
- Regular interaction with state and local government officials.
- Program Director is only full-time faculty member.
- Limited library resources hinder research.
- Limited technology resources constrain quantity and timing of course offerings.

Recommendation to the Board of Governors

- Program Review Committee recommends the Masters of Public Administration program to be continued at the current level of activity.
- Enrollment and graduation numbers consistent, even during the pandemic.
- Evidence of faculty engagement through publications, presentations, grants, and conference/seminar attendance.
- Strong evidence of community engagement and student success.
- Return on Investment is 229%.

Office of Undergraduate Admissions and Recruitment Update

Enrollment Management Mission and Vision

Mission

To identify, recruit, and enroll students whose aspirations align with West Virginia State University's mission.

Vision

To operate efficiently through practices embedded in policies and guidelines to achieve compliance and provide optimal service to all constituents who engage the offices within Enrollment Management to ensure the success of our students and the University.

Framework

- Fall 2022 Update
 - Admissions Progression Chart
 - Fall Three Year Comparison Chart
- Confirmations by State
- Recruiting Efforts



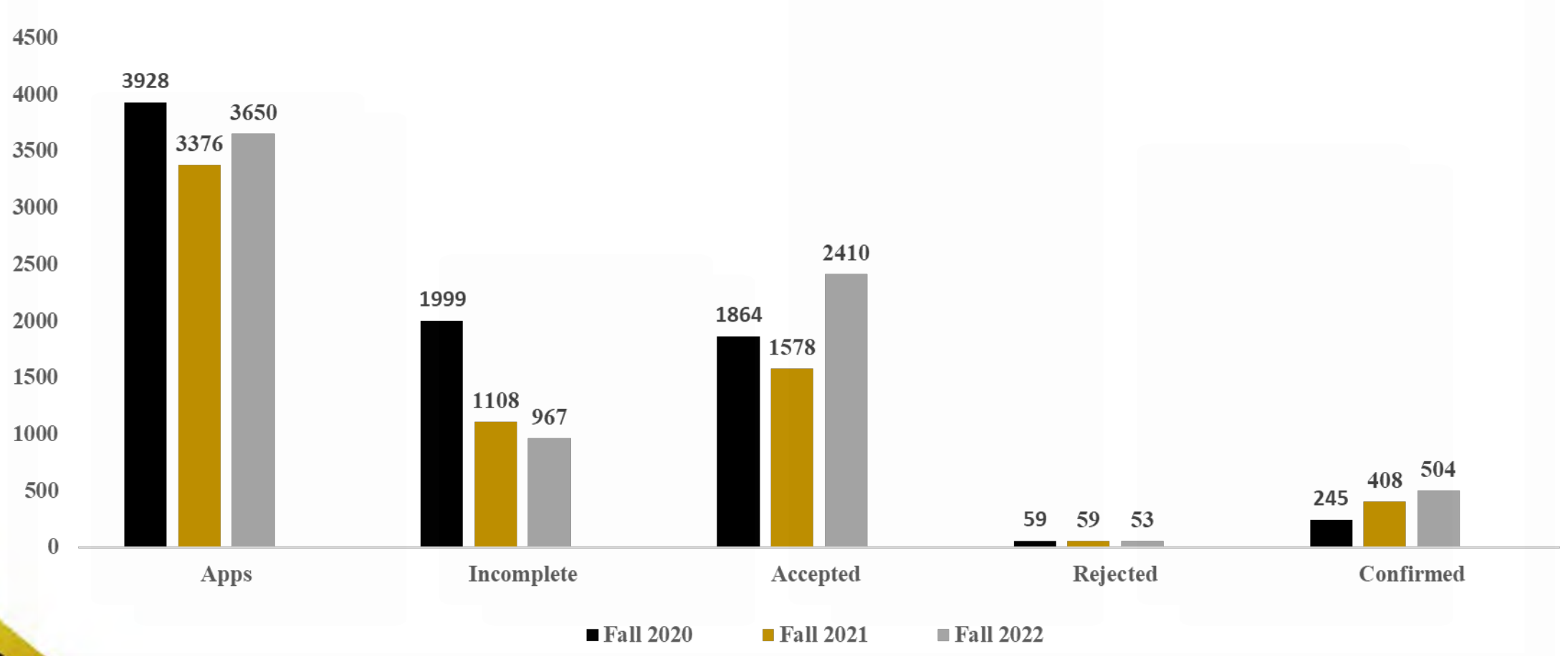
Admissions Progression Fall 2022

Undergraduate New Students							
Type	Goal	Applications	Incomplete	Admitted	Rejections	Confirmed	% of Goal*
Freshmen	377	3377	810	2305	50	468	124%
Transfer	157	273	157	105	3	36	23%
UG Total	534	3650	967	2410	53	504	94%

Confirmed number includes 59 Athletes

*Data as of April 7, 2022

Fall Three Year Comparison



Data as of April 7, 2022

Confirmed By State

State	Quantity
West Virginia	224
Maryland	18
Ohio	32
Georgia	44
Washington DC	7
California	23
North Carolina	19
Virginia	5
Tennessee	1
Pennsylvania	25

State	Quantity
Florida	4
South Carolina	6
Illinois	5
Kentucky	6
Louisiana	4
New York	2
New Jersey	2
Texas	12
Delaware	1
Oklahoma	1
Missouri	1

State	Quantity
South Dakota	1
Washington State	2
Wisconsin	1
Michigan	13
Indiana	2
Alabama	11
Connecticut	3
Mississippi	2
Nevada	1
International	20

***Data as of April 7, 2022**

MID - WEST ; NORTHEAST



California

151 apps
2 high schools
4 college fairs

Ohio

112 apps
6 high schools
3 college fairs

Michigan

66 apps
2 high schools
2 college fairs

WEST VIRGINIA

FALL 2022 RECRUITMENT EFFORTS



475 apps
15 high schools
10 college fairs

SOUTH



Georgia

341 apps
6 high schools
4 college fairs

Virginia

66 apps
6 high schools
2 college fairs

North Carolina

161 apps
8 high schools
2 college fairs

Student Affairs and Enrollment Management

Student Retention

Strategy: Conduct survey to gather student data to better understand student satisfaction levels and to identify potential barriers to student success.

Overview - Student Satisfaction Survey

Students were asked to rate their level of agreement with statements concerning the following areas:

- Academic Programs
- Student Life
- Campus Resources
- Diversity on Campus
- Satisfaction with Overall Campus Services

Design and Participants

- The on-line survey was administered from February 15 through February 28, 2022
- Designed to be a broad-based assessment
- 312 students started the survey with responses ranging from 305 to 309
- Designed to be a broad-based assessment
- Gift card drawings offered as participation incentives

Section I – Academic Programs

Please rate your level of agreement with each of the following statements about your engagement with academic programs at WVSU.

- 1 – Strongly disagree
- 2 – Disagree
- 3 – Neither agree or disagree
- 4 - Agree
- 5 – Strongly agree

My coursework is challenging – 4.03

The level of difficulty with my classes is appropriate for me – 4.01

I have a good range of classes from which to choose – 3.55

My faculty members care for me as a student and as a person – 3.97

There are adequate resources on campus to help me grow academically – 3.93

Section II – Student Life

Please rate your level of agreement with each of the following statements about your perceptions of student life.

- 1 – Strongly disagree
- 2 – Disagree
- 3 – Neither agree or disagree
- 4 - Agree
- 5 – Strongly agree

I feel good about the opportunities I have on campus outside of my classes – 3.32

There are many opportunities for me to be engaged on campus – 3.39

I have a good number of options of student organizations to join – 3.31

I am engaged in the student life of campus – 2.67

Campus activities empower me to have a strong social network – 3.07

Section III – Campus Resources

Please rate your level of agreement with each statement about the resources available to you as a student.

- 1 – Strongly disagree
- 2 – Disagree
- 3 – Somewhat disagree
- 4 – Neither agree or disagree
- 5 – Somewhat agree
- 6 – Agree
- 7 – Strongly agree

I have access to the resources I need to be successful personally – 5.22

I have access to the resources I need for my own mental health – 4.79

The business operations of campus meet my needs – 4.36

I feel safe on our campus – 5.77

I feel satisfied with the appearance of our campus – 5.44

Section IV – Diversity on Campus

Please rate your level of agreement with each statement about diversity on our campus.

- 1 – Strongly disagree
- 2 – Disagree
- 3 – Somewhat disagree
- 4 – Neither agree or disagree
- 5 – Somewhat agree
- 6 – Agree
- 7 – Strongly agree

Campus celebrates a wide range of cultures and traditions – 5.28

The campus makes me feel welcome for who I am – 5.43

There are good opportunities to help me think differently about the world – 5.32

Attention to diversity is embedded throughout campus – 5.42

Diverse thinking is presented in a positive way on our campus – 5.58

Section V – Satisfaction with Overall Campus Services

Please rate your level of satisfaction with each of the campus services listed below.

- 1 – Extremely dissatisfied
- 2 – Somewhat dissatisfied
- 3 – Neither satisfied nor dissatisfied
- 4 – Somewhat satisfied
- 5 – Extremely satisfied

Financial Aid Counselors – 3.03

Academic Advisors – 3.77

Athletics – 3.51

Library Resources – 3.82

Academic Support Services – 3.63

Career Services – 3.58

Section V – Satisfaction with Overall Campus Services

Please rate your level of satisfaction with each of the campus services listed below.

- 1 – Extremely dissatisfied
- 2 – Somewhat dissatisfied
- 3 – Neither satisfied nor dissatisfied
- 4 – Somewhat satisfied
- 5 – Extremely satisfied

Cashier's Office – 3.41

Technology Support – 3.39

Residence Halls – 3.34

Dining Services – 3.40

Fitness Center – 3.59

Student Union – 3.88

Section VI – Satisfaction with Selected Offices

Please rate your level of satisfaction with each of the offices below.

- 1 – Extremely dissatisfied
- 2 – Somewhat dissatisfied
- 3 – Neither satisfied nor dissatisfied
- 4 – Somewhat satisfied
- 5 – Extremely satisfied

Cashier's Office customer service – 3.43

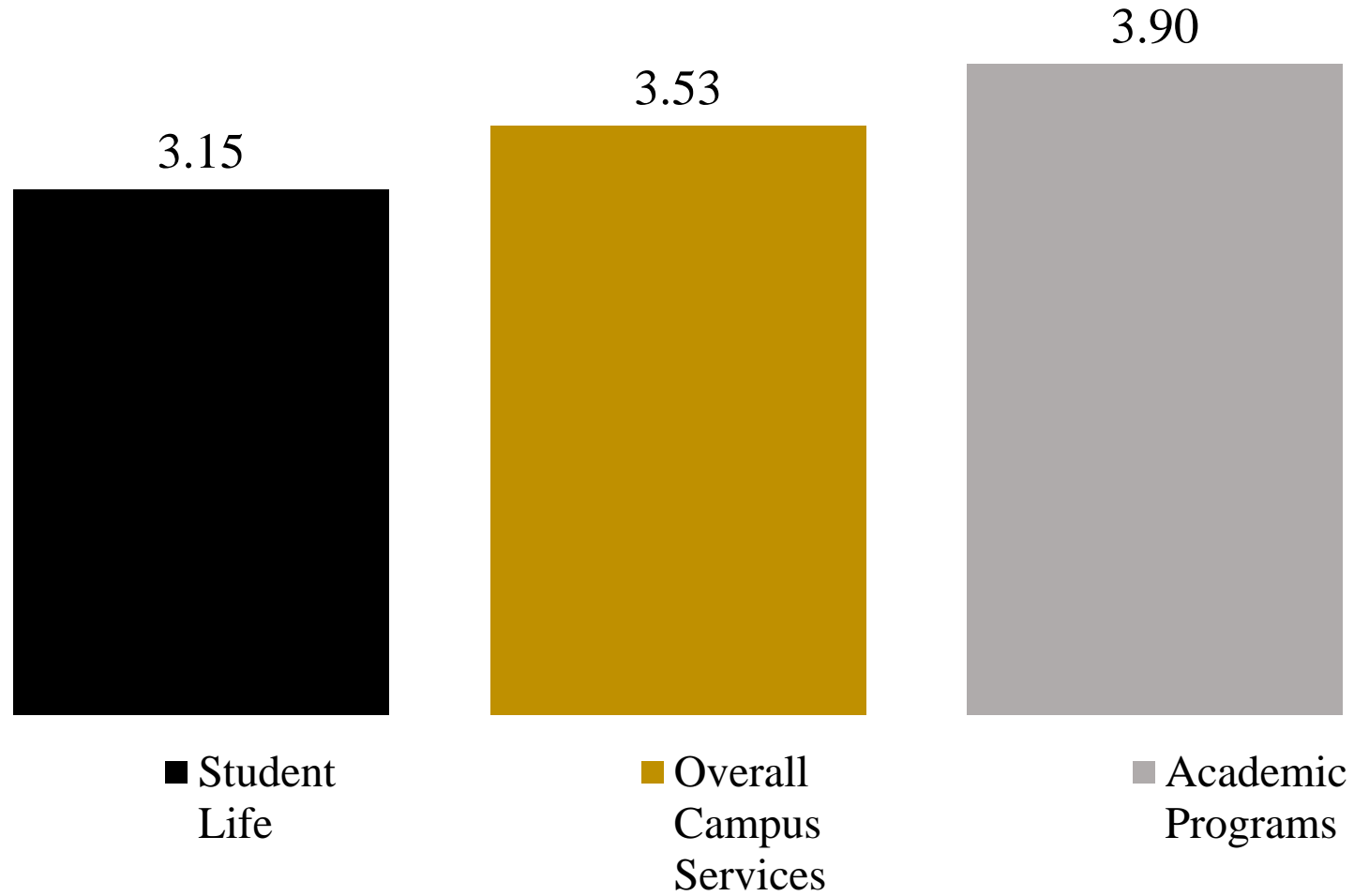
Ability to access, review, and pay your bill on MyState – 3.59

Dining services quality of food offerings – 3.20

Dining services variety of food offerings – 3.20

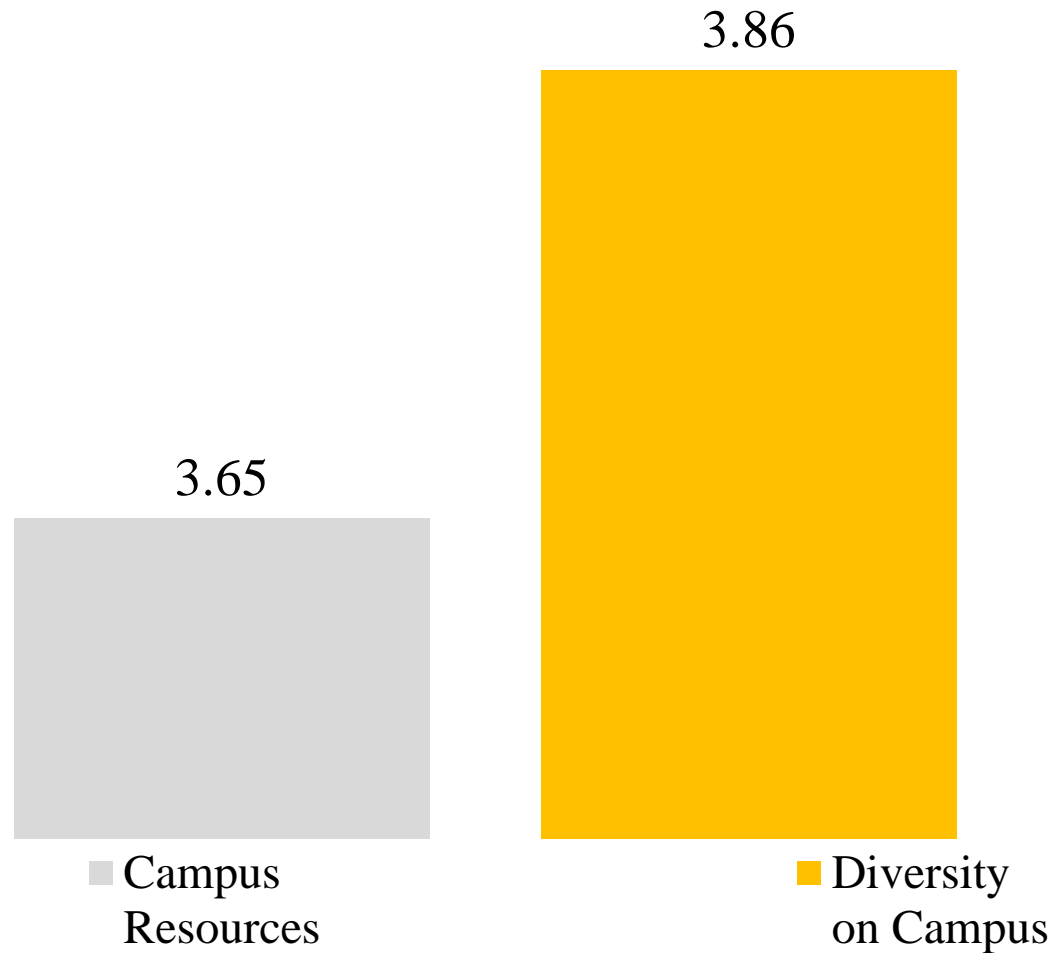
Sections I, II, & V

Comparative Summary of Average Result



Sections III & IV

Comparative Summary of Average Result



Moving Forward

Strategy: Leverage Student Survey data to drive improvements in student satisfaction, retention, and graduations rates

- Share data with community – Conduct Fall Student Success Retreat
- Establish action plans with expected outcomes
- Leverage newly created Student Advocate position
- Survey students in Fall 2022 to compare results

QUESTIONS



1891

WEST VIRGINIA
STATE
UNIVERSITY



**Board of Governors
Governance Committee
135 James C. Wilson University Union
Thursday, April 14, 2022
10-10:30 a.m.**

AGENDA

- | | |
|--|--------------------------------|
| I. Call to Order | Lester Raines |
| II. Roll Call | Myrna Thomas |
| III. Verification of Appropriate Notice of Public Meeting | Lester Raines |
| IV. Approval of February 10, 2022 Minutes (<i>Action Required</i>) | Lester Raines |
| V. Review of Sample Communication Correspondences for Faculty and Staff | Alice Faucett |
| VI. Fiduciary Responsibility & Liability | Tom Heywood
Bowles Rice LLP |
| VII. Adjournment | Lester Raines |

**Board of Governors
West Virginia State University
Governance Committee**

Date/Time: 4/14/2022 -- 10:00 AM

Location:

135 James C. Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting

Notes:

Meeting was approved : 4/7/2022 11:24:53 AM

MEETING MINUTES
West Virginia State University Board of Governors
Governance Committee
135 James C. Wilson University Union
Thursday, February 10, 2022
10-11 a.m.

I. Call to Order and Roll Call

Chair Raines called the meeting to order.

II. Roll Call

The clerk called the roll. Members present were Mr. Raines, Mr. Jones, Mr. Kelley, Mr. Davis, Mr. Pietruszynski, Mr. Payne and Mr. Cage. Also in attendance was Governor Chris Jackson.

III. Verification of Appropriate Notice of Public Meeting

Chair Raines verified the Appropriate Notice of a Public Meeting.

IV. Approval of November 11, 2021 Minutes

Chair Raines informed that the minutes from November 11, 2021 meeting need to be approved. A unanimous vote was given with no objections.

V. Communication Plan for Faculty and Staff

Ms. Faucett stated that based on discussion from the last board meeting, it appears that the Committee is not ready to make a decision on the self-evaluation tool or the board matrix. She added that per the discussion around communication with the board, a directive was given to develop a communication plan to the Faculty and Staff Board of Governor Representatives. Ms. Faucett advised that the power point information is from the Association of Governing Boards (AGB) and it is best practices to consider when developing a communication mechanism between the Board of Governors and valuable stakeholders. Governor Raines asked if there was some type of self-help review that could be available from AGB to which Ms. Faucett stated she would research to find what might be available.

Ms. Faucett shared the AGB power point information entitled “The Dynamics of Agile and Effective Communications” which included three basic areas of consideration when developing a communication plan: 1. Detailed Understanding of Constituents, which includes building a profile of each constituency groups that would include faculty, staff, students, boards, alumni, donors, community, public officials and any other groups identified by the Board; 2. Planning and Monitoring, which includes the intentional creation of each communication through the lens of the constituent groups that will aid in lowering the incidence of miscommunication and misinterpretation of information; and 3. Balancing Control and Transparency, which means determining the right level of transparency by evaluating the appropriate timing of sharing a particular piece of information and the information’s relevancy to a constituent group’s needs and concerns.

The floor was then opened to Governors Pietruszynski and Jackson who shared responses from the faculty and staff regarding a communication plan with the Board of Governors. Governor Pietruszynski shared that the faculty participated in a faculty morale survey which indicated the Board of Governors scored low on a scale of 1-4, with 4 being the highest, in the following areas: 1. I’m

Satisfied with the Board of Governors, Score – 1.81; 2. The Board of Governors Understands the Role of Faculty at the University, Score - 1.83; and 3. I feel Appreciated by the Board of Governors, Score -1.67. Governor Pietruszynski added that a committee has been created to look at issues where morale is low and one focus is looking at ways to communicate. He stated that he and Governor Jackson together looked at how communication works and Governor Jackson agreed that there is actually no real place to address issues. Governor Jackson discussed the fact that staff members fear retaliation for communicating and stated that retaliation has occurred in the past. Governor Jackson added that the goal is to develop a process where concerns can be expressed in a different environment without concern for retaliation.

Following the information presented by Governors Pietruszynski and Jackson, a discussion ensued regarding the communication plan with several comments being made from various members of the committee addressing the following topics:

1. The Committee asked that both faculty and staff specifically identify how the Board of Governors can address each group's needs and that the faculty further expand upon why it scored the Board the way it did in the survey;
2. Whether campus morale had improved and there was an indication that it had;
3. Consideration of the types of issues that should be brought before the Board, noting that it would not be appropriate to bring personnel matters before the Board;
4. Consideration of what topics can be addressed in executive session;
5. A realization that the process would not circumvent the President, but would allow all stakeholders the opportunity to share concerns with the Board;

Governor Jones suggested that the Executive Committee meet to come up with some ideas on how to develop a communication plan.

Governor Pietruszynski stated the confidence has increased in the recent months and that Interim President Cage does attend the Faculty Senate meetings.

Governor Raines inquired regarding a grievance process and it was explained that the employees grieve through the state grievance board, but there needs to be clear direction set out for employees on how to grieve or complain internally before a formal grievance is filed with the state grievance board.

Governors agreed that the questions on the survey taken by faculty are too generic and that more specific responses need to be provided.

Committee members noted that the next Board meeting is April 14th and an Executive Committee meeting needs to be scheduled so that members can have the opportunity to discuss and begin the process.

Governor Jones provided that he was contacted by faculty indicating that there was not enough faculty on the current Presidential search committee, that he found the request had merit and subsequently appointed two additional faculty members to that committee.

There was a suggestion that Tom Heywood be asked to present to the full board regarding Board duties and responsibilities.

Governor Raines asked that staff and faculty do their part to initiate the process and that a discussion be added to the agenda for the April meeting.

VI. Adjournment

Chair Raines adjourned the meeting.

Respectfully submitted by Myrna Thomas, Committee Clerk, February 21, 2022.

Approved by:

Alice Faucett
General Counsel
Governance Committee Liaison

Governance Committee

Board of Governors Meeting
Governance Committee
Alice Faucett
April 14, 2022

Sample Communication to Faculty and Staff

Dear Faculty or Staff:

On behalf of the members of the Board of Governors, we, the members of the Governance Committee, would like to express our sincere appreciation for the work and dedication that each and every one of you provides to our great University. In the spirit of shared governance we extend to you the opportunity to express any concerns you may have through your Board of Governors' representative Associate Professor Dr. Jeffrey Pietruszynski or Mr. Chris Jackson.



Bowles Rice

FIDUCIARY RESPONSIBILITY & LIABILITY

PRESENTED BY: Tom Heywood | Bowles Rice LLP | April 14, 2022



GOALS OF PRESENTATION

- Present an overview of the issue
- Provide guidance
- Help you meet your responsibilities



AGENDA

- Fiduciary duties – an overview
- The role of the board
- The relationship between the board and management



OVERVIEW

- Basic board duties
- Fiduciary duties
- Liability issues



BASIC BOARD DUTIES

1. Oversight of CEO
2. Mission planning
3. Resource procurement



BASIC BOARD DUTIES

4. Management monitoring
5. Organizational review
6. Board monitoring & evaluation



WHO IS A FIDUCIARY?

- You are!



WHO IS A FIDUCIARY?

- Any person who has discretionary authority over the assets of another
- This includes all members of the board of directors of every organization

NATURE OF DUTIES

- Fiduciary duties have substantive and procedural components



SPECIFIC FIDUCIARY DUTIES

1. Duty of care in decision making
2. Duty of loyalty
3. Duty to act impartially



SPECIFIC FIDUCIARY DUTIES

4. Duty to avoid conflicts of interest
5. Co-fiduciary duty to investigate, to challenge another's wrongdoing and remedy it
6. Duty to comply with statutes, rules and regulations

LIABILITY ISSUES

- Indemnification
- Insurance





Bowles Rice

FIDUCIARY RESPONSIBILITY & LIABILITY

Q&A

These materials are presented with the understanding that the information provided is not legal advice. Due to the rapidly changing nature of the law, information contained in this presentation may become outdated. Anyone using information contained in this presentation should always research original sources of authority and update this information to ensure accuracy when dealing with a specific matter. No person should act or rely upon the information contained in this presentation without seeking the advice of an attorney.



**Board of Governors
Business Affairs Committee
134 James C. Wilson University Union
Thursday, April 14, 2022
10 am – 11 am**

AGENDA

- | | |
|---|------------------|
| I. Call to Order | Ian Flores |
| II. Roll Call | Natasha Tyson |
| III. Verification of Appropriate Notice of Public Meeting | Ian Flores |
| IV. Approval of February 10, 2022 Minutes (<i>Action Required</i>) | Ian Flores |
| V. Human Resources
i. Employee Engagement Survey | Christina Dalton |
| VI. Physical Facilities
i. Staffing Update | Christina Dalton |
| VII. FY22 Financial Update
i. Composite Financial Index Trend (CFI Score)
ii. Accounts Payable Schedule
iii. Liquidity Monitoring
iv. FY22 Year End Financials | Christina Dalton |
| VIII. FY23 Budget
i. Approval of Tuition and Fee Proposal for FY23 (<i>Action Required</i>)
ii. Approval of FY23 Budget (<i>Action Required</i>) | Christina Dalton |
| IX. Adjournment | |

**Board of Governors
West Virginia State University
Business Affairs Committee**

Date/Time: 4/14/2022 -- 10:00 AM

Location:

134 James C. Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 4/7/2022 11:33:05 AM

MEETING MINUTES
West Virginia State University Board of Governors
Business Affairs Committee
134 James C. Wilson University Union
Thursday, February 10, 2022
11 a.m. – 12 p.m.

I. Call to Order and Roll Call

Mr. Ian Flores called the meeting to order at 11:03 a.m.

II. Members Present:

The clerk called the roll. Members present were Mr. Flores, Ms. McKibben, Ms. Lansdowne, Mr. Gray, Mr. Raines, and Mr. Davis. There was a quorum for this meeting.

III. Verification of Appropriate Notice of Public Meeting

Mr. Flores verified the Appropriate Notice of a Public Meeting.

IV. Review and Approval of September 23, 2021 Meeting Minutes

Mr. Flores asked for a motion to approve the meeting minutes for November 11, 2021. Ms. McKibben made a motion, and it was seconded by Mr. Gray. Motion passed.

V. Employee Engagement Survey

VP Dalton provided an update on the Employee Satisfaction Engagement Survey. The survey has been initiated by a third party vendor, ModernThink LLC, which specializes in employee surveys specific to HBCUs. The survey will be available for two weeks, from February 7 – February 21, 2022, which will include all full-time University and Research and Development faculty and staff. The real time response rate reflects that within three days of the survey launch, there have been 88 of 291 employees to complete the survey, which is roughly 30 percent of employees. ModernThink will send employees an email reminder to complete the survey. The goal is to get a 70-80 percent response and cooperation from employees. The results of the survey will play a direct role in the action items to address concerns and implement the necessary changes.

VI. HEERF Update

The Spring 2022 Emergency Financial Assistance Awards were awarded to students this past fall and will be issued this semester as well. The criteria for this semester will be consistent with that of the fall emergency funds. To be eligible for the emergency assistance, students will be to be currently enrolled in a degree seeking program and completed a FAFSA with a valid expected family contribution. Priority is given to students with a larger financial need such as those being Pell eligible. There is an estimated total of roughly \$1.2 million being awarded, with an estimated average of \$875 to Pell eligible students and \$500 to non-Pell eligible students, of which should be awarded within the next two weeks. At this time, there are 1300 students projected to be impacted. The numbers impacted are roughly similar as 1260 students were assisted during the Fall semester from the previously awarded amount of \$1.25 million. The demand is greater than the resources that are available given that the numbers impacted are only those students who fall within the criteria. A similar student portal may be set up for those who do not fall within the criteria. There will be roughly \$250,000 remaining and may be utilized to incentivize students enrolling for summer classes

by providing mini grants. By doing so, the hope is that it will increase the Summer enrollment. As of December 31, there has been approximately \$1 million drawn down, with a remaining balance of \$3.3 million of Institutional funds. The HBCU funding as of December 31, there has been a drawdown of \$2.5 million with a remaining balance of \$9.5 million. Between the two funding sources, there is approximately \$14 - \$14.5 million available. The administration will look at strategically expending these funds and look at providing IT infrastructure improvements to be used for the betterment of the university. The deadline to use the funding is based upon when the drawdown of funds was initiated and will need to be used within two years.

VII. FY22 Deferred Maintenance

The deferred maintenance projects with regards to capital projects across campus, a list was provided by the former Physical Facilities Director and based upon priority. The four projects that were identified consisted of the Davis Fine Arts roof replacement and boiler updates, Hamblin Hall HVAC updates, and East Side of campus underground electrical upgrades. The roofing project will be delayed until summer when most are not on campus, the HVAC and boiler upgrades have been completed, however, the unground electrical work has only been partially completed due to areas of campus having to be offline during the process and is scheduled to be completed this upcoming summer.

VIII. FY22 Financials

As of December 31, 2021, there is a total operating revenue of 48 percent when looking at budget versus actuals. Essentially the university is on par based upon the first six months of the fiscal year. The operating expenditures is currently at 41 percent when looking at budget versus actuals.

The cash flow is heavily monitored and weekly analysis are performed to track the cash-on-hand, which has increased significantly. By tracking the cash flow deficits, it allows the administration to better understand the cash flow throughout the year and provides a blueprint of how the university can create additional revenue, to include facilities usage, to offset the expenditures during the slower months. From an operational and efficiency standpoint, the university is partnering with the Research and Development Corporation. The first step in this union is filling the AVP of Human Resources vacancy of which this person would essentially oversee both HR departments. In doing so, this will alleviate any inconsistencies in process and procedures between the University and Research and Development. There will be an increase in the utilization of Banner which will streamline several processes and the university to better serve the students and employees. Governor Davis asked to see the accounts payable, anything over 30 days, going forward. VP Dalton reported that the goal in Business and Finance is to not have any outstanding invoices past 90 days as vendor relationships are very important to the university and for them to remain intact.

IX. Adjournment

With there being no other business, Mr. Flores moved to adjourn the meeting at 11:26 a.m.

Respectfully Submitted by Natasha Tyson, Committee Clerk, February 18, 2022.

Approved by:

Christina Dalton
Vice President for Business and Finance
Business Affairs Administrator

Business Affairs Committee

Board of Governors Meeting
Christina Dalton
Business Affairs Committee
April 14, 2022

Human Resources

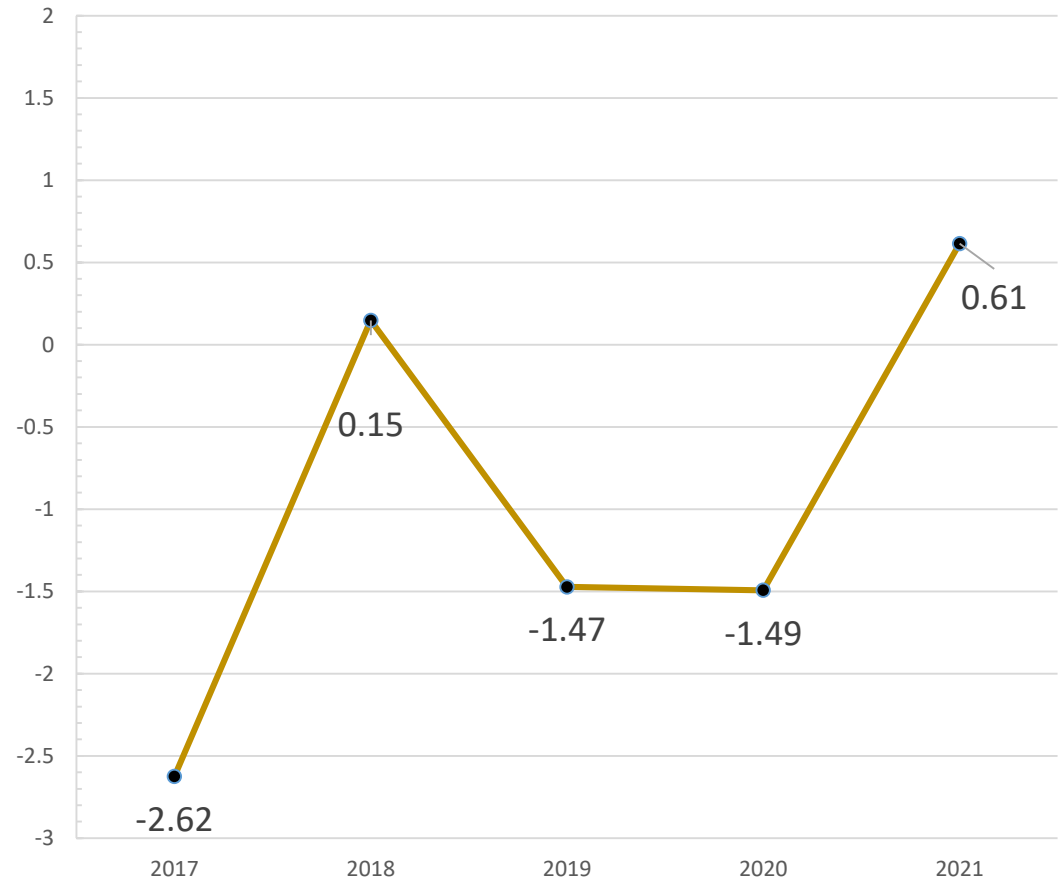
- Employee Engagement Survey Update
 - Concluded on February 28, 2022
 - Survey period was for three weeks
 - Survey population was roughly 350 University and R&D faculty/staff
 - Final response rate was 63%
 - Starting to receive initial reports that will be shared with campus community
 - Implementation of action items based on results

Physical Facilities

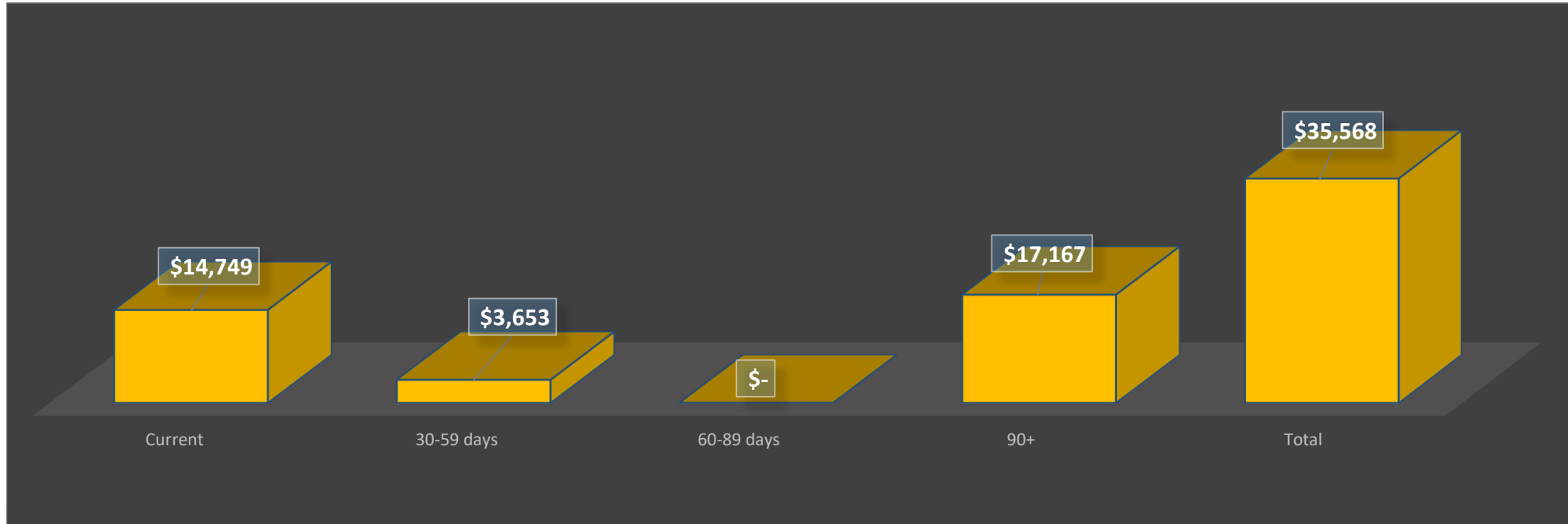
- New Director of Facilities:
 - Daniel Brown
 - Effective March 14, 2022
 - More than 40 years experience in electrical, HVAC, structural and life safety systems for both professional and residential buildings.
 - Prior positions held have been:
 - Life Safety Surveyor for the Office of Health Facility Licensure and Certification
 - Superintendent for Facility Operations for the Charleston Coliseum and Convention Center
 - Facility Manager for Charleston Area Medical Center
 - Areas of focus at university will include preventative maintenance, capital project budgeting, utility efficiency, space utilization among other areas.

Composite Financial Index (CFI)

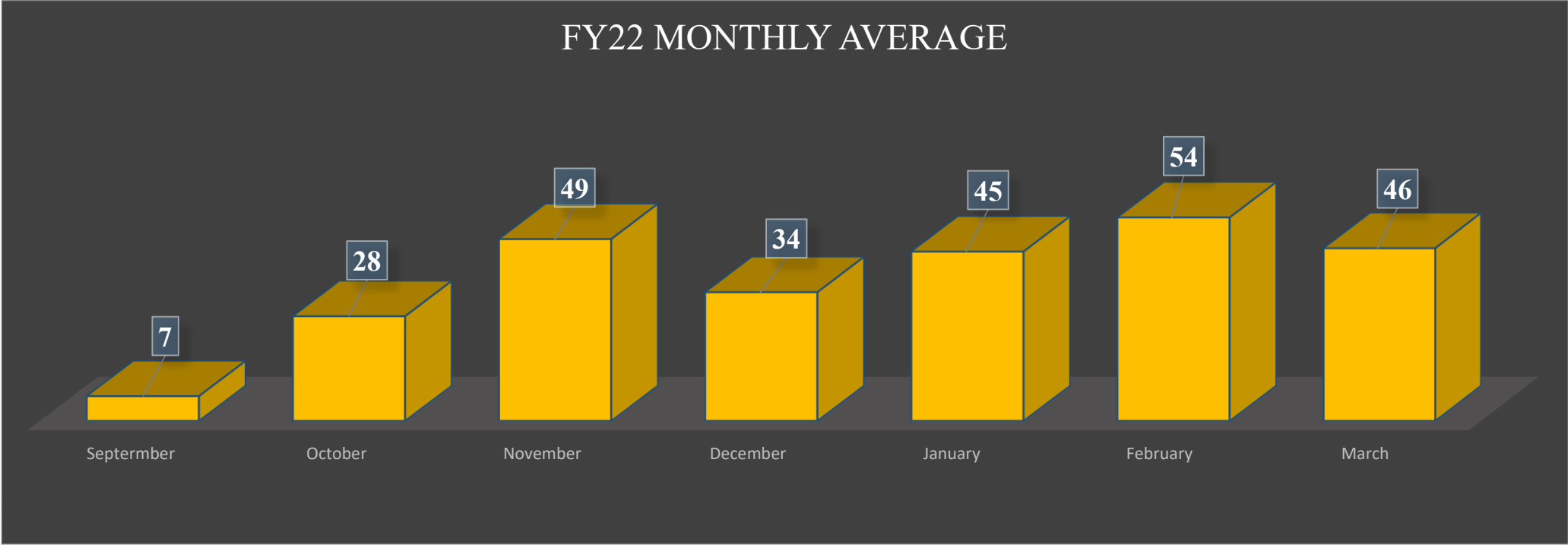
- The Composite Financial Index (CFI) is a measure of financial health used widely throughout higher education. It relies on information from audited financial statements and utilizes four core ratios measuring various aspects of an organization's financial wellbeing.
- The CFI is calculated from the WVSU Audited Financial Statements by our governing body the West Virginia Higher Education Policy Commission (WVHEPC). Per WVHEPC calculations, the University's Foundations financials are excluded.



Accounts Payable Schedule (as of 3/31/2022)



Liquidity Monitoring-Days of Cash on Hand



FY22 Year End Projections

West Virginia State University Cash Basis Revenue & Expense Projected FY 2022			
	FY2022 Projected Year-End	FY 2022 Budget	FY 2022 Projected Budget Utilized
Revenues:			
Tuition and Fees	13,650,992	17,253,488	79%
State Appropriations	14,122,566	14,122,566	100%
Grants	1,589,515	1,589,515	100%
HEERF	5,321,798	8,869,664	60%
Auxiliaries	6,530,892	6,586,693	99%
Other Revenues	3,154,052	3,915,750	81%
Total Revenues	\$ 44,369,815	\$ 52,337,676	85%
Expenditures:			
Salaries and wages	15,620,512	18,829,449	83%
Benefits	3,765,982	4,143,276	91%
Supplies and other services	12,159,521	13,449,479	90%
Utilities	1,284,188	1,250,000	103%
Scholarships & Waivers	4,578,921	4,300,000	106%
Debt Service	2,487,276	2,487,276	100%
HEERF	1,518,229	6,535,083	23%
Total Expenditures	\$ 41,414,629	\$ 50,994,563	81%
Total Margin	\$ 2,955,186	\$ 1,343,113	220%

FY23 Budget Proposal

Tuition and Fee Committee

- Comprised of representatives from various departments such as Finance, Academic Affairs, Student Affairs, Athletics and Student Government Association
- Tasked with reviewing tuition and fee structure to ensure transparency, competitiveness in the marketplace and to ensure that fees align with student needs in academic units and student activities
- Provide formal recommendations to President's Cabinet and final approval from Board of Governors

FY23 Tuition and Fee Proposal

- 2.5% Increase in overall Tuition and Fees (roughly \$340k in projected revenue)
 - Undergraduate (+\$196 Resident/+\$338 Non-Resident) Annual
 - Graduate (+\$206 Resident/+\$474 Non-Resident) Annual
- Increase in HESI exam (Nursing Students Only) +\$10 (Annual)
- Removal of \$80 Nursing Course Lab Fee
- Increase in Nursing Program Fee (course specific)
- No increase in room rates
- No increase in board rates

Fee Planning Schedule- Per Semester
Academic Year 2022-23

Institution: WEST VIRGINIA STATE UNIVERSITY

Student Institutional Level: UNDERGRADUATE
(Community College, Undergraduate, Graduate, Health Professions)

	Resident	Resident	Resident	Resident	Resident	Resident	Increase (Decrease)	Non-Resident	Non-Resident	Non-Resident	Non-Resident	Non-Resident	Non-Resident	Non-Resident	Increase (Decrease)	Metro	Metro	Metro	Metro	Metro	Metro	Metro	Increase (Decrease)
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23		2017-18	2018-19	2019-20	2020-21	2021-2022	2022-23	2017-18		2018-19	2019-20	2020-21	2021-2022	2022-23			
I. Regular Fees Charged to All Students																							
a. Tuition and Required Education and General Fees	\$3,159	\$3,330	\$3,330	\$3,330	\$3,330	\$3,413	\$83	\$7,186	\$7,582	\$7,582	\$5,699	\$5,699	\$5,853	\$154	\$5,392	\$5,699	\$5,699	\$0	\$0	\$0	\$0	\$0	
b. Required Educational and General Capital Fees																							
i. System E&G Capital Fees	\$175	\$175	\$175	\$175	\$175	\$175	\$0	\$650	\$650	\$650	\$650	\$650	\$0	\$650	\$650	\$650	\$0	\$0	\$0	\$0	\$0	\$0	
ii. Special Institutional E&G Capital Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
c. Auxiliary and Auxiliary Capital Fees																							
i. Standard Auxiliary Fees	\$148	\$160	\$160	\$260	\$260	\$260	\$0	\$148	\$160	\$160	\$260	\$260	\$0	\$148	\$160	\$160	\$0	\$0	\$0	\$0	\$0	\$0	
ii. Mandatory Auxiliary Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
iii. Auxiliary Capital Fee	\$131	\$131	\$131	\$131	\$131	\$146	\$15	\$131	\$131	\$131	\$131	\$146	\$15	\$131	\$131	\$131	\$0	\$0	\$0	\$0	\$0	\$0	
d. Special Equity Fee	\$60	\$60	\$60	\$60	\$60	\$60	\$0	\$60	\$60	\$60	\$60	\$60	\$0	\$60	\$60	\$60	\$0	\$0	\$0	\$0	\$0	\$0	
Total Student Fee Request	\$3,673	\$3,856	\$3,856	\$3,956	\$3,956	\$4,054	\$98	\$8,175	\$8,583	\$8,583	\$6,800	\$6,800	\$6,969	\$169	\$6,381	\$6,700	\$6,700	\$0	\$0	\$0	\$0	\$0	
Percentage of Increase Requested Over Previous Year		4.98%	0.00%	2.59%	0.00%	2.48%			4.99%	0.00%	-20.77%	0.00%	2.48%			5.00%	0.00%	-100.00%	0.00%	0.00%	0.00%		
Three-year Average Increase							1.69%						-6.10%									1.38%	

**Fee Planning Schedule- Per Semester
Academic Year 2022-23**

Institution: WEST VIRGINIA STATE UNIVERSITY

Student Institutional Level: GRADUATE
(Community College, Undergraduate, Graduate, Health Professions)

	Resident 2017-18	Resident 2018-19	Resident 2019-20	Resident 2020-21	Resident 2021-2022	Resident 2022-2023	Increase (Decrease)	Non-Resident 2017-18	Non-Resident 2018-19	Non-Resident 2019-20	Non-Resident 2020-21	Non-Resident 2021-2022	Non-Resident 2022-2023	Increase (Decrease)
I. Regular Fees Charged to All Students														
a. Tuition and Required Education and General Fees	\$3,442	\$3,625	\$3,625	\$3,625	\$3,625	\$3,716	\$91	\$8,231	\$8,671	\$8,671	\$8,671	\$8,671	\$8,896	\$225
b. Required Educational and General Capital Fees														
i. System E&G Capital Fees	\$133	\$133	\$133	\$133	\$133	\$133	\$0	\$490	\$490	\$490	\$490	\$490	\$490	\$0
ii. Special Institutional E&G Capital Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
c. Auxiliary and Auxiliary Capital Fees														
i. Standard Auxiliary Fees	\$111	\$120	\$120	\$195	\$195	\$195	\$0	\$111	\$120	\$120	\$195	\$195	\$195	\$0
ii. Mandatory Auxiliary Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
iii. Auxiliary Capital Fee	\$99	\$99	\$99	\$99	\$99	\$111	\$12	\$99	\$99	\$99	\$99	\$99	\$111	\$12
d. Special Equity Fee	\$60	\$60	\$60	\$60	\$60	\$60	\$0	\$60	\$60	\$60	\$60	\$60	\$60	\$0
Total Student Fee Request	\$3,845	\$4,037	\$4,037	\$4,112	\$4,112	\$4,215	\$103	\$8,991	\$9,440	\$9,440	\$9,515	\$9,515	\$9,752	\$237
Percentage of Increase Requested Over Previous Year		4.99%	0.00%	1.86%	0.00%	2.50%			4.99%	0.00%	0.79%	0.00%	2.50%	
Three-year Average Increase							1.45%							1.10%

**Fee Planning Schedule- Per Semester
Academic Year 2022-23**

Institution: WEST VIRGINIA STATE UNIVERSITY

II. Special Fees and Charges	Rate Per Semester/ Occurrence 2017-18	Rate Per Semester/ Occurrence 2018-19	Rate Per Semester/ Occurrence 2019-20
Application Fees:			
Undergraduate - In/State	\$ 23	\$ 20	\$ 20
Undergraduate - Out/State	\$ 23	\$ 20	\$ 20
Graduate - In/state	\$ 29	\$ 28	\$ 28
Graduate - Out/state	\$ 41	\$ 28	\$ 28
Course Fees:			
Applied Music Fee	\$ 44	\$ 46	\$ 46
Applied Music Fee (Non-music majors only)	\$ 147	\$ 154	\$ 154
Art Fee	\$ 50	\$ 53	\$ 53
Communications Fee	\$ 44	\$ 46	\$ 46
Science Lab Fee	\$ 58	\$ 61	\$ 61
Education 299-07: Praxis Content Elementary	\$ 195	\$ 205	\$ 205
Education 299-08: Praxis Content Secondary	\$ 146	\$ 153	\$ 153
Education 299-09: Praxis Content Special Education	\$ 170	\$ 179	\$ 179
Education 299-10: Praxis Content Foreign Language	\$ 160	\$ 168	\$ 168
English Course Fee	\$ 6	\$ 7	\$ 7
HHP 106 & HHP 122	\$ 16	\$ -	\$ -
Internship Fee	\$ 124	\$ 130	\$ 130
Math 020 Course Fee	\$ 36	\$ -	\$ -
Math Computer Science Fee	\$ 36	\$ 37	\$ 37
Nursing Course HESI Testing Fee (202,301,318,405,409)			
Nursing Course Lab Fee (202,301,316,318,405, 406, 409)			
Nursing Program Fee (200, 202, 301, 316, 405, 408)			
English as a Second Language (ESL) - One Month	\$ 3,500	\$ 3,000	\$ 3,000
English as a Second Language (ESL) - Two Month	\$ 7,000	\$ 6,000	\$ 6,000
English as a Second Language (ESL) - Semester	\$ 11,338	\$ 5,400	\$ 5,400

Requested Rate Per Semester/ Occurrence 2020-21	Requested Rate Per Semester/ Occurrence 2021-2022	Requested Rate Per Semester/ Occurrence 2022-2023	Increase (Decrease)
\$ 20	\$ 20	\$ 20	\$ -
\$ 20	\$ 20	\$ 20	\$ -
\$ 28	\$ 50	\$ 50	\$ -
\$ 28	\$ 50	\$ 50	\$ -
\$ 46	\$ 46	\$ 46	\$ (0)
\$ 154	\$ 154	\$ 154	\$ (0)
\$ 53	\$ 53	\$ 53	\$ 0
\$ 46	\$ 46	\$ 46	\$ (0)
\$ 61	\$ 61	\$ 61	\$ 0
\$ 205	\$ 205	\$ 205	\$ 0
\$ 153	\$ 153	\$ 153	\$ (0)
\$ 179	\$ 179	\$ 179	\$ 1
\$ 168	\$ 168	\$ 168	\$ -
\$ 7	\$ 7	\$ 7	\$ 0
\$ -	\$ -	\$ -	\$ -
\$ 130	\$ 130	\$ 130	\$ (0)
\$ -	\$ -	\$ -	\$ -
\$ 37	\$ 37	\$ 37	\$ (0)
\$ 308	\$ 308	\$ 318	\$ 10
\$ 80	\$ 80	\$ -	\$ (80)
\$ 600	\$ 600	\$ 600	\$ -
\$ 3,000	\$ 3,000	\$ 3,000	\$ -
\$ 6,000	\$ 6,000	\$ 6,000	\$ -
\$ 5,400	\$ 5,400	\$ 5,400	\$ -

	Rate Per Semester 2017-18	Rate Per Semester 2018-19	Rate Per Semester 2019-20	Rate Per Semester 2020-2021	Rate Per Semester 2021-2022	Rate Per Semester 2022-2023	Increase (Decrease)
III. Room and Board Charges							
All Residence Halls:							
Keith Scholars Hall 2BR	\$ 3,588	\$ 3,768	\$ 3,881	\$ 3,881	\$ 3,881	\$ 3,881	\$ 0
Keith Scholars Hall 2BR Handicap	\$ 3,588	\$ 3,768	\$ 3,881	\$ 3,881	\$ 3,881	\$ 3,881	\$ 0
Keith Scholars Hall 2BR Resident Advisor/Assistant Unit	\$ 3,722	\$ 3,908	\$ 4,025	\$ 4,025	\$ 4,025	\$ 4,025	\$ (0)
Keith Scholars Hall 3BR	\$ 3,588	\$ 3,768	\$ 3,881	\$ 3,881	\$ 3,881	\$ 3,881	\$ 0
Keith Scholars Hall 4BR	\$ 3,588	\$ 3,768	\$ 3,881	\$ 3,881	\$ 3,881	\$ 3,881	\$ 0
Keith Scholars Hall 4BR Handicap	\$ 3,588	\$ 3,768	\$ 3,881	\$ 3,881	\$ 3,881	\$ 3,881	\$ 0
							\$ -
Sullivan West Single	\$ 3,181	\$ 3,340	\$ 3,440	\$ 3,440	\$ 3,440	\$ 3,440	\$ (0)
Sullivan West Double	\$ 2,195	\$ 2,305	\$ 2,374	\$ 2,374	\$ 2,374	\$ 2,374	\$ 0
Sullivan East Double	\$ 2,195	\$ 2,305	\$ 2,374	\$ 2,374	\$ 2,374	\$ 2,374	\$ 0
Sullivan East Single	\$ 3,181	\$ 3,340	\$ 3,440	\$ 3,440	\$ 3,440	\$ 3,440	\$ (0)
Sullivan East Independent (8th Floor) (no double occupancy)	\$ 3,332	\$ 3,498	\$ 3,603	\$ 3,603	\$ 3,603	\$ 3,603	\$ (0)
Dawson Single	\$ 3,349	\$ 3,516	\$ 3,621	\$ 3,621	\$ 3,621	\$ 3,621	\$ (0)
Dawson Double	\$ 2,292	\$ 2,407	\$ 2,479	\$ 2,479	\$ 2,479	\$ 2,479	\$ (0)
Dawson Room (Summer only) per week	\$ 265	\$ 278	\$ 287	\$ 287	\$ 287	\$ 287	\$ 0
Sullivan Room (Summer only) per week	\$ 236	\$ 248	\$ 256	\$ 256	\$ 256	\$ 256	\$ 0
Keith Scholars Room (Summer only) per week	\$ 451	\$ 473	\$ 487	\$ 487	\$ 487	\$ 487	\$ (0)
							\$ -
Board Plans:							\$ -
Board - Option #1	\$ 2,345	\$ 2,415	\$ 2,488	\$ 2,562	\$ 2,657	\$ 2,657	\$ (0)
Board - Option #2	\$ 2,075	\$ 2,137	\$ 2,201	\$ 2,267	\$ 2,351	\$ 2,351	\$ 0
Board - Option #3	\$ 2,142	\$ 2,207	\$ 2,273	\$ 2,341	\$ 2,428	\$ 2,428	\$ 0

FY23 Budget Proposal-Revenue Assumptions

- Conservative enrollment projections
- 2.5% overall tuition and fee increase
- Increase in state appropriations per Governor's FY23 Budget Bill:
 - State employee salary increases
 - Land Grant Match
 - Healthy Grandfamilies

FY23 Expenditure Assumptions

- FY22 Baseline budget
- State employee salary increases per Governors FY23 Budget Bill
- Waybetter Recruitment Contract
- Addition of Acrobatics and Tumbling
- Additional investments in marketing and advertising

FY23 Proposed Budget

West Virginia State University Budget Proposal Fiscal Year 2023		
Operating Revenues:	FY 2023 Budget	
Tuition and Fees		13,385,231
State Appropriations		16,130,290
Grants		1,525,448
Higher Education Emergency Relief Funds		13,104,662
Auxiliaries		6,269,387
Other Revenues		3,819,814
Total Operating Revenues	\$	54,234,832
Operating Expenditures:		
Salaries and wages		18,066,849
Benefits		3,669,393
Supplies and other services		15,164,588
Utilities		1,747,965
Higher Education Emergency Relief Funds		8,000,000
Institutional Aid		4,722,342
Debt Service/Bond		2,163,120
Total Operating Expenditures	\$	53,534,257
Total Operating Margin	\$	700,575

Continued Initiatives in FY23:

Revenue Generation

- Conversion of dual enrollment students to full-time equivalent
- Exploring an inaugural Winter Intersession in December of 2022
- Exploring strategies to increase activities on campus during summer months
- Formulating strategies to increase grant funding
- Formulating discounting strategy to increase net tuition and fee revenue

Process Improvement

- Exploring budgetary software systems (long term strategic planning)
- Shared services with Research and Development Corporation
- Refining procurement process
- Digitizing forms and transitioning to online processes
- Utilization of Banner and Argos for enrollment and financial reporting

Questions



**Board of Governors
Risk Management, Audit and Compliance Committee
135 James C. Wilson University Union
Thursday, April 14, 2022
10:30 am – 11:00 am**

AGENDA

-
- | | |
|--|-------------------|
| I. Call to Order | Chair James Payne |
| II. Roll Call | Myrna Thomas |
| III. Verification of Appropriate Notice of Public Meeting | Chair James Payne |
| IV. Approval of February 10, 2022 Minutes (<i>Action Required</i>) | Chair James Payne |
| V. Compliance Reports | Alice Faucett |
| New Compliance | |
| • Safety and Chemical Hygiene, B&F
<i>(Joseph Davenport)</i> | Alice Faucett |
| • Drain-Jordan Library
<i>(Dr. Edward Lomax)</i> | Alice Faucett |
| VI. Institutional Research | Dr. Hope Clark |
| VII. Adjournment | Chair James Payne |

**Board of Governors
West Virginia State University
Risk Management, Audit and Compliance Committee**

Date/Time: 4/14/2022 -- 10:30 AM

Location:
135 James C. Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:
Meeting was approved : 4/7/2022 11:33:14 AM

MEETING MINUTES
West Virginia State University Board of Governors
Risk Management, Audit, and Compliance Committee
135 James C. Wilson University Union
Thursday, February 10, 2022
11 a.m.-12 p.m.

I. Call to Order and Roll Call

Mr. Payne called the meeting to order.

II. Roll Call

The clerk called the roll. Members present were Mr. Payne, Mr. Jackson, Mr. Jones, Mr. Kelley and Mrs. Pitchford via Zoom.

III. Verification of Appropriate Notice of Public Meeting

Mr. Payne verified the Appropriate Notice of a Public Meeting.

IV. Approval of November 11, 2021 Minutes

Mr. Payne asked for the approval of the November 11, 2021 minutes. Mrs. Jones offered a motion and Mr. Jackson seconded. The motion carried.

V. Review of Updated Audit Compliance Calendar

Ms. Faucett reviewed the Audit Compliance Calendar and noted all changes made to the calendar since it was previously presented and responded to questions from Governors Payne and Pitchford explaining that the layout of the calendar and that some of the “audits” are actually “reports”, such as accreditation report. Ms. Faucett explained that Myrna Thomas, Executive Administrative Assistant identifies audits due, contacts individuals for the responsible department, receives and files documentation pertaining to each audit and schedules personal interviews with the responsible party and they General Counsel. Ms. Faucett indicated that each department has a file in the office of Legal Affairs. She added that the interviews include discussion on what the audit includes, submission dates and if there is any assistance needed. Ms. Faucett stated that this is a new process and it continues to evolve and the interviews yield valuable information that is not shown when reviewing the actual calendar. Ms. Faucett also indicated that all the responsible parties have been very receptive to inquiries from the Office of Legal Affairs and that most of these individuals have participated in the audit process previously and are very knowledgeable in their areas. Governors Pitchford and Kelly acknowledge that they would not want a report on the entire internal process, but would want to know only if something was missing. Mr. Jones commented that sometimes a reminder to get something done is needed and questioned the color-coding on the chart and how it is tracked. Ms. Faucett referred to Myrna Thomas who explained that those with green identify audits that were discussed at the previous board meeting and those discussed at this meeting will be changed to green as well to show that they have been completed. Governor Pitchford stated she is not suggesting that any additional columns be added, citing that spreadsheets can be daunting.

VI. Audit Updates

Financial Aid A133-GLBA - Dan Nadler, Interim Vice President of Student Affairs and Enrollment Management presented the update for the audit, replacing Jodi Johnston who was unable to attend. Mr. Nadler reported that there was a recent exit meeting and that the audit was not concluded however there were some findings reviewed that were expected. There is a draft report that is due on next Friday (2/18/22) to address the expressed concerns. Mr. Nadler reported that it is their position

that the audit findings should be determined based on the compliance standard instead of what the audit reviewer considers to be best practices, citing that anything from that would be a recommendation and not a finding. Mr. Nadler also reported that the HEERF funds are still being reviewed and that it is his opinion that the meeting was successful and revealed that the university is in a good place. A final report will be submitted in either late spring or early summer adding that this is a typical annual report that all institutions go through and is mandated by the Department of Education. Mr. Payne asked if Mr. Nadler thought that the findings would raise to an adverse opinion to which Mr. Nadler stated that this was not the impression that he got. Mr. Jones asked if the recommendations were doable to which Mr. Nadler responded that they were, specific areas of focus being technology in regards to federal mandates that we continue to work on, not only in Financial Aid but as an institution. He added that it is a matter of responding and putting an action plan in place.

With no further questions, Ms. Faucett stated that the next area would be the new audits which have been identified since our November meeting. She provided updates for the University Police Department with the Uniform Crime Reporting Quality Assurance Review Administrative Questionnaire; Research and Development 501c3 IRS FORM 990; Land Grant Research and Extension; Title III Phase 1 Data Report and HBCU Formula Grant Worksheet and the Human Resources IRS-SSA-CMS Data Survey and OSHA Survey.

Ms. Faucett yielded the floor to Dr. Stephanie Burdette for the accreditation visit for the Education department and cited that also in attendance were Professor Patricia Wilson, Dr. Mickey Blackwell and Dr. Emily Waugh. Dr. Burdette shared that this was the year of the virtual on-site visit, adding that a self-study was submitted in February, received an addendum during the summer from the accrediting body CAEL (Council for the Accreditation of Educator Preparation) to which a response was submitted. She stated that at that time, there were preliminary stipulations given in the addendum along with several AFI's (areas for improvement) however all stipulations have been removed and many of the AFI's and they are hopeful that the additional AFI's will be removed in April. Dr. Burdette stated that there were 5 overarching case standards with level 1 being the level of research candidates and what they are prepared to do, citing that we provide information however the body wanted more detail. She added that they are also seeking Professional Development. Dr. Burdette yielded the floor to Professor Wilson whose report included that there are other vital components to the education department including the relationship with the 19 PDS schools which has existed since 2010 and that they have embarked on a year-long residency program for student teachers. In addition, she stated that they are working with department chairs to streamline the curriculum. Professor Wilson stated that part of the assessment is aided by the fact that candidates have to pass the practice and when the candidates graduate, they have passed the content test to become certified. She added that the Master's program has shown tremendous growth and is the largest Master's program on campus and that the program had been nationally accredited since 1963. Mrs. Pitchford asked if we have additional capacity to train teachers, recognizing that there is shortage, and are we actively recruiting. Professor Wilson stated that there are many requirements and stipulations that prevent some candidates from moving forward, adding it requires passing practice 1 on which the pass rate is not as good as the pass rate in the content area. WVSU's solution to the low passage rate is adopting an innovative format of 3 courses offered to practice reading, writing and math. She added that there is also discussion with candidates about how take the test, including utilizing the practice website and not taking all of the tests at one time. Dr. Blackwell shared information on MEIL (Masters of Education Instructional Leadership), the Master's program which is five years old, is the largest graduate program on campus and boasts 47 students with a 97% retention rate. Dr. Blackwell added that this is a statewide program, their best recruiting tool is word of mouth and a fully online program.

He added that there are 3 levels of administration certification including K-12, conductor of curriculum and superintendence citing that when candidates graduate for the program, they are licensed in all three areas. Dr. Blackwell stated that the SPA (Specialized Professional Association) report was submitted by Dr. Waugh and Dr. Burdette and received national recognition with the highest possible rating. There were no additional questions.

Ms. Faucett stated that the final update is from University Advancement on the 990 Filing. Mr. Kelley asked if all audits/reports were filed in a timely manner to which Ms. Faucett replied yes. Additionally, Mr. Kelley asked if she was aware of anything that would concern her to which Ms. Faucett informed that the OSHA report which went from September through December reported only 5 cases and this included COVID cases, citing that the person who was responsible for reporting during that time period was on medical leave and the information was not kept. This issue has been corrected and outside of that, there are no other issues.

VII. Adjournment

With there being no further questions, Mr. Payne adjourned the meeting.

Respectfully submitted by Myrna Thomas, Committee Clerk, February 21, 2022

Approved by:
Alice Faucett
General Counsel
Risk Management, Audit and Compliance Committee Liaison

Risk Management, Audit and Compliance Committee

Board of Governors Meeting
Risk Management, Audit and Compliance Committee

Alice Faucett
April 14, 2022

Compliance Reports

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
The nursing department must submit a report to the West Virginia Board of Examiners for Registered Professional Nurses 30 days prior to each scheduled RN Board Meeting in March, June, and October. The RN Board regulates nursing programs. The nursing program will have to submit reports until it receives national accreditation.	Nursing	Director	WV Board of Examiners for Registered Professional Nurses		Submit letter and update			Submit letter and update				Yearly RN Board Survey due 9/1/2021	Letter due to RN board for accreditation updated			
CSWE (Council on Social Work Education) Annual Report CSWE is our accrediting body and WVSU is in complete compliance.	CPS, Social Work	Chair	CSWE										Based on agency request			
Assessment of SLOs (Student Learning Outcome), CSWE (Council on Social Work Education) form AS4 (B)			WVSU Dept of Social Work website.								Aug. 31, Every other year					
CSWE (Council on Social Work Education) Self Study--EVERY 7 YEARS			CSWE													
National Strength and Conditioning Assoc. ERP (Education Recognition Program)		WVSU Assessment Coordinator	ERP National Office					2022, every 3 years								
DOE (Department of Education) A-133 annual FA (Financial Aid) audit (affects Title 4 funds)	Financial Aid (Other Contributing University Departments) -EM -IT	Director	Department of Education (via EZ Audit & Federal Audit Clearinghouse)										Fall audit			
501c3 IRS form 990	Research and Development, B&F	Executive Director	Internal Revenue Service												31-Dec	
Federal SF-425 financial report to USDA (deadline depends on grant award)			US Department of Agriculture													Deadline depends on grant ending date
WVA registration of charitable organizations to Secretary of State Office			WV Secretary of State						20-June							

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Storm Water Report for DEP (Department of Environmental Protection), MS4 Annual Report (State)	Physical Facilities	Director	Electronic Upload to DEP												
Annual performance report to Institutional Service Office, USDOE	Title III, Academic Affairs	Director	Institutional Service Office of USDOE (United States Department of Education)												
Phase 1 Data Report to Institutional Service Office of USDOE			Institutional Service Office of USDOE												
Phase 2 Data Report to Institutional Service Office of USDOE			Institutional Service Office of USDOE												
The National Council for State Authorization Reciprocity Agreements (NC-SARA) data reporting, Fall distance education enrollment,	Center for Online Learning, Academic Affairs	Director	NC-SARA online submission: www.nc-sara.org												
The National Council for State Authorization Reciprocity Agreements (NC-SARA) data reporting, Out-of-state Learning Placements (OOSLP)			NC-SARA online submission: www.nc-sara.org												
The U.S. News statistical survey on best online programs	Center for Online Learning, Academic Affairs (Other Contributing University Departments) -IT -IR -Individual Departments with Curriculum Data		U.S. News Data Collection (online survey)												
TIAA-CREF (Teachers Insurance and Annuity Association of America-College Retirement Equities Fund) annual participant fee disclosure	University Advancement	Vice President	TIAA-CREF												
TIAA form 5500-SF to Dept. of Treasury IRS			Department of Treasury IRS												
990 Filing to Dept. of Treasury IRS			Department of Treasury IRS												

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
WVA registration of charitable organizations to Secretary of State office			Secretary of State					2-May							
Kanawha-Charleston Health dept. food permit application			Kanawha-Charleston Health Department						Before June 30						
Liquor license to WVA Alcohol Beverage Control commissioner			WVA Alcohol Beverage Control Commissioner						Before June 30						
USDA Civil Rights compliance federal report (EVERY 5 TO 6 YEARS, depending on review)	Research and Public Service	Vice President	United States Department of Agriculture National Institutes of Food and Agriculture.												
Exchange visitor program J1 annual report to Dept. of States-SEVIS		Director, International Student Services	Department of State												
J1 program revalidation to Dept. of State--SEVIS			Department of State												
USDA NIFA Civil Rights Compliance (NO FUTURE DUE DATES SET)	Land Grant Research & Extension	Director of Research Director of Extension	United States Department of Agriculture National Institutes of Food and Agriculture.	31-Jan											
Annual Report of Accomplishments, required by NIFA			United States Department of Agriculture National Institutes of Food and Agriculture.				1-Apr								
Survey of occupational injuries and illnesses (ANNUAL REPORT, due within 30 days)	HR / B&F	Benefits Manager	Bureau of Labor Statistics												
CLERY report as requested (Disclosure of Campus Security Policy and Campus Crime Statistics)	University Police Dept / B&F	Chief of Police	Notice of Availability by October 1st												
ASR annual security report (CLERY manual)			Notice of Availability by October 1st										1-Oct		
National incident based reporting system (NIBRS) 14th of each month			FBI Law Enforcement Enterprise Portal (by the 7 th of each month)	14-Jan	14-Feb	14-Mar	14-Apr	14-May	14-Jun	14-Jul	14-Aug	14-Sep	14-Oct	14-Nov	14-Dec
IPEDS (Integrated Postsecondary Education Data System) report	Human Resources / B&F	Human Resources Manager	HEPC				7-Apr								
AAP affirmative action plan			HEPC					31-May							
Complete Annual Title 6, 7, & 9/Sexual Misconduct Trainings (AUG. 31)		EEO & Title IX Coordinator	Maintain in University records								31-Aug				

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Proactive OCR (Office of Civil Rights) audit of Research & Development programs (ANNUALLY-2022)			USDA National Institute of Food and Agriculture												
Internal report to the President re # of OCR (Office of Civil Rights) complaints/details (ANNUALLY AS NEEDED)			President of WVSU												
Tier 2 EPA (Environment Protection Agency) reporting	Safety, Compliance & Chemical Hygiene / B&F - Facilities	Safety & Chemical Hygiene Officer	West Virginia Emergency Management Website			1-Mar									
Campus judicial matters report to Office of Public Safety (ANNUAL, determined by Public Safety office)	Judicial Affairs, Student Affairs	Vice President	Office of Public Safety												
MEC eligibility certification/sportsmanship	Athletics, NCAA Compliance	Athletic Compliance Specialist. Specialist maintains all data relevant to NCAA compliance. Some reports are sent to the NCAA and other records are filed and available upon request. Specialist relies heavily on the participation and support of the coaches to provide accurate information.	Mountain East Conference								Certification within 45 days of athlete starting semester				
NCAA Squad list report to MEC (athletic aid)			Mountain East Conference												
NCAA demographics report			NCAA and Mountain East Conference												
NCAA graduation rates			NCAA												
NCAA retention rates			NCAA												
NCAA Federal EADA (Equity in Athletics Data Analysis)			Federal Government										Oct 15 – Nov 15		
NCAA EADA (Equity in Athletics Data Analysis)			NCAA	15-Jan											
ISSG Institutional Self Study Guide (EVERY 5 YEARS, next in 2025)			NCAA												

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
ISSG (Institutional Self Study Guide) Bylaw 6.3.1 (EVERY 5 YEARS)			NCAA												
6.2.3 financial report submitted to president			NCAA												
Practice logs declaration of seasons to AD (Athletic Director)			AD												
NCAA Violation report--ongoing			AD/PRESIDENT/NCAA												
Rules education--ongoing			ATHLETIC STAFF/INSTITUTION												
Senior exit interview			AD/PRESIDENT												
NCAA Eligibility Center / recruits admission status			COACHING STAFF												
Biweekly class list--ONGOING			FAR (Faculty Athletic Representative)/COACHING STAFF												
NCAA-MEC compliance			AD/PRESIDENT												
Renewal / nonrenewal athletic aid			FINANCIAL AID/AID												
Athletic aid / National Letter of Intent (NLI)			FIANCIAL AID/NLI												
Transfer portal notice--ONGOING			COACH												
Health-Safety-Welfare--ONGOING			ATC/AD/PRESIDENT												
Team rules communication			AD/FAR												
NCAA attestation of compliance obligation			AD/PRESIDENT												
Student proof of insurance and current physical on file--ONGOING			ATC(Athletic Training Certified)/AD/PRESIDENT												
Campus sexual violence attestation form (every year)			AD/SWA/PRESIDENT												
Bylaw 20.10.3 report (FALL, every year)			AD/PRESIDENT												
Biennial Survey of Depository Libraries (ADMINISTERED IN ODD NUMBERED YEARS)	Academic Affairs, Drain-Jordan Library	Director	Government Printing Office (GPO)				1-Apr Due in 2023								
HEPC-Annual Reauthorization Review-Annual Report	Academic Affairs, Institutional Research, Multiple	Provost/ Director of Institutional Research.	Higher Education Policy Commission			19-Mar									

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
		Director responds to all HEPC/IPEDS reports on behalf of the University.													
Board report of employee data to HEPC (Higher Education Policy Commission)			HEPC										16-Oct		
HLC-Contact Update Survey			Higher Learning Commission	31-Jan											
Common Data Set (CDS)			US News	31-Jan											
University of Delaware, Delaware Cost Study			Higher Education Consortia (HEC), Institutional Research and Effectiveness	31-Jan											
IPEDS Registration, Institution ID, IC Header			Integrated Postsecondary Education Data System							30-Aug					
IPEDS 12-Month Enrollment			Integrated Postsecondary Education Data System										13-Oct		
IPEDS Completions			Integrated Postsecondary Education Data System										13-Oct		
IPEDS Enrollment Fall Data			Integrated Postsecondary Education Data System				11-Apr								
IPEDS Admissions			Integrated Postsecondary Education Data System		14-Feb										
IPEDS (Integrated Postsecondary Education Data System) Finance			Integrated Postsecondary Education Data System				11-Apr								
IPEDS Academic Libraries			Integrated Postsecondary Education Data System				11-Apr								
IPEDS Graduation Rate Survey			Integrated Postsecondary Education Data System		14-Feb										
IPEDS Graduation Rate 200% Survey			Integrated Postsecondary Education Data System		14-Feb										
IPEDS Outcome Measures			Integrated Postsecondary Education Data System		14-Feb										
IPEDS Human Resources Data			Integrated Postsecondary Education Data System		14-Feb										
IPEDS Institutional Characteristics			Integrated Postsecondary Education Data System										13-Oct		
IPEDS Student Financial Aid			Integrated Postsecondary Education Data System											1-Nov	
US News Finance Survey			US News					10-May							

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
US News Financial Aid Survey			US News					10-May							
US News Main Survey			US News					10-May							
US News Online Programs Survey			US News										15-Oct		
CAEP (Council for the Accreditation of Educator Preparation) Annual Report	Education	Chair	CAEP				30-April								
University Assessment Plan and Report for Initial and Advanced Level		Education Faculty	WVSU Assessment Coordinator (initial and advanced level)	30-Jan											
LiveText Data Compilation (Initial)		Education Faculty	Departmental item used for reporting to university and CAEP (others; as relevant)	30-Jan				30-May							
LiveText Data Compilation (Advanced)		Education Faculty	Departmental item used for reporting to university and CAEP (others; as relevant)	30-Jan				30-May			30-Aug				
CAEP (Council for the Accreditation of Educator Preparation) Accreditation Self Study Report (every 7 years)		Education Faculty	CAEP (most recent submission 2/2021)												
Specialized Professional Organization Reports (SPA-Specialized Professional Associations) Every 7 years			Various SPA organizations associated with our content areas of study												
Program Review Every 5 years (Initial Level – All Undergraduate programs; Advanced Level (Graduate) - MEIL			Board of Governors; HEPC (most recent submission: Initial Level (Undergrad)-- Spring 2021; Advanced Level (Graduate)-MEIL program review is scheduled for 2022-23)												
MEIL (Masters of Education Instructional Leadership) Report to Graduate Studies		Education Faculty	Graduate Council then disseminated to various entities across campus					30-May							
Title II		Chair, Administrative Secretary	Reporting submitted to the Title II site and disseminated to various governmental agencies (3 components submitted over the course of each year).		20-Feb Resolution Phase of Data Entry		30-April Title II IPRC							5-Nov Verification data	
ACS (American Chemistry Society) Annual Report	Chemistry	Education Faculty	ACS								Every year				

WVSU Compliance Calendar

Audit Description	University Department	Responsible Person	Submitted to	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
ACS (American Chemistry Society) five year report			ACS								2026 and every 5 years after that				
Gramm-Leach-Bliley Act (GLBA)	Financial Aid, Business & Finance, Career Services, IT	Director (FA) Vice President (B&F) Vice President (CS) Designated Information Security Program Coordinator (CIO)	U.S. Department of Education												
Red Flag Rules (RFR)	Business & Finance	Vice President	U.S. Federal Trade Commission												
Payment Card Industry Data Security Standards (PCI-DSS)	All departments processing credit card transactions, IT	Vice President (B&F) CIO	All banks holding WVSU merchant accounts												
Health Insurance Portability and Accountability Act (HIPAA)	Nursing, IT	Provost CIO	U.S. Department of Health & Human Services												
Health Information Technology for Economic & Clinical Health Act (HITECH)			U.S. Department of Health & Human Services												
Family Education Rights and Privacy Act (FERPA)	Academic Affairs, IT	Provost CIO	U.S. Department of Education												
Higher Education Opportunity Act (HEOA)			U.S. Department of Education												
General Data Protection Regulation (GDPR)	Multiple, IT	Designated Data Protection Officer	EU Supervisory Authorities												
Digital Millennium Copyright Act (DMCA)		Designated DMCA Agent	U.S. Copyright Office												
Annual Report on Institutional Rules	Office of Legal Affairs	General Counsel	HEPC										1-Oct		

FY 2021-22

COMPLETED
CURRENT
UPCOMING
ONGOING
EXTENSION

Compliance Updates

- **New Compliance**

- **Safety & Chemical Hygiene – Business & Finance/Facilities**

- Tier 2 EPA (Environmental Protection Agency)

- Only two chemicals, gasoline and rock salt, have to be reported due to corrosive quality.
 - Report is submitted on the WV Emergency Management website and shared with Emergency Response groups including the local fire department.
 - Completed and Submitted in February 2022

Compliance Reports

- **Drain-Jordan Library**

- **Biennial Survey of Depository Libraries**

- West Virginia State University is a Depository Library.
- This report provides analysis of responses, an exploration of the major themes revealed and recommendations for future actions the Government Publishing Office (GPO) can take to improve services to depository libraries by addressing issues or suggestions raised in the survey.
- The report is administered in odd years, with the next due date being April 1, 2023.

Institutional Research & Compliance Overview

Hope Clark PhD

Interim Director, Institutional Research

4/14/22

IR Scope of Work

Includes 3 major areas:

1. Provide IR Leadership
2. Improve Data Quality and Reporting
3. Develop IR Capacity

An Aspirational Model for IR

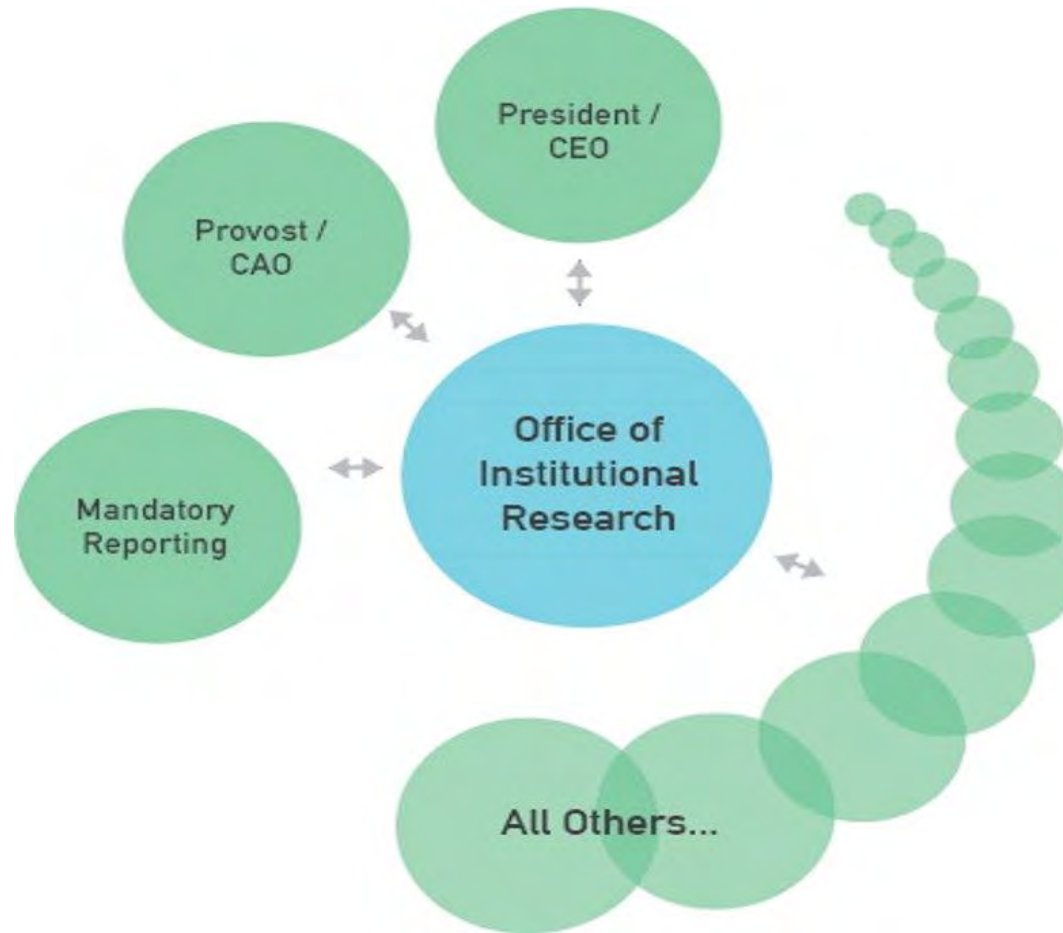
(Association of Institutional Research)

“By changing the way data is collected and leveraged, colleges and universities can begin the process of informed transformation and ultimately better follow through on their promise to serve students.”

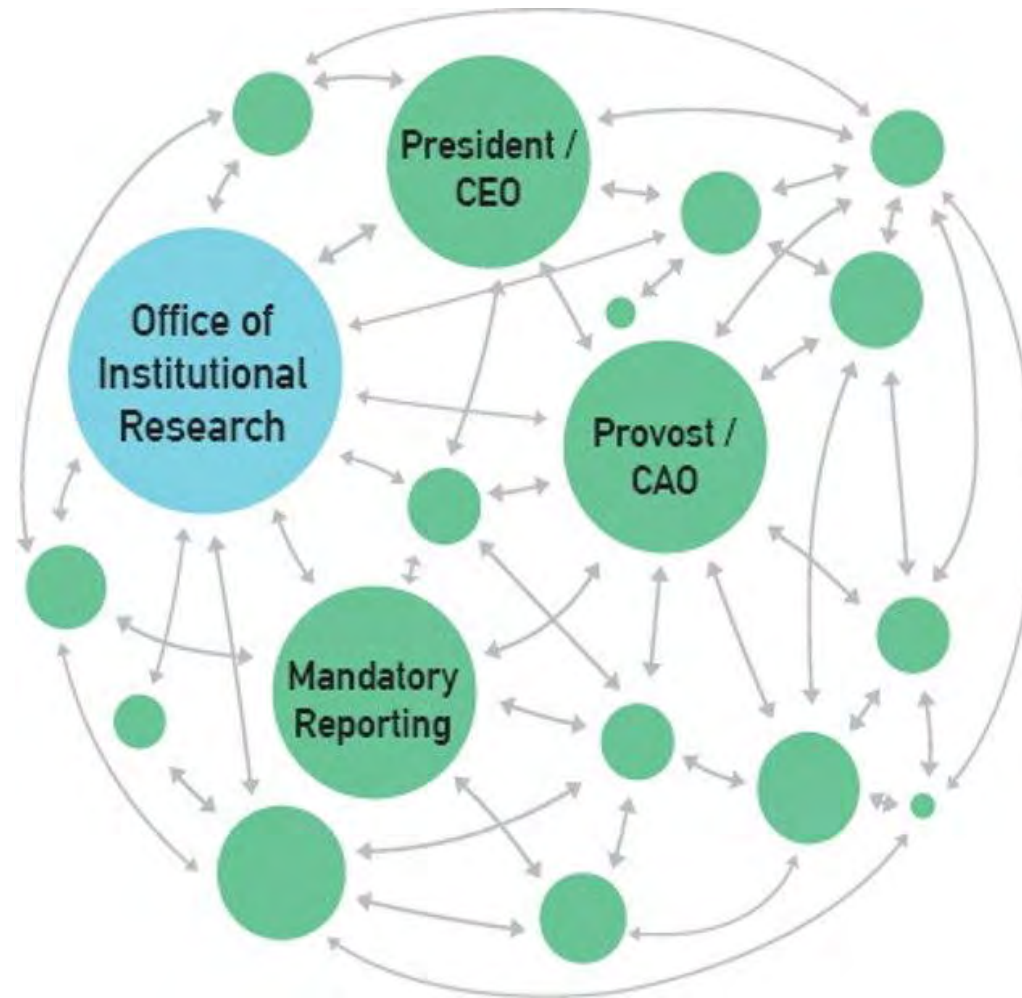
~Christine Keller, Executive Director | Association for Institutional Research

Source: [The Future of Institutional Research: An Aspirational Model](#)

From a Service Provider Model of IR...



...To a Federated Network Model of IR



IR Reporting Functions

1. Enrollment Trends
2. Student Demographics
3. Student Success Metrics
 - Persistence
 - Retention
 - Completion
4. University Personnel Demographics
5. Organizational Climate
6. Student Satisfaction
7. Labor Market Analysis (Supply-Demand)

IR Data Overview

Sources of Data

- Banner
- WV Higher Education Policy Commission
- Integrated Postsecondary Education System
- National Student Clearinghouse
- U.S. Census Bureau
- U.S. Bureau of Labor Statistics
- Emsi (Economic Modeling)

Mandatory Reporting

- State Level Reporting: HEPC (33 file submissions)
- Federal Level Reporting: IPEDS (13 surveys)
- Accreditation: HLC Annual Reauthorization

Integrated Postsecondary Education System (IPEDS)

Mandatory Reporting for Institutions with Program Participation Agreements

- The completion of all IPEDS surveys, in a timely and accurate manner, is mandatory for all institutions that participate in or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act (HEA) of 1965, as amended. The completion of the surveys is mandated by 20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19).
- The Department of Education (ED) relies on postsecondary institutions to accurately report data to IPEDS, and nearly all institutions do. Institutions themselves sometimes identify misreporting issues and work with ED to correct those problems without the need for further action by the Department. The Department is concerned about any instances of intentional or significant misreporting. Under these circumstances, the Office of Federal Student Aid may take administrative action to appropriately address the issue.
- Title IV, HEA program regulations 34 CFR 668.84, 668.85, and 668.86 provide that the Department may initiate a fine action or other administrative action, such as a limitation, suspension, or termination of eligibility to participate in the Title IV, HEA programs, against institutions that do not comply with the requirement to complete and submit the IPEDS surveys. The regulations permit a fine for each violation of any provision of Title IV, or any regulation or agreement implementing that Title. These fines are increase on an annual basis based on an inflation index. More information can be found in the Federal Register, 'Adjustment of Civil Monetary Penalties for Inflation (under 20 U.S.C. 1094(c)(3)(B))'. In determining the amount of a fine, the Secretary considers both the gravity of the offense and the size of the institution (34 CFR 668.92(a)).
- Each year, the Office of Federal Student Aid issues fine notices to institutions for not completing their IPEDS surveys in a complete and accurate manner within the required timeframes. Other institutions are sent warning letters. According to the Office of Federal Student Aid, an institution's failure to accurately complete and submit these surveys is a serious violation of its obligations under the Higher Education Act, and appropriate action will be taken.

Internal IR Data Challenges

- Coding accuracy in Banner
- Data gaps
- Data governance

For Example...

Let's compare enrollment trends using 10 day, 30 day and HEPC October 15th Census

Recommendations

- Implement IT/Data Governance Structure
- Implement IR Framework
- Document Operational Processes and Data Flows
- Improve Data Access
- Implement User-Friendly Data Tools

Questions



**Board of Governors
Endowment, Advancement and External Affairs Committee
134 James C. Wilson University Union
Thursday, April 14, 2022
11 am – 12 pm**

AGENDA

- | | |
|---|-------------------|
| I. Call to Order | E. Gail Pitchford |
| II. Roll Call | Susan Compton |
| III. Verification of Appropriate Notice of Public Meeting | |
| IV. Approval of February 10, 2022 Minutes <i>(Action Required)</i> | |
| V. Fundraising | Patricia Schumann |
| a. Gift Report March 31, 2022 | |
| b. Strategies for Future Growth | |
| VI. Corporation and Foundation Relations | Trey Jones |
| a. Growth and Impact of Corporate Partnerships | |
| b. Strategies for Future Growth | |
| VII. Endowment | |
| a. Investment Report March 31, 2022 | Mark Pendleton |
| b. Endowed Scholarship Report | Patricia Schumann |
| c. Strategies for increasing the Endowment | |
| VIII. Upcoming Engagement Opportunities | Patricia Schumann |
| IX. Adjournment | |

**Board of Governors
West Virginia State University
Endowment, Advancement and External Affairs Committee**

Date/Time: 4/14/2022 -- 11:00 AM

Location:

134 James C. Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 4/7/2022 11:33:23 AM

MEETING MINUTES
West Virginia State University Board of Governors
Endowment, Advancement and External Affairs Committee
134 James C. Wilson University Union
Thursday, February 10, 2022
9:00-10:00 a.m.

- I. Call to Order and Roll Call**
Mr. Jones called the meeting to order at 9:02 a.m.
- II. Administrative Clerk (Susan Compton) called the roll.**
Members present were Gail Pitchford, Charles E. Jones, Jr., Mark Pendleton, Chris Jackson, Tracy McKibben, Ericke Cage, Mark Davis and Ian Flores.
Members not present were Lester Raines, Mark Kelley and Sami Ghareeb.
Guests present were Patricia Schumann, Belinda Fuller, Sue Woodward, Trey Jones and Cindy McGhee.
- III. Election of Committee Chair**
Mr. Jones entertained a motion to elect a new committee chair. Ms. McKibben moved for selection of chair and nominated Gail Pitchford. Mr. Jackson seconded. Motion passed. Ms. Pitchford was elected as chair of the Endowment, Advancement and External Affairs Committee.
- IV. Verification of Appropriate Notice of Public Meeting**
Ms. Pitchford verified the Appropriate Notice of Public Meeting.
- V. Approval of November 11, 2021 Minutes**
Ms. Pitchford entertained a motion to approve minutes from both the Endowment Committee and Advancement and External Affairs Committee for the November 11, 2021 meetings. Ms. McKibben made a motion to approve the Endowment Committee minutes from November 11, 2021; the motion was seconded by Mr. Davis. Motion carried. Ms. McKibben made a motion to approve the Advancement and External Affairs Committee minutes from November 11, 2021; the motion was seconded by Mr. Jackson. Motion carried.
- VI. Fundraising**
Ms. Schumann presented the December 31, 2021 fundraising report. There was a substantial overall increase from \$984,319 last year to \$2,946,569 this year. This increase was due in large part to gifts received for the Lakin-Ray Field enhancement. The numbers of donors and alumni participation were trailing in comparison to last year but are expected to catch up in the third quarter following the success of Athletic Week of Giving and spring fundraising initiatives. Athletic Week of Giving raised \$65,255 from 474 donors.
- Ms. Fuller announced WVSU Day of Giving will be held on Founders Day, March 17th. This year's campaign theme will be "Student Success". The Day of Giving online platform will showcase matching challenges for unrestricted giving as well as support for the four colleges, Student Affairs Scholarships, Athletics, Marching Band and Lakin-Ray Field. Ms. Fuller shared the keys to success this year will be ambassadors to promote giving to their networks, matching challenges, and major gift announcements throughout the day. The enhanced crowdfunding platform will feature video testimonials, social media engagement, and Text to Give. Ms. Fuller encouraged anyone who is interested in providing a video testimonial to contact her.

Ms. Woodward reported that this year the 8th annual Black & Gold Gala will be held at the Charleston Coliseum & Convention Center on April 1. The community honorees designated in 2020 will be honored this year, including Appalachian Power, Judge Booker T. Stephens and Attorney Gloria M. Stephens, and YMCA CEO Debbie Weinstein. Ms. Woodward announced that the Black & Gold Gala has one (1) Platinum Sponsor, Encova Insurance, along with four (4) Diamond Sponsors who include The Apple Propel Center, D.S. Walker, Cecil I. Walker Charitable Trust, and Thomas Health Services. To date, fundraising for the Black & Gold Gala has reached over \$90,000, which is over twice the amount normally raised by this time. Brandon Lawson with WCHS will serve as Master of Ceremonies for this year's event. Ms. Woodward also shared that for the first time, the Black & Gold Gala will present the Silent Auction online. Invitations for this event will be mailed next week.

VII. Corporation and Foundation Relations

Trey Jones reported the University has made significant progress with corporation and foundation relations during the last six (6) months. Mr. Jones has been working closely with Mr. Travis Kahle, the new Executive Director of Career Services. Mr. Jones shared he is being intentional about brand awareness, visibility, increasing number of contacts, increasing number of new partners, and leveraging volunteer boards. WVSU has recently enhanced eight (8) existing partnership, most notably the partnership with Apple Propel Center who has pledged \$10,000 towards the Black & Gold Gala. The University is currently developing twenty-one (21) new partnerships including Student Freedom Initiative, Nucor, and Toyota. Ms. McKibben asked whether his work with partnerships is tied into the University's objectives. Mr. Jones responded that he has been intentional with his focus in making sure his work aligns with the University's priorities and strategic objectives.

VIII. Endowment

Ms. Schumann introduced Cindy McGhee with Buckingham Strategic Wealth to present the Investment Report. Ms. McGhee shared that Buckingham Strategic Wealth uses an evidence-based philosophy in approaching how to achieve the Foundation's goals. As of December 31, 2021, the Foundation's investment portfolio had a market value of \$12.3 million. The portfolio's growth during the last quarter of 2021 was 4.67%; growth for the calendar year was 20.66%. The period from January 1 through January 9, 2022 shows a loss of 1.33%.

Mr. Flores posed a question regarding the portfolio's performance to benchmarks over time and use of the same investment options throughout that period. Ms. McGhee shared that the Foundation's new Investment Policy Statement includes subtle modifications that are in the process of being implemented. As the policy is implemented, they will see other managers in addition to change in the benchmarks.

Mr. Flores posed a question regarding target ranges and when it is decided to deviate from the long-term project allocations. Ms. McGhee responded that there are ranges for each individual asset class in which they consider actions to rebalance up or down depending upon what is happening the markets. Ms. McGhee stated that they do make those tactical decisions but they allow the market to do the heavy lifting, keeping the portfolio disciplined and balanced. Per the Investment Policy Statement, Buckingham maintains a diversified portfolio with targets of 65% of equities and 35% fixed assets. Allocations over time show equity performance since inception is 10.31%, Real Estate and Alternatives is 11.19%, Fixed Income is 2.56%, and Money market is .29%, resulting in an overall performance since inception of 7.33%.

IX. Honorary Naming Opportunity

President Ericke Cage shared that based on the recommendation to him by the University Facilities Committee, he will be making a recommendation to the full board later today for a vote

to rename the Agricultural, Consumer, Environmental and Outreach Programs (ACEOP) building to the Dr. R. Charles Byers Land Grant Administration Building.

X. Adjournment

Ms. Pitchford entertained a motion to adjourn. Ms. McKibben moved for adjournment and the motion was seconded by Mr. Jackson. With there being no further business, the meeting adjourned at 10:00 a.m.

Approved by:

Patricia Schumann
Vice President for University Advancement

Respectfully submitted by:
Susan Compton
Advancement and External Affairs Administrative Clerk

Endowment, Advancement and External Affairs Committee

Board of Governors Meeting
Endowment, Advancement and External Affairs Committee
Patricia J. Schumann
April 14, 2022

FY2022 Third Quarter Gift Report December 31, 2021

	FY2021	FY2022	+ / -
Pledges	\$813,606	\$2,630,317	223%
Cash Gifts	\$1,319,396	\$1,540,724	17%
Gifts in Kind	\$10,744	\$2,423	NA
Total Giving	\$2,143,776	\$4,173,464	95%

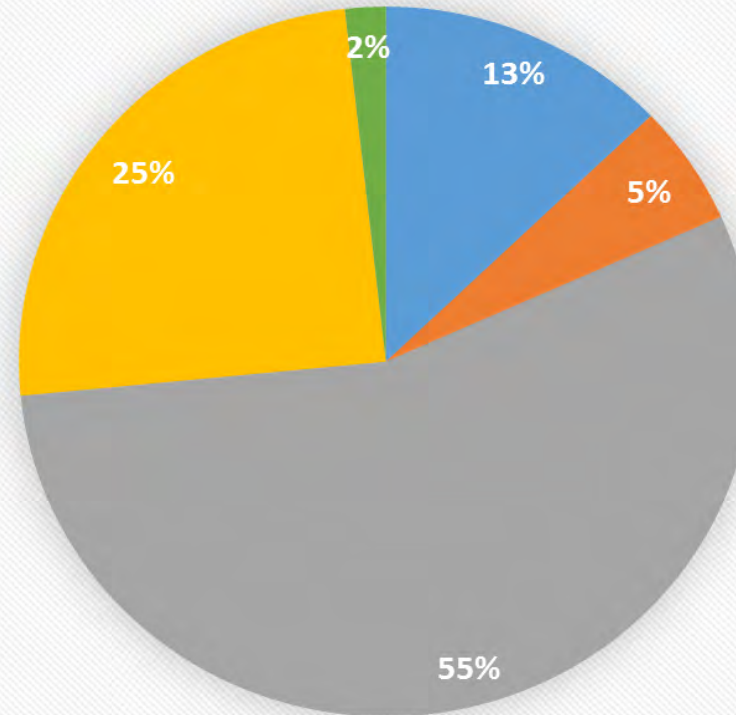
FY2022 Second Quarter Gift Report December 31, 2021

	FY2021 YTD	FY2022 YTD	+ / -
Number of Donors	1,704	1,256	(27%)
Number of Gifts	4,058	3,245	(22%)
Average Gift	\$528	\$1,318	149%
Alumni Donors	611	483	(22%)
Alumni Participation Rate	3.4%	2.7%	NA

Sources of Gifts

FY 2022

- Alumni (\$535,305.90)
- Friend (\$228,836.70)
- Corp/Foundations (\$2,301,974.32)
- Other Organizations (\$1,032,500.40)
- Estates and Trusts (\$74,846.54)



Significant Gifts and Grants

- Honey Bear Project \$1,200,000
- Kanawha County Commission \$965,000
- Jacobson Foundation \$250,000
- Maier Foundation \$200,000
- McGee Foundation \$100,000
- Individual Gift of Property \$200,000
- Realized Bequest \$ 73,000



\$891,446
217 Donors

Of these totals:
133 Donors were Alumni
\$91,948 contributed by Alumni

Giving to Highlighted Funds

Highlighted Funds	
WVSU Fund	\$30,095
Lakin-Ray Field Enhancement	\$ 9,055
WVSU Marching Swarm	\$ 2,550
General Athletics	\$ 8,830
College of Professional Studies	\$ 5,500
College of Natural Sciences & Mathematics	\$ 5,272
College of Business & Social Science	\$ 4,737
College of Arts & Humanities	\$ 4,165
Joey Oden Memorial Scholarship Fund	\$ 3,982
DEI Scholarship	\$ 3,550
Total	\$77,736



58 Sponsors

11 Honorees

400+ Attendees



Sponsorships	\$175,500
Ticket Sales	\$ 13,805
Donations	\$ 4,435
Silent Auction	\$ 15,531
Total	\$209,271

Strategies for Growth

- Leverage data to improve targeting of messages and increase giving
- Enhance crowdfunding and other digital fundraising platforms
- Renew personal visits for major and planned gifts
- Support President Cage in strategic cultivation and solicitation
- Strengthen donor stewardship at all levels

Corporation & Foundation Relations

Board of Governors Meeting
Endowment, Advancement and External Affairs Committee
Trey Jones
April 14, 2022

01	Single Point of Engagement	<ul style="list-style-type: none"> • Single point of engagement • Career Fairs or Vendor or Sponsored Research • Relationship based in unit of engagement
02	Managed Relationship	<ul style="list-style-type: none"> • Central point of contact • Few points of interest that require coordination
03	Tailored Partnership	<ul style="list-style-type: none"> • Work closely with donor to identify value-added opportunities • Deeper relationship • Multiple points of interest that may require coordination
04	Broad Based Engagement	<ul style="list-style-type: none"> • Engaged across multiple points • A variety of ways the organization is engaged at the university • Company leaders participation • Coordination internally is required • Central point of contact is likely needed
05	Strategic Partner	<ul style="list-style-type: none"> • Relationship is long-term • Significant, ongoing financial contributions • Requires internal coordination • Leaders at both organization and university are engaged • Central point of contact is needed • Governing documents for operating the partnership

Single Point of Engagement Partners

- Black & Gold Gala Sponsors
- Career Fair Attendees
- Athletic Sponsors
- Extension Partners
- Healthy Grandfamilies Partners

Managed Relationship Partners

Northwestern Mutual

- Workforce Development
- Professional Development
- Potential Funding

Enterprise

- Workforce Development
- Professional Development
- Service Partner
- Annual Funding

Baird Private Wealth Management

- Workforce Development
- Professional Development
- Annual Funding
- Board of Visitors
- Advisory Board

Tailored Relationship Partners

Embassy Suites

- Workforce Development
- Earl Lloyd Classic Sponsor
- Homecoming Host
- Community Partner

American Water

- Workforce Development
- Inclusion & Diversity Grant
- Service Partner
- Event Sponsor
- Potential Initiative Partner

Manpower

- Career Fairs
- Corporate Partner
- Board of Visitors
- Event Sponsor

Baker Tilly

- Black & Gold Gala Sponsor
- Service Partner
- Foundation Engagement

Broad Based Engagement Partners

Thurgood Marshall College Fund

- Foundation and Corporate Partners
- Scholarships
- Workforce Development
- HBCU Initiatives

FamilyCare Health Center

- Corporate Partner
- Workforce Development
- Athletic Sponsor
- Advisory Board
- Campus Health Center

Marathon Petroleum

- Corporate Partner
- Workforce Development
- Volunteer Partner
- Board Capacity Opportunity
- Funding Opportunity

Goodwill Industries of Kanawha Valley, Inc.

- Community Partner
- Workforce Development
- Service Partner
- Black and Gold Gala Sponsor

Diversified Energy

- Corporate Partner
- Workforce Development
- Advisory Board
- Research & Development Corp. Board of Directors
- Legislative Affairs
- Potential Funding
- Cybersecurity Partner

Google

- Corporate Partner
- Career Services
- Workforce Development
- Funding

Strategic Partners

Encova Insurance

- Scholarships
- Corporate Partner
- Workforce Development
- Annual Sponsor
- Advisory Board
- Board of Visitors

Nucor

- Corporate Partner
- Curriculum Thought Partner
- Workforce Development
- Board of Visitors

Toyota

- Corporate Partner
- Curriculum Thought Partner
- Workforce Development
- Board of Visitors

IBM

- Corporate Partner
- Badges
- Cybersecurity Course
- Advisory Board
- In-Kind Donation

Student Freedom Initiative

- Foundation Partner
- Workforce Development
- Campus Partner
- Cyber In-Kind

Strategies for Growth

- Build genuine, sustainable relationships
- Perform top-tier stewardship
- Present and involved in community events (Rotary, Charleston Area Alliance, etc.)
- Increase campus visits and activities
- Update constituents' contact information in Raiser's Edge database
- Implement digital and print engagement program for Corporation and Foundation
- Establish metrics for new and advancing relationships
- Develop partnership/sponsorship packages

CORPORATE AND FOUNDATION PARTNERS**CURRENT CORPORATE PARTNERS**

Name	Engagement Level	Funding
Encova	Strategic Partner	Campus-Wide
Nucor	Strategic Partner	In Development
Toyota	Strategic Partner	In Development
IBM	Strategic Partner	In-Kind Campus-Wide
Student Freedom Initiative	Strategic Partner	In-Kind Campus-Wide
FamilyCare Health Center	Broad Based Partner	Athletics
Marathon Petroleum	Broad Based Partner	In Development
Diversified Energy	Broad Based Partner	In Development
Apple Propel Center	Broad Based Partner	Campus-Wide
Google	Broad Based Partner	Career Services
Embassy Suites	Tailored Partner	Athletics
American Water	Tailored Partner	In Development
Manpower	Tailored Partner	In Development
AEP	Tailored Partner	Campus-Wide
Buckingham Wealth Partners	Tailored Partner	Campus-Wide
Northwestern Mutual	Managed Partner	In Development
Enterprise	Managed Partner	Career Services
Baird Private Wealth Management	Managed Partner	Athletics
Tudor's Biscuit World	Managed Partner	Athletics
Gino's Pizza & Spaghetti House	Managed Partner	Athletics
Mullen	Managed Partner	Athletics
Lester Raines Honda	Managed Partner	Athletics

DEVELOPING CORPORATE PARTNERS

Name	Engagement Level	Funding
Mako Medical	Single Point	
SAS	Single Point	
Johnson and Johnson	Single Point	
Fifth Third Bank	Single Point	
Poca Valley Bank	Single Point	
General Motors	Single Point	
Collegiate Sports Management	Single Point	
Steelers Football	Single Point	
Advantage Technologies	Single Point	
Cisco	Single Point	
Verizon	Single Point	

CURRENT FOUNDATION PARTNERS

Name	Engagement Level	Funding
Jacobson Foundation	Tailored Partner	Campus-Wide
Maier Foundation	Tailored Partner	Campus-Wide
McGhee Foundation	Tailored Partner	Campus-Wide
Thurgood Marshall College Fund	Broad Based Partner	Campus-Wide
Honey Bear Project	Managed Partner	Athletics
Bernard McDonough	Managed Partner	Healthy Grandfamilies
Benedum Foundation	Managed Partner	Healthy Grandfamilies
Milan Puskar Foundation, Inc.	Managed Partner	Healthy Grandfamilies
Sisters of St. Joseph Health and Wellness Foundation	Managed Partner	Healthy Grandfamilies

Sisters Health Foundation, Inc.	Managed Partner	Healthy Grandfamilies
WV Conference of the United Methodist Church	Managed Partner	Healthy Grandfamilies
Charleston Area Medical Center	Managed Partner	Healthy Grandfamilies
Northport High School	Managed Partner	Healthy Grandfamilies
Logan Healthcare Foundation, Inc.	Managed Partner	Healthy Grandfamilies
Pallottine Foundation of Huntington, WV	Managed Partner	Healthy Grandfamilies
DEVELOPING FOUNDATION PARTNERS		
Name	Engagement Level	Funding
YMCA	Single Point	
AI4ALL	Single Point	
USA Basketball Foundation	Single Point	
Salvation Army Boys and Girls Club	Single Point	
Tom Joyner Foundation	Single Point	
Wing 2 Wing	Single Point	

FY 2022 Third Quarter Investment Report

Buckingham Strategic Wealth

**WEST VIRGINIA STATE UNIVERSITY BOARD OF GOVERNORS
ENDOWMENT, ADVANCEMENT AND EXTERNAL AFFAIRS COMMITTEE**

APRIL 14, 2022

**West Virginia State University Foundation
Portfolio Allocation Summary as of March 31, 2022**

Managed Portfolio Value March 31, 2022	\$11,909,924
Loan Value March 31, 2002	\$1,199,533
Total Portfolio Value March 31, 2022	\$ 13,109,457

	Target \$	Actual \$	Drift \$	Target %	Actual %	Drift %
Equities	\$ 8,127,863	\$ 8,607,673	\$ 479,810	62.0%	65.7%	3.7%
US	\$ 5,571,519	\$ 5,980,918	\$ 409,399	42.5%		
Intl	\$ 2,556,344	\$ 2,626,755	\$ 70,411	19.5%		
Alternatives	\$ 393,284	\$ 398,290	\$ 5,006	3.0%	3.0%	0.0%
Fixed Income	\$ 4,588,310	\$ 4,103,495	\$ (484,815)	35.0%	31.3%	-3.7%
Managed	\$ 3,388,777	\$ 2,903,962	\$ (484,815)	25.8%		
Loan Value	\$ 1,199,533	\$ 1,199,533	\$ -	9.2%		
Total Portfolio	\$ 13,109,457	\$ 13,109,457				

***Managed Fixed Income includes bonds, bond funds and cash**

Portfolio Value vs Cumulative Net Investment

WV State University Foundation

Invested Value Comparison



Invested Value Comparison

Period Ending	Net Amount Invested	Net Flows	Investment Gain	Market Value
06/20/2011	\$2,158,382.04	\$2,158,382.04	(\$4,344.62)	\$2,154,037.42
12/31/2011	\$2,160,882.27	\$2,500.23	(\$97,936.70)	\$2,062,945.57
12/31/2012	\$2,135,187.46	(\$25,694.81)	\$153,332.28	\$2,288,519.74
12/31/2013	\$2,105,422.58	(\$29,764.88)	\$561,364.75	\$2,666,787.33
12/31/2014	\$2,241,782.50	\$136,359.92	\$626,631.17	\$2,868,413.67
12/31/2015	\$5,427,611.99	\$3,185,829.49	\$432,656.70	\$5,860,268.69
12/31/2016	\$6,673,651.19	\$1,246,039.20	\$1,522,961.91	\$8,196,613.10
12/31/2017	\$6,666,793.98	(\$6,857.21)	\$2,495,192.75	\$9,161,986.73
12/31/2018	\$7,341,665.52	\$674,871.54	\$1,548,386.70	\$8,890,052.22
12/31/2019	\$7,676,595.85	\$334,930.33	\$2,947,447.23	\$10,624,043.08
12/31/2020	\$6,852,655.51	(\$823,940.34)	\$3,500,531.45	\$10,353,186.96
12/31/2021	\$6,660,828.65	(\$191,826.86)	\$5,641,398.42	\$12,302,227.07
03/31/2022	\$6,512,541.27	(\$148,287.38)	\$5,397,382.82	\$11,909,924.09

TOTAL PORTFOLIO RETURNS ARE NET OF OUR MANAGEMENT FEES AND MAY NOT BE NET OF FEES PAID TO OTHER ADVISORS. WHILE TOTAL PORTFOLIO RETURNS ARE NET OF MANAGEMENT FEES, INDIVIDUAL ACCOUNT PERFORMANCE RETURNS MAY NOT BE NET OF MANAGEMENT FEES IF DIFFERENT ACCOUNTS ARE BEING UTILIZED TO PAY ALL MANAGEMENT FEES. PAYMENTS OF MANAGEMENT FEE FROM OUTSIDE THE ACCOUNT DISPLAY AS CONTRIBUTIONS TO "PAID-FOR" ACCOUNTS. PAYMENTS OF MANAGEMENT FEES FOR OTHER ACCOUNTS DISPLAY AS WITHDRAWALS FROM "PAYING" ACCOUNTS.

WV State University Foundation
 1/1/2022 to 3/31/2022

Portfolio Summary

Management Style	Account Number	Account Type	Contributions	Withdrawals	Market Value
All Accounts					
West Virginia State University Foundation	*****7820	Corporation	\$191,486.08	(\$414,773.46)	\$11,311,341.87
West Virginia State University Foundation, Inc.	*****7722	Corporation	\$75,000.00	\$0.00	\$598,582.22
All Accounts Total:			\$266,486.08	(\$414,773.46)	\$11,909,924.09
Household Total:			\$266,486.08	(\$414,773.46)	\$11,909,924.09

Summary Change in Portfolio Value

Management Style	Beginning Market Value	Contributions/Withdrawals	Fees	Income Received	Change in Market Value	Change In Accrued Income	Ending Market Value
All Accounts	\$12,302,227.07	(\$148,287.38)	(\$14,762.67)	\$28,924.65	(\$263,456.49)	\$5,278.91	\$11,909,924.09
Total:	\$12,302,227.07	(\$148,287.38)	(\$14,762.67)	\$28,924.65	(\$263,456.49)	\$5,278.91	\$11,909,924.09

Performance History Table

Management Style	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception	Inception Date
All Accounts	-1.98 %	-1.98 %	5.75 %	9.89 %	7.14 %	7.20 %	6.96 %	6/20/2011
Cumulative Total	-1.98 %	-1.98 %	5.75 %	9.89 %	7.14 %	7.20 %	6.96 %	

Performance returns are annualized and calculated using Time Weighted Return (TWR) and are net of fees. Cumulative returns are net of fees except when the fee is being paid by another account in a separate household. Account level returns may not be net of fees if the account does not pay the fee directly. Unmanaged assets excluded from these data points. Report may include accounts that are under advisement but not directly managed.

Report Data Disclaimer

For the above report, bond accrual is included in market values. Performance returns are calculated using time-weighted rate of return (TWR), net of fees.



WV State University Foundation
 7/1/2021 to 3/31/2022

Portfolio Summary

Management Style	Account Number	Account Type	Contributions	Withdrawals	Market Value
All Accounts					
West Virginia State University Foundation	*****7820	Corporation	\$473,985.24	(\$1,014,773.46)	\$11,311,341.87
West Virginia State University Foundation, Inc.	*****7722	Corporation	\$75,000.00	\$0.00	\$598,582.22
All Accounts Total:			\$548,985.24	(\$1,014,773.46)	\$11,909,924.09
Household Total:			\$548,985.24	(\$1,014,773.46)	\$11,909,924.09

Summary Change in Portfolio Value

Management Style	Beginning Market Value	Contributions/Withdrawals	Fees	Income Received	Change in Market Value	Change In Accrued Income	Ending Market Value
All Accounts	\$12,180,365.91	(\$465,788.22)	(\$43,196.17)	\$581,249.24	(\$348,550.91)	\$5,844.24	\$11,909,924.09
Total:	\$12,180,365.91	(\$465,788.22)	(\$43,196.17)	\$581,249.24	(\$348,550.91)	\$5,844.24	\$11,909,924.09

Performance History Table

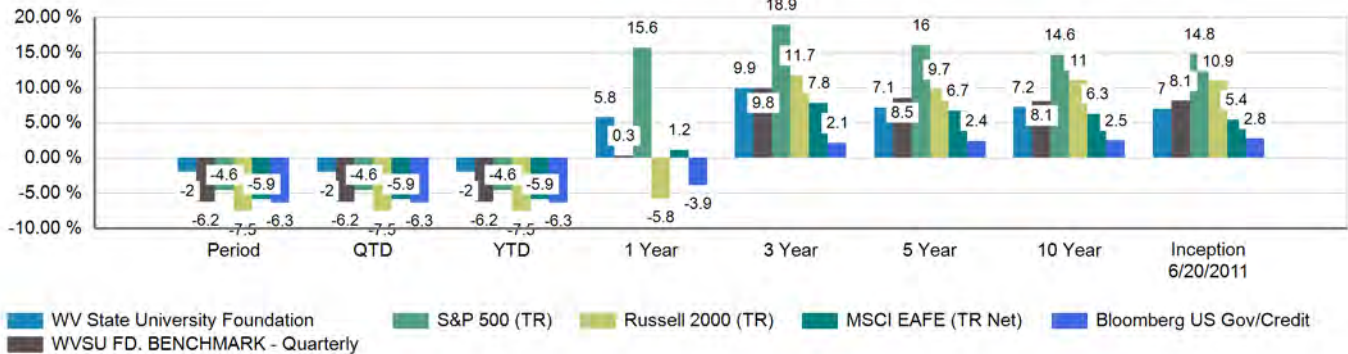
Management Style	Period	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception	Inception Date
All Accounts	1.71 %	-1.98 %	-1.98 %	5.75 %	9.89 %	7.14 %	7.20 %	6.96 %	6/20/2011
Cumulative Total	1.71 %	-1.98 %	-1.98 %	5.75 %	9.89 %	7.14 %	7.20 %	6.96 %	

Performance returns are annualized and calculated using Time Weighted Return (TWR) and are net of fees. Cumulative returns are net of fees except when the fee is being paid by another account in a separate household. Account level returns may not be net of fees if the account does not pay the fee directly. Unmanaged assets excluded from these data points. Report may include accounts that are under advisement but not directly managed.

Report Data Disclaimer

For the above report, bond accrual is included in market values. Performance returns are calculated using time-weighted rate of return (TWR), net of fees.

Benchmark Comparison



Index Comparison

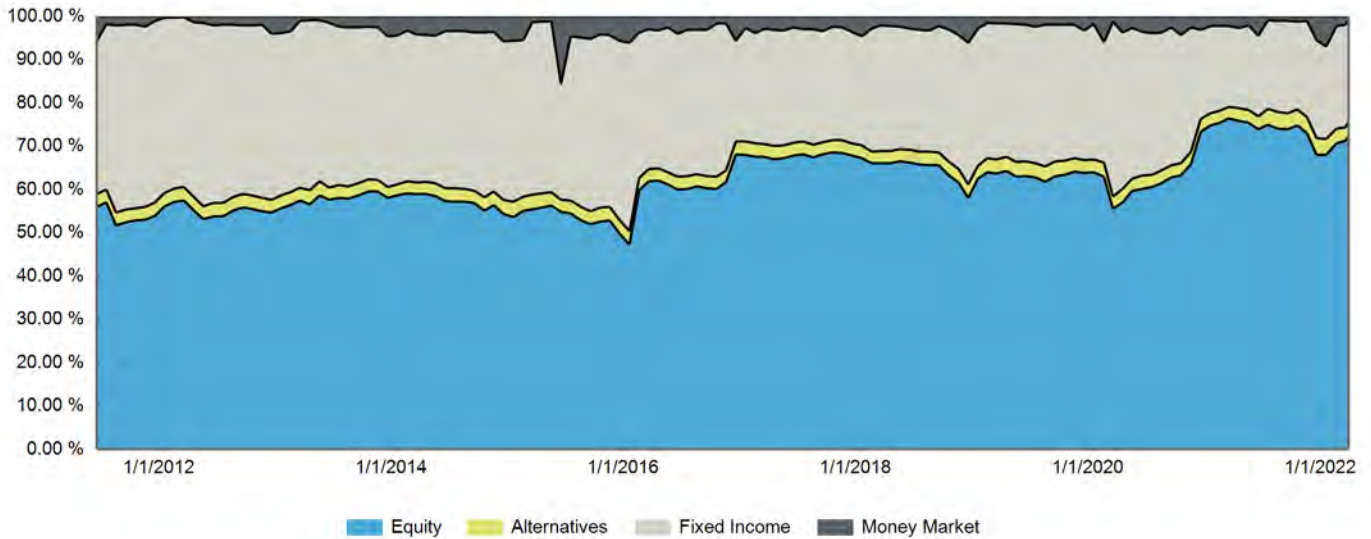
	Period	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Inception (6/20/2011)
WV State University Foundation	-1.98 %	-1.98 %	-1.98 %	5.75 %	9.89 %	7.14 %	7.20 %	6.96 %
WVSU FD. BENCHMARK - Quarterly	-6.22 %	-6.22 %	-6.22 %	0.32 %	9.85 %	8.48 %	8.08 %	8.11 %
S&P 500 (TR)	-4.60 %	-4.60 %	-4.60 %	15.65 %	18.92 %	15.99 %	14.64 %	14.77 %
Russell 2000 (TR)	-7.53 %	-7.53 %	-7.53 %	-5.79 %	11.74 %	9.75 %	11.04 %	10.94 %
MSCI EAFE (TR Net)	-5.91 %	-5.91 %	-5.91 %	1.16 %	7.78 %	6.72 %	6.27 %	5.43 %
Bloomberg US Gov/Credit	-6.33 %	-6.33 %	-6.33 %	-3.85 %	2.12 %	2.44 %	2.45 %	2.75 %

Total portfolio returns are net of our management fees and may not be net of fees paid to other advisors. While total portfolio returns are net of management fees, individual account performance returns may not be net of management fees if different accounts are being utilized to pay all management fees. Report may include accounts that are under advisement but not directly managed.

Allocation Over Time

WV State University Foundation
6/20/2011 to 3/31/2022

Allocation Over Time



Accounts Included in this Report

Registration Name	Registration Type	Account Number	Market Value
West Virginia State University Foundation	Corporation	*****7820	\$11,311,341.87
West Virginia State University Foundation, Inc.	Corporation	*****7722	\$598,582.22
Total:			\$11,909,924.09

Performance History Table

Asset Category	Period	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception	Inception Date	
Equity		9.91 %	-1.41 %	-1.41 %	8.64 %	13.35 %	9.51 %	10.43 %	9.91 %	6/20/2011
Alternatives		10.37 %	-5.22 %	-5.22 %	24.16 %	11.83 %	10.74 %	10.17 %	10.37 %	6/20/2011
Fixed Income		2.19 %	-3.18 %	-3.18 %	-3.61 %	1.95 %	1.93 %	1.98 %	2.19 %	6/20/2011
Money Market		0.29 %	0.01 %	0.01 %	0.02 %	0.61 %	0.58 %	0.31 %	0.29 %	6/20/2011
Cumulative Total		6.96 %	-1.98 %	-1.98 %	5.75 %	9.89 %	7.14 %	7.20 %	6.96 %	6/20/2011

Cumulative returns are net of fees except when the fee is being paid by another account in a separate household. Asset level returns are gross of fees. Unmanaged assets excluded from these data points. Report may include accounts that are under advisement but not directly managed.

Endowed Scholarships as of July 1, 2021

Total Scholarship Endowment

Primary Endowment \$10,803,200

Title III Endowment \$ 514,935

Total: \$11,318,315

Available for Scholarships for 2022-2023

Primary Endowment \$ 425,646

Title III Endowment \$ 20,292

Total: \$ 445,938

New Scholarships Endowed in FY2022

George Curme Endowed Scholarship

Joey Oden Memorial Scholarship

A. Dayton Carpenter Scholarship

Deborah Lee Carper Nursing Scholarship

Major Ronnie D. McCullough Scholarship

Gary L. Swingle Accounting Scholarship

Alpha Zeta Chapter Alpha Phi Alpha Endowed Scholarship

Alpha Zeta Chapter Alpha Phi Alpha Endowed Scholarship (Title III)

Gilmer Lipscomb Dickerson Endowed Scholarship (Title III)

Virgil Matthews Memorial Scholarship

Temporarily Restricted (Expendable) Scholarships

- Current Value of Expendable Scholarships \$728,555
- Budgeted to Award in 2022-2023 \$494,490

Strategies for Increasing Endowment

- Encourage Foundation Board Members and volunteer leaders to consider establishing an endowment
- Educate alumni and friends on the benefits of planned giving through educational materials, donor stories and personal cultivation and solicitation
- Enhance scholarship stewardship
- Market Title III Endowment opportunities

West Virginia State University Foundation, Inc.

Endowed Funds

Project Description	Principal 7/1/21	Income 7/1/21	Total	1.5% admin. Fees	Subtotal	4.0% Available to Award
Academic Support Funds						
Dr. & Mrs. Harrison P. Ferrell Endowment	\$126,772.39	\$27,900.21	\$154,672.60	\$2,320.09	\$152,352.51	\$6,094.10
Dr. James E. Brimhall Endowment	\$40,763.33	\$5,026.86	\$45,790.19	\$686.85	\$45,103.34	\$1,804.13
Dow Chemical Endowed Principal K-12 Program	\$29,500.00	\$6,492.39	\$35,992.39	\$539.89	\$35,452.50	\$1,418.10
Subtotal:	\$197,035.72	\$39,419.46	\$236,455.18	\$3,546.83	\$232,908.35	\$9,316.33
Scholarships						
Encova Scholars Endowed Scholarship	\$1,500,000.00	\$259,701.23	\$1,759,701.23	\$26,395.52	\$1,733,305.71	\$69,332.23
Mary McGhee Hairston Endowment	\$717,629.52	\$318,026.63	\$1,035,656.15	\$15,534.84	\$1,020,121.31	\$40,804.85
Ida Kramer Endowment	\$687,319.32	\$162,091.64	\$849,410.96	\$12,741.16	\$836,669.80	\$33,466.79
Rev. C. E. McGhee Presidential Scholarship	\$185,984.33	\$177,279.25	\$363,263.58	\$5,448.95	\$357,814.63	\$14,312.59
WV Rehabilitation Center Foundation Endowed Scholarship	\$215,585.20	\$136,856.11	\$352,441.31	\$5,286.62	\$347,154.69	\$13,886.19
John L. & William E. Bess Endowed Scholarship	\$275,777.75	\$69,201.35	\$344,979.10	\$5,174.69	\$339,804.41	\$13,592.18
Helen M. & Russell E. Allen Endowed Principal	\$275,268.22	\$32,850.55	\$308,118.77	\$4,621.78	\$303,496.99	\$12,139.88
Anna Harpold Endowed Scholarship	\$249,906.56	\$35,654.20	\$285,560.76	\$4,283.41	\$281,277.35	\$11,251.09
Katherine Coleman Johnson Endowed Scholarship	\$227,522.92	\$27,419.19	\$254,942.11	\$3,824.13	\$251,117.98	\$10,044.72
Edna Thomas Endowment	\$178,547.96	\$44,258.85	\$222,806.81	\$3,342.10	\$219,464.71	\$8,778.59
Judge Damon Keith Scholars	\$156,860.91	\$31,490.15	\$188,351.06	\$2,825.27	\$185,525.79	\$7,421.03
Sarah & Pauline Maier Endowment	\$129,360.95	\$48,288.38	\$177,649.33	\$2,664.74	\$174,984.59	\$6,999.38
WVSUNAA Life Membership Endowed Principal	\$119,598.66	\$42,169.58	\$161,768.24	\$2,426.52	\$159,341.72	\$6,373.67
Ginestra Accounting Scholarship Endowment	\$126,513.03	\$25,595.45	\$152,108.48	\$2,281.63	\$149,826.85	\$5,993.07
Lucy B. Hairston Endowment	\$102,235.95	\$41,825.59	\$144,061.54	\$2,160.92	\$141,900.62	\$5,676.02
Pearl M. Shingleton Endowed Scholarship	\$120,000.00	\$15,796.27	\$135,796.27	\$2,036.94	\$133,759.33	\$5,350.37
Dr. John F. Haskin Endowment	\$87,759.22	\$46,524.29	\$134,283.51	\$2,014.25	\$132,269.26	\$5,290.77
Faculty Endowed Scholarship Endowment	\$98,855.44	\$26,317.18	\$125,172.62	\$1,877.59	\$123,295.03	\$4,931.80

Luel Cummings-Sutton Endowment	\$86,136.74	\$34,683.01	\$120,819.75	\$1,812.30	\$119,007.45	\$4,760.30
Deborah Lee Carper Nursing Scholarship	\$51,672.33	\$57,319.54	\$108,991.87	\$1,634.88	\$107,356.99	\$4,294.28
N. M. Garrett Endowment	\$71,925.70	\$21,972.16	\$93,897.86	\$1,408.47	\$92,489.39	\$3,699.58
Institute Plant Companies Endowment	\$62,608.56	\$29,678.54	\$92,287.10	\$1,384.31	\$90,902.79	\$3,636.11
General Charles C. Rogers Endowment	\$65,471.74	\$22,730.30	\$88,202.04	\$1,323.03	\$86,879.01	\$3,475.16
Richard & Rebecca Smith Endowment	\$49,647.51	\$38,136.73	\$87,784.24	\$1,316.76	\$86,467.48	\$3,458.70
Lulu Johnson Endowment	\$43,859.29	\$41,181.23	\$85,040.52	\$1,275.61	\$83,764.91	\$3,350.60
Cedric D. Lee Endowment	\$52,685.35	\$28,820.41	\$81,505.76	\$1,222.59	\$80,283.17	\$3,211.33
Mary Patterson Endowment	\$53,581.19	\$25,280.90	\$78,862.09	\$1,182.93	\$77,679.16	\$3,107.17
Dr. Margaret Ann Cyrus Mills Endowment	\$54,316.15	\$21,358.16	\$75,674.31	\$1,135.11	\$74,539.20	\$2,981.57
Dr. Charlotte E. Giles Memorial Endowed Scholarship	\$60,000.00	\$13,339.64	\$73,339.64	\$1,100.09	\$72,239.55	\$2,889.58
Harrison H. Ferrell Endowment	\$54,221.54	\$16,849.24	\$71,070.78	\$1,066.06	\$70,004.72	\$2,800.19
Class of 1964 Endowed Principal	\$62,968.36	\$7,906.31	\$70,874.67	\$1,063.12	\$69,811.55	\$2,792.46
Wilkerson Family Endowment	\$38,750.57	\$27,571.81	\$66,322.38	\$994.84	\$65,327.54	\$2,613.10
Lee & Staples Endowment	\$47,276.65	\$18,687.77	\$65,964.42	\$989.47	\$64,974.95	\$2,599.00
Richard & Shirley Weese Chemistry Scholarship	\$58,000.00	\$7,581.09	\$65,581.09	\$983.72	\$64,597.37	\$2,583.89
Walter D. "Pat" Evans Endowment"	\$45,771.61	\$15,268.54	\$61,040.15	\$915.60	\$60,124.55	\$2,404.98
Heather Marie Allen Endowed Principal	\$50,000.00	\$10,475.36	\$60,475.36	\$907.13	\$59,568.23	\$2,382.73
Dr. Hazo W. Carter, Jr. Legacy Endowed - Principal	\$47,220.74	\$11,762.42	\$58,983.16	\$884.75	\$58,098.41	\$2,323.94
AKA-HBCU Endowed Scholarship	\$50,068.68	\$6,174.91	\$56,243.59	\$843.65	\$55,399.94	\$2,216.00
Marjorie Johnson Endowment	\$36,016.98	\$15,431.83	\$51,448.81	\$771.73	\$50,677.08	\$2,027.08
Sylvia D. Parker Scholarship Endowment	\$30,252.91	\$18,545.11	\$48,798.02	\$731.97	\$48,066.05	\$1,922.64
James W. Hawkins, Jr. & Ethel B. Hawkins	\$45,000.00	\$2,839.08	\$47,839.08	\$717.59	\$47,121.49	\$1,884.86
United National Bank Endowment	\$31,599.72	\$14,351.34	\$45,951.06	\$689.27	\$45,261.79	\$1,810.47
Alpha Iota Lambda Chapter of Alpha Phi Alpha Fraternity	\$24,595.68	\$20,695.96	\$45,291.64	\$679.37	\$44,612.27	\$1,784.49
Fullen-Polley Family Endowed Scholarship	\$36,500.00	\$7,145.69	\$43,645.69	\$654.69	\$42,991.00	\$1,719.64
Marvin D. & Eunice J. Mills Endowment	\$27,939.45	\$15,186.68	\$43,126.13	\$646.89	\$42,479.24	\$1,699.17
Dr. Ann Brothers Smith Educator Award Endowed Scholars	\$34,517.09	\$7,596.56	\$42,113.65	\$631.70	\$41,481.95	\$1,659.28
Lark & Tom Hutto Endowment	\$29,804.78	\$10,319.66	\$40,124.44	\$601.87	\$39,522.57	\$1,580.90
Richard D. & M. Alison Wolford Endowed Scholarship	\$33,536.40	\$5,783.94	\$39,320.34	\$589.81	\$38,730.53	\$1,549.22
Presidential Endowed Principal Scholarship	\$29,460.23	\$9,654.29	\$39,114.52	\$586.72	\$38,527.80	\$1,541.11
Dr. George E. Keller II Endowed Scholarship	\$35,100.00	\$3,819.20	\$38,919.20	\$583.79	\$38,335.41	\$1,533.42
A. P. Hamblin Endowment	\$26,707.32	\$11,561.27	\$38,268.59	\$574.03	\$37,694.56	\$1,507.78

David Thaxton Memorial Scholarship	\$35,001.97	\$3,059.19	\$38,061.16	\$570.92	\$37,490.24	\$1,499.61
William White Endowment	\$27,975.80	\$9,141.50	\$37,117.30	\$556.76	\$36,560.54	\$1,462.42
Sophia Nelson Endowment	\$25,000.00	\$11,816.73	\$36,816.73	\$552.25	\$36,264.48	\$1,450.58
Paul Joseph & Andres J. W. Mullins Endowment	\$18,606.98	\$14,985.26	\$33,592.24	\$503.88	\$33,088.36	\$1,323.53
Macile Lee Hartley Scholarship Endowment	\$23,644.21	\$9,253.55	\$32,897.76	\$493.47	\$32,404.29	\$1,296.17
Kelly Miller Foundation/Mark H. Cardwell Athletic	\$27,225.22	\$5,611.89	\$32,837.11	\$492.56	\$32,344.55	\$1,293.78
Epps Family Endowment	\$20,682.59	\$11,582.66	\$32,265.25	\$483.98	\$31,781.27	\$1,271.25
Kelly Miller Foundation/Duncan H. Kyle	\$25,125.00	\$6,326.47	\$31,451.47	\$471.77	\$30,979.70	\$1,239.19
Kelly Miller Foundation/Ione B. McGee	\$25,125.00	\$6,326.47	\$31,451.47	\$471.77	\$30,979.70	\$1,239.19
Dr. R. Charles Byers Endowed Principal	\$30,383.46	\$922.64	\$31,306.10	\$469.59	\$30,836.51	\$1,233.46
The Wellington D. Swindall Book Scholarship Fund	\$25,000.00	\$6,028.88	\$31,028.88	\$465.43	\$30,563.45	\$1,222.54
George G. Slutsky Endowment	\$20,968.12	\$9,895.93	\$30,864.05	\$462.96	\$30,401.09	\$1,216.04
Hilda Tyree Endowed Scholarship	\$25,000.00	\$5,502.03	\$30,502.03	\$457.53	\$30,044.50	\$1,201.78
Geraldine Lewis Endowed Book Scholarship	\$25,000.00	\$5,502.03	\$30,502.03	\$457.53	\$30,044.50	\$1,201.78
Gilmer Lipscomb Dickerson Endowed Scholar.	\$25,000.00	\$5,502.03	\$30,502.03	\$457.53	\$30,044.50	\$1,201.78
Jo Grace Coker Endowed Scholarship	\$25,000.00	\$5,502.03	\$30,502.03	\$457.53	\$30,044.50	\$1,201.78
Dr. George Oliver Curme Jr. Scholarship	\$25,000.00	\$5,502.03	\$30,502.03	\$457.53	\$30,044.50	\$1,201.78
Catherine L. Whittington Endowed Principal	\$25,000.00	\$5,399.46	\$30,399.46	\$455.99	\$29,943.47	\$1,197.74
Kelly Miller Foundation/Emmett B. Saunders	\$25,125.00	\$5,106.39	\$30,231.39	\$453.47	\$29,777.92	\$1,191.12
Judge Donald L. Graham Endowed Principal	\$25,000.00	\$4,837.63	\$29,837.63	\$447.56	\$29,390.07	\$1,175.60
Reserve Oil & Gas Endowed Scholarship	\$25,000.00	\$4,718.30	\$29,718.30	\$445.77	\$29,272.53	\$1,170.90
Freshwater Family Endowed Scholarship	\$25,000.00	\$4,718.30	\$29,718.30	\$445.77	\$29,272.53	\$1,170.90
Judge Phyllis H. Carter Alpha Delta Cptr. Scholarship	\$22,507.07	\$6,780.70	\$29,287.77	\$439.32	\$28,848.45	\$1,153.94
Henry L. Moore Endowment	\$19,391.60	\$9,882.47	\$29,274.07	\$439.11	\$28,834.96	\$1,153.40
Central Area of The Links Endowed Scholarship	\$25,000.00	\$4,122.24	\$29,122.24	\$436.83	\$28,685.41	\$1,147.42
Marguerite R. Thornton Endowment	\$11,239.61	\$17,843.53	\$29,083.14	\$436.25	\$28,646.89	\$1,145.88
Class of 1949 Endowment	\$15,541.14	\$13,402.20	\$28,943.34	\$434.15	\$28,509.19	\$1,140.37
F2Q Endowed Principal	\$25,000.00	\$3,610.84	\$28,610.84	\$429.16	\$28,181.68	\$1,127.27
Dr. Samuel W. Lynch Endowed Principal Scholarship	\$25,000.00	\$3,335.96	\$28,335.96	\$425.04	\$27,910.92	\$1,116.44
Weinkauf Family Endowed Principal	\$25,000.00	\$3,327.04	\$28,327.04	\$424.91	\$27,902.13	\$1,116.09
President Brian O. Hemphill Endowed Scholarship	\$27,224.00	\$972.28	\$28,196.28	\$422.94	\$27,773.34	\$1,110.93
Verona Clarke Scholarship	\$23,905.20	\$3,129.31	\$27,034.51	\$405.52	\$26,628.99	\$1,065.16
Rev. Dennis Tyrone Cooper/Grove Phi Groove Endowed Sc	\$22,000.00	\$4,841.78	\$26,841.78	\$402.63	\$26,439.15	\$1,057.57

Herbert & Mattie Ford Study Abroad Endowed Principal	\$17,150.00	\$9,495.40	\$26,645.40	\$399.68	\$26,245.72	\$1,049.83
Class of 1951 Endowment	\$12,473.59	\$13,548.03	\$26,021.62	\$390.32	\$25,631.30	\$1,025.25
Eva Saxon Endowment	\$12,306.19	\$13,356.70	\$25,662.89	\$384.94	\$25,277.95	\$1,011.12
Nyana Rowley Endowment	\$17,965.56	\$7,095.49	\$25,061.05	\$375.92	\$24,685.13	\$987.41
G. Bowles-Bolles, Jr. Endowment	\$12,145.02	\$12,523.23	\$24,668.25	\$370.02	\$24,298.23	\$971.93
George Cunningham Endowed Scholarship	\$19,559.00	\$4,304.57	\$23,863.57	\$357.95	\$23,505.62	\$940.22
Tyson Family Endowment	\$16,171.61	\$7,594.74	\$23,766.35	\$356.50	\$23,409.85	\$936.39
R. B. Welch & Constance D. Welch Endowment	\$13,962.42	\$7,673.03	\$21,635.45	\$324.53	\$21,310.92	\$852.44
Campbell C. Sellers Endowment	\$11,369.45	\$10,199.53	\$21,568.98	\$323.53	\$21,245.45	\$849.82
Roland Wayne Cline Endowment	\$12,675.69	\$8,531.36	\$21,207.05	\$318.11	\$20,888.94	\$835.56
James Tilson, Dr. Endowment	\$11,773.23	\$8,485.74	\$20,258.97	\$303.88	\$19,955.09	\$798.20
Basudeb DasSarma Scholarship Endowment	\$10,531.19	\$9,163.14	\$19,694.33	\$295.41	\$19,398.92	\$775.96
Dr. Della Brown Taylor Hardman Endowed Principal	\$13,825.75	\$5,105.32	\$18,931.07	\$283.97	\$18,647.10	\$745.88
Kathryn W. Lynch Endowment	\$11,856.42	\$6,891.75	\$18,748.17	\$281.22	\$18,466.95	\$738.68
WVSUNAA Endowed Scholarship	\$11,150.00	\$7,224.30	\$18,374.30	\$275.61	\$18,098.69	\$723.95
Dr. Sami & Mrs. Kay Ghareeb Endowment	\$15,000.00	\$3,301.22	\$18,301.22	\$274.52	\$18,026.70	\$721.07
Beta Beta Omega Chapter Endowed Scholarship	\$14,837.63	\$3,265.48	\$18,103.11	\$271.55	\$17,831.56	\$713.26
Herbert H. & Maxine D. Henderson Endowed (Huntington)	\$10,000.00	\$7,447.03	\$17,447.03	\$261.71	\$17,185.32	\$687.41
E. H. Brown Endowment	\$8,955.62	\$8,474.72	\$17,430.34	\$261.46	\$17,168.88	\$686.76
Mr. Charles H. James II Endowed Principal	\$12,947.75	\$4,425.94	\$17,373.69	\$260.61	\$17,113.08	\$684.52
Rosa Pickel Endowment	\$11,127.54	\$5,497.88	\$16,625.42	\$249.38	\$16,376.04	\$655.04
The Most Worshipful Prince Hall Grand Lodge	\$10,000.00	\$6,339.79	\$16,339.79	\$245.10	\$16,094.69	\$643.79
William C. Foster Endowed Principal	\$10,000.00	\$5,830.25	\$15,830.25	\$237.45	\$15,592.80	\$623.71
Dr. Herta H. Jogland Endowed Principal	\$10,095.00	\$3,691.17	\$13,786.17	\$206.79	\$13,579.38	\$543.18
J. D. Anderson Endowment	\$6,420.01	\$5,770.97	\$12,190.98	\$182.86	\$12,008.12	\$480.32
Judge Booker T. & Gloria M. Stepehns Principal	\$7,500.00	\$784.96	\$8,284.96	\$124.27	\$8,160.69	\$326.43
Joan Coleman - Adult & Commuter Services Endowed Schc	\$6,580.63	\$1,463.06	\$8,043.69	\$120.66	\$7,923.03	\$316.92
Dr. Lateef Y. Saffore & Dr. S.Y. Aranmolate-Saffore Princi	\$0.00	\$2,758.35	\$2,758.35	\$41.38	\$2,716.97	\$108.68
Harold McNeill, Sr. Scholarship Endowment	\$1,002.25	\$1,340.92	\$2,343.17	\$35.15	\$2,308.02	\$92.32
James T. Johnson Endowment	\$1,391.06	\$783.89	\$2,174.95	\$32.62	\$2,142.33	\$85.69

Partners Endowed Scholarship

Ellen James Unitrust Endowment	\$9,368.24	\$8,864.27	\$18,232.51	\$273.49	\$17,959.02	\$718.36
W. J. L. Wallace Endowment	\$8,495.91	\$6,698.68	\$15,194.59	\$227.92	\$14,966.67	\$598.67
Chemistry Fund Endowment	\$7,134.85	\$7,357.03	\$14,491.88	\$217.38	\$14,274.50	\$570.98
George Peet Endowment	\$6,531.18	\$6,179.83	\$12,711.01	\$190.67	\$12,520.34	\$500.81
DasSarma Fund Endowment	\$6,623.40	\$4,668.73	\$11,292.13	\$169.38	\$11,122.75	\$444.91
Lila Carroll Endowment	\$6,745.68	\$4,254.64	\$11,000.32	\$165.00	\$10,835.32	\$433.41
F. J. Lehner Endowment	\$5,655.49	\$4,975.49	\$10,630.98	\$159.46	\$10,471.52	\$418.86
Marie E. Leet Endowment	\$5,599.21	\$4,926.47	\$10,525.68	\$157.89	\$10,367.79	\$414.71
WVSCF Book Scholarship Endowment	\$4,814.68	\$3,274.51	\$8,089.19	\$121.34	\$7,967.85	\$318.71
J. W. Davis Endowment	\$3,422.97	\$3,012.38	\$6,435.35	\$96.53	\$6,338.82	\$253.55
F. S. Belcher Endowment	\$3,212.12	\$2,826.02	\$6,038.14	\$90.57	\$5,947.57	\$237.90
WVSUNAA Kanawha Valley Alumni Chapter Endowment	\$4,032.82	\$962.22	\$4,995.04	\$74.93	\$4,920.11	\$196.80
James D. Thomas Endowment	\$1,651.20	\$1,453.15	\$3,104.35	\$46.57	\$3,057.78	\$122.31
Tony Brown Endowment	\$1,438.23	\$1,266.29	\$2,704.52	\$40.57	\$2,663.95	\$106.56
Health Center Endowment	\$1,492.48	\$1,200.35	\$2,692.83	\$40.39	\$2,652.44	\$106.10
Vicki Paul Endowment	\$1,481.39	\$1,192.33	\$2,673.72	\$40.11	\$2,633.61	\$105.34
Gladys Foster Endowment	\$604.97	\$486.82	\$1,091.79	\$16.38	\$1,075.41	\$43.02
Subtotal:	\$8,187,688.61	\$2,615,511.49	\$10,803,200.10	\$162,048.00	\$10,641,152.10	\$425,646.08
Combined Total:	\$8,384,724.33	\$2,654,930.95	\$11,039,655.28	\$165,594.83	\$10,874,060.45	\$434,962.42

West Virginia State University Foundation, Inc.

Title III Endowment Allocations

Project Description	Principal 7/1/21	Income 7/1/21	Total	Transfer 50% to Principal	Income Allocation Balance	37.5% Admin Fee	Income Balance
Saffore Research - Title III Endowment	\$90,000.00	\$12,986.99	\$102,986.99	\$6,493.50	\$6,493.49	\$2,435.06	\$4,058.43
Mary McGhee Hairston - Title III Endowment	\$100,000.00	\$14,429.98	\$114,429.98	\$7,214.99	\$7,214.99	\$2,705.62	\$4,509.37
Ida Kramer - Title III Endowment	\$80,000.00	\$11,543.99	\$91,543.99	\$5,772.00	\$5,771.99	\$2,164.50	\$3,607.49
Helen M & Russell E Allen - Title III Endowment	\$50,000.00	\$7,214.99	\$57,214.99	\$3,607.50	\$3,607.49	\$1,352.81	\$2,254.68
Dr. Lateef Y & Dr. S.Y. Aranmolate Saffore - Title III Endowment	\$100,000.00	\$14,429.98	\$114,429.98	\$7,214.99	\$7,214.99	\$2,705.62	\$4,509.37
Dr. Sarni & Mrs. Kay Ghareeb - Title III Endowment	\$30,000.00	\$4,329.00	\$34,329.00	\$2,164.50	\$2,164.50	\$811.69	\$1,352.81
Totals:	\$450,000.00	\$64,934.93	\$514,934.93	\$32,467.48	\$32,467.45	\$12,175.30	\$20,292.15

West Virginia State University Foundation, Inc.

Temporarily Restricted (Expendable) Scholarships

Scholarship	Beginning Balance	Net Change	Ending Balance	Available to Award 2022-2023	Comments
Presidential Expendable Scholarship Fund	\$100,307.51	\$13,326.88	\$113,634.39	\$113,634.39	Fundraising ongoing
WVSU Scholarship Fund	\$36,759.39	-\$11,650.00	\$25,109.39	\$10,000.00	Fundraising ongoing
Memorial	\$2,304.73	-\$390.00	\$1,914.73	\$1,900.00	
Southern Counties Scholarship Program	\$20,810.60	\$5,500.00	\$26,310.60	\$26,000.00	
McGee Foundation Scholarship	\$100,000.00	\$68,650.00	\$168,650.00	\$100,000.00	
Maier Foundation Scholarship	\$31,500.00	-\$28,250.00	\$3,250.00	\$23,250.00	(Pending \$50,000 pledge payment)
Encova Scholarship	\$52,101.80	\$16,500.00	\$68,601.80	\$50,000.00	
Poffenbarger Foundation Scholarship	\$34,500.00	-\$29,400.00	\$5,100.00	\$35,100.00	(Pending \$30,000 annual gift)
BB&T Scholarship	\$23,212.50	-\$21,200.00	\$2,012.50	\$2,000.00	(Grant renewal request pending)
Verl and Sandra Purdy Presidential Scholarship	\$16,250.00	\$8,000.00	\$24,250.00	\$20,000.00	
Hach Scientific Foundation Chemistry Scholarship	\$29,605.64	-\$20,000.00	\$9,605.64	\$29,605.64	Pending annual payment
Dr. Ann B. Smith Future Educator	\$3,753.64	-\$1,000.00	\$2,753.64	\$1,000.00	
Joanna Parkins Craigo Scholarship	\$11,647.00	-\$3,200.00	\$8,447.00	\$5,000.00	Recommendation from donor rep.
Gilmer Lipscomb Dickerson Scholarship	\$17,584.59	\$1,716.00	\$19,300.59	\$5,000.00	
Osly James Gates Scholarship	\$7,072.06	\$0.00	\$7,072.06	\$1,000.00	
E. Gail Pitchford Scholarship	\$4,037.06	-\$1,000.00	\$3,037.06	\$2,000.00	
John W. & Ruth E. Powell Scholarship	\$3,793.60	\$0.00	\$3,793.60	\$3,700.00	
Judge Damon J. Keith Restricted Scholarship	\$12,503.66	\$500.00	\$13,003.66	\$8,000.00	
Doris W. & Walter F. Johnson Expendable	\$61,387.47	-\$26,423.00	\$34,964.47	\$15,000.00	
Judge Reggie B. Walton Expendable	\$3,034.80	\$421.05	\$3,455.85	\$3,000.00	
Booker T. & Gloria M. Stephens Expendable	\$32,556.20	-\$2,500.00	\$30,056.20	\$5,000.00	
Nu Chapter, Alpha Kappa Alpha Scholarship Fund	\$23,580.00	-\$21,580.00	\$2,000.00	\$2,000.00	
Alpha Zeta Centennial Expendable Scholarsh	\$8,000.00	\$6,079.93	\$14,079.93	\$1,000.00	
Saffore Research Scholarship	\$662.50	\$8,010.19	\$8,672.69	\$4,000.00	
Class of 1972 Scholarship	\$7,815.65	\$560.00	\$8,375.65	\$1,000.00	
Faculty Restricted Scholarship	\$2,656.78	-\$1,299.19	\$1,357.59	\$1,300.00	Fundraising ongoing
Classified Staff Scholarship	\$2,432.54	\$0.00	\$2,432.54	\$2,000.00	Fundraising ongoing

National Alumni Association and Chapter Scholarships

WVSUNAA Chicago Chapter Scholarship	\$12,652.37	\$0.00	\$12,652.37	\$1,000.00
WVSUNAA Metro DC Washington Chapter Dr. V. E. Reed Scholarship	\$14,332.23	\$2,565.00	\$16,897.23	\$8,000.00
WVSUNAA Atlanta Alumni Chapter Scholarship	\$50,528.49	\$13,908.00	\$64,436.49	\$6,000.00
WVSUNAA Detroit Chapter Scholarship	\$3,250.00	\$0.00	\$3,250.00	\$1,000.00
WVSU National Alumni Association Regional Scholarship	\$4,520.81	\$372.64	\$4,893.45	\$4,000.00
WVSUNAA Alumni Charlotte NC Chapter Book Fund	\$4,778.86	\$200.00	\$4,978.86	\$1,000.00
Opal Carter Far West Region Scholarship	\$4,305.25	\$1,200.00	\$5,505.25	\$1,000.00
WVSUNAA So. Carolina Alumni Chapter Scholarship	\$4,200.00	\$500.00	\$4,700.00	\$1,000.00
Totals:	\$748,437.73	-\$19,882.50	\$728,555.23	\$494,490.03

Newly Endowed

Joey Oden Memorial Scholarship	\$700.00	\$27,232.00	\$27,932.00	
A. Dayton Carpenter Scholarship	\$10,000.00	\$15,462.98	\$25,462.98	

Working Toward Endowment

Eric Shawn Plear Healthy Lifestyle	\$1,110.00	\$0.00	\$1,110.00	
Dr. Walter E. Stroupe Criminal Justice Graduate Fund	\$15,337.76	\$2,440.00	\$17,777.76	\$1,000.00
Lt. Col. Ronald M. & Mrs. Lydia Alvarado McLeod Scholarship	\$5,900.00	\$1,730.00	\$7,630.00	
Albert L. Calloway Memorial	\$1,805.34	\$350.00	\$2,155.34	
Dr. Martin F. Akor Memorial Scholarship	\$11,775.00	\$4,050.00	\$15,825.00	
Lt. Col. (Ret.) Stanley Jenkins Scholarship	\$0.00	\$1,550.00	\$1,550.00	
Lt. Col. (Ret) Acie & Louise M.McGhee Expendable Scholarship	\$5,000.00	\$0.00	\$5,000.00	



WEST VIRGINIA STATE
UNIVERSITY

Upcoming Engagement Opportunities

Community Conversation about Diversity, Equity and Inclusion

Tuesday, April 19,

Reception 5:30 p.m. Panel Discussion 6:30 p.m.

Wilson University Union

Featuring:

Michael Flowers, Facilitator, Member and Director of Diversity & Inclusion, Steptoe & Johnson
Kenyatta Coleman Grant, Community Organizing Coordinator, West Virginia Coalition Against
Domestic Violence

Bradley Harris, Senior External Affairs Specialist, West Virginia American Water

Patrick Liu, Director of International Student Services, West Virginia State University

Maryam Rawash, Student, West Virginia State University

*Sponsored by West Virginia American Water and the West Virginia Higher Education Policy
Commission*

Health Expo

April 21, 10:00 a.m. to 2:00 p.m.

Wilson University Union

Senior Art Show

April 21, 5:00 to 7:00 p.m.

Davis Fine Arts Gallery

The Reenactment of Mark Twain at West Virginia State University

April 29, 10:30 a.m., Ferrell Hall Auditorium

Sponsored by NSCDA West Virginia and Jobs for West Virginia's Graduates

College of Natural Sciences and Mathematics Research Symposium

Friday, April 29, 8:30 a.m. to Noon

Hamblin Hall

Alumni Reception at the Capitol Market

Thursday, May 12, 5:30 to 7:30 p.m.

Wine Tasting, Fellowship and Fun!

Dedication of the Dr. R. Charles Byers Land Grant Administration Building

Friday, May 13, 11:30 a.m.

Commencement

May 14, 10:00 a.m.

Walker Convocation Center

Upcoming Engagement Opportunities

Community Conversation about Diversity, Equity and Inclusion—April 19

Health Expo—April 21

Senior Art Show—April 21

The Mark Twain Reenactment at WVSU—April 29

Upcoming Engagement Opportunities

College of Natural Sciences and Mathematics Research Symposium—April 29

Alumni Reception at the Capitol Market—May 12

Dedication of the Dr. R. Charles Byers Land Grant Administration Building—May 13

Commencement—May 14

Questions



**Board of Governors
FULL BOARD
134/135 James C. Wilson University Union
Thursday, April 14, 2022
1 pm**

AGENDA

- | | |
|---|--|
| I. Call to Order | Charles E. Jones, Jr. |
| II. Roll Call | Crystal Walker |
| III. Verification of Appropriate Notice of Public Meeting | Charles E. Jones, Jr. |
| IV. Approval of Meeting Minutes (<i>Action Required</i>) <ul style="list-style-type: none">February 10, 2022March 31, 2022 | Charles E. Jones, Jr. |
| V. Report from the President | Ericke S. Cage |
| VI. Reports from Board Committees <ul style="list-style-type: none">University AffairsGovernanceBusiness AffairsRisk Management, Audit and ComplianceEndowment, Advancement and External Affairs | Jeffrey Pietruszynski
Lester Raines
Ian Flores
James Payne
E. Gail Pitchford |
| VII. Approval of Academic Program Reviews (<i>Action Required</i>) <ul style="list-style-type: none">B.S. ChemistryB.S. Computer ScienceB.S. MathematicsMaster of Public Administration | Jeffrey Pietruszynski |
| VIII. Approval of Tuition and Fee Proposal for FY23 (<i>Action Required</i>) | Ian Flores |
| IX. Approval of FY23 Budget (<i>Action Required</i>) | Ian Flores |
| X. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Legal, Personnel and Property Matters (<i>Action Required</i>) | Charles E. Jones, Jr. |
| XI. Adjournment | |

**Board of Governors
West Virginia State University
FULL BOARD**

Date/Time: 4/14/2022 -- 1:00 PM

Location:

134/135 James C. Wilson University Union

Purpose: To conduct the regular business of the full board

Notes:

Meeting was approved : 4/7/2022 11:33:35 AM

Meeting Minutes
West Virginia State University Board of Governors
Full Board
134/135 James C. Wilson University Union
February 10, 2022
2:00 p.m.

- I. Call to Order**
Mr. Jones called the meeting to order at 2:00 p.m.
- II. Roll Call**
The clerk called the roll. Members present were Mr. Davis, Mr. Flores, Mr. Gray, Mr. Jackson, Mr. Jones, Mr. Kelley, Ms. Lansdowne, Mrs. McKibben, Mr. Payne, Dr. Pietruszynski, and Ms. Pitchford. Mr. Raines was absent.
- III. Verification of Appropriate Notice of Public Meeting**
Mr. Jones verified the Appropriate Notice of Public Meeting.
- IV. Approval of Meeting Minutes**
Mr. Jones asked for a motion to approve the minutes from the meeting held on December 16, 2021, Mrs. McKibben so moved, and Mr. Davis seconded the motion. The motion carried.
- V. Report from the Interim President**
Interim President Cage presented a progress report on WVSU Forward. He highlighted several initiatives and provided updates on operations and staffing.
- VI. Honorary Naming Opportunity**
Interim President Cage informed the Board that the Campus Facilities Committee met to consider the recommendation from the West Virginia State University National Alumni Association about an honorary naming opportunity. The Committee submitted a formal recommendation to him to name the ACEOP administration building in honor of Provost Emeritus Dr. R. Charles Byers. Mr. Kelley moved that the Board of Governors approve the request to name the facility the “Dr. R. Charles Byers Land-Grant Administration Building.” Mr. Jackson seconded the motion, and the motion carried.
- VII. Reports from Board Committees**
 - Endowment, Advancement and External Affairs**
Ms. Pitchford reported that she was elected as committee chair. She provided an executive summary on the agenda items that were discussed.
 - Governance Committee**
In the absence of the committee chair, Mr. Jones provided an executive summary on the agenda items that were discussed.
 - Business Affairs Committee**
Mr. Flores provided an executive summary on the agenda items that were discussed.
 - Risk Management, Audit and Compliance Committee**
Mr. Payne provided an executive summary on the agenda items that were discussed.

University Affairs Committee

Dr. Pietruszynski provided an executive summary on the agenda items that were discussed.

VIII. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Legal, Personnel, and Property Matters

Mr. Kelley motioned for approval to go into Executive Session under the authority of West Virginia Code §6-9A-4 to discuss legal, personnel, and property matters. Mrs. McKibben seconded the motion, and the motion carried.

Mr. Kelley motioned to arise from the executive session and reconvene into the regular session, and Mr. Payne seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the board only discussed items related to the topics listed, that no decisions or motions were made in executive session, and no votes were taken.

IX. Adjournment

With there being no further business, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

E. Gail Pitchford, Secretary

Approved:

Charles E. Jones, Chair

Special Meeting Minutes
West Virginia State University Board of Governors
Zoom
March 31, 2022
10:00 a.m.

- I. Call to Order**
Mr. Jones called the meeting to order at 10:01 a.m.
- II. Roll Call**
The clerk called the roll. Members present were Mr. Davis, Mr. Flores, Mr. Gray, Mr. Jackson, Mr. Jones, Mr. Kelley, Ms. Lansdowne, Mrs. McKibben, Mr. Payne, Dr. Pietruszynski, Mrs. Pitchford, and Mr. Raines.
- III. Verification of Appropriate Notice of Public Meeting**
Mr. Jones verified the Appropriate Notice of Public Meeting.
- IV. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Legal, Personnel, and Property Matters**
Mrs. Pitchford motioned for approval to go into executive session under the authority of West Virginia Code §6-9A-4 to discuss legal, personnel, and property matters. Mr. Davis seconded the motion, and the motion carried.
- Mrs. McKibben motioned to arise from the executive session and reconvene into the regular session, and Mr. Gray seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the Board only discussed items related to the topics listed, that no decisions were made in executive session, and no motions or votes taken.
- V. Presidential Appointment, Contract, and Compensation**
Mr. Davis moved that, subject to the mutual agreement on terms of a contract, the Board of Governors appoint Ericke S. Cage as the next president of West Virginia State University. Mrs. Pitchford seconded the motion. The motion carried by a unanimous vote.
- VI. Adjournment**
With there being no further business, the meeting adjourned at 10:48 a.m.

Respectfully submitted,

E. Gail Pitchford, Secretary

Approved:

Charles E. Jones, Chair



WEST VIRGINIA STATE
UNIVERSITY

WVSU FORWARD

*Advancing WVSU's future by positioning
the University for strategic growth.*

PROGRESS REPORT

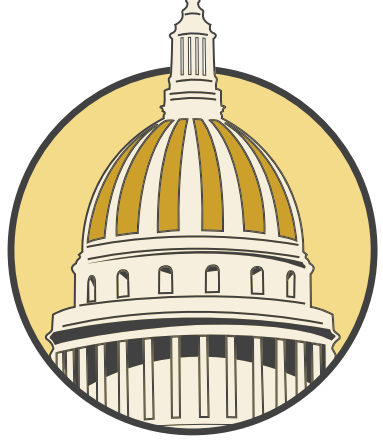
Ericke S. Cage, J.D., LL.M.
President

April 14, 2022

PROMISES KEPT

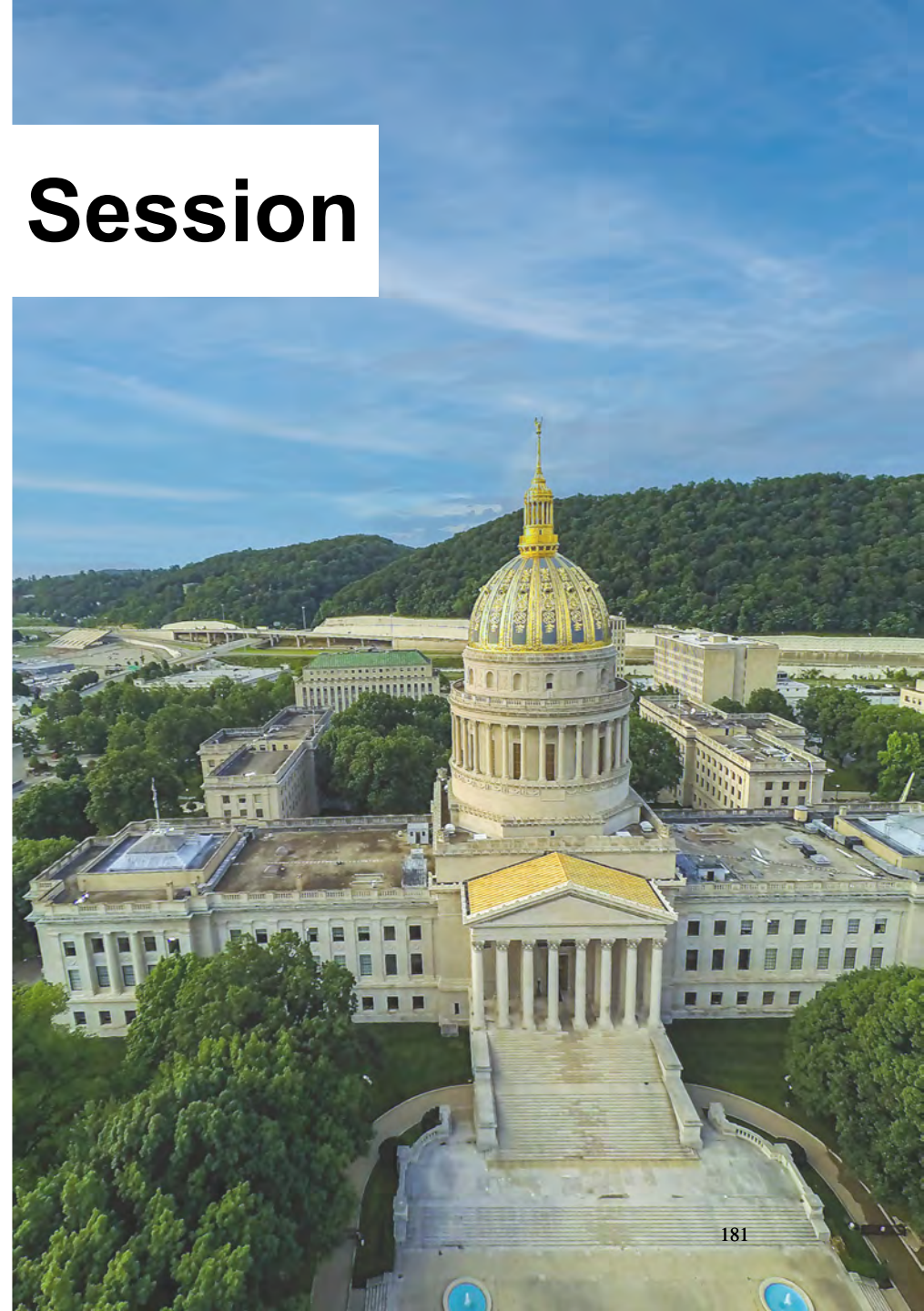
- **Successful Legislative Session**
- **Cybersecurity Innovation Center**
- **Nursing Program Expansion Grant**
- **2022 Day of Giving Challenges**
- **2022 Black & Gold Gala**





Successful Legislative Session

- **\$3.9 million for our land-grant programs -- \$1 million more in funding than was first proposed**
- **\$800,000 for our Healthy Grandfamilies program, an increase of \$500,000 over the original proposal**





Cybersecurity Innovation Center

- **\$764,792 grant from the Kanawha County Commission**
- **Center will help ensure a safe environment for business development and prepare students for high-demand jobs in this rapidly growing field.**
- **Exploring potential cybersecurity partnership opportunities with West Virginia University and Marshall University.**





NURSING PROGRAM EXPANSION GRANT

- **\$1 million grant from Governor Jim Justice**
- **Provides financial support for students; technological upgrades to the Nursing Simulation Center; expansion of library resources; and additional professional development opportunities for faculty.**





2022 GIVING CHALLENGES

- Day of Giving Challenge raised more than \$890K
- Athletics Week of Giving Challenge raised \$64,255





2022 BLACK & GOLD GALA



- Largest Gala to date
- More than \$209,000 raised
- More than 400 in attendance

The Path Forward for West Virginia State University Must Be **INTENTIONAL,** **INNOVATIVE,** **& BOLD.**

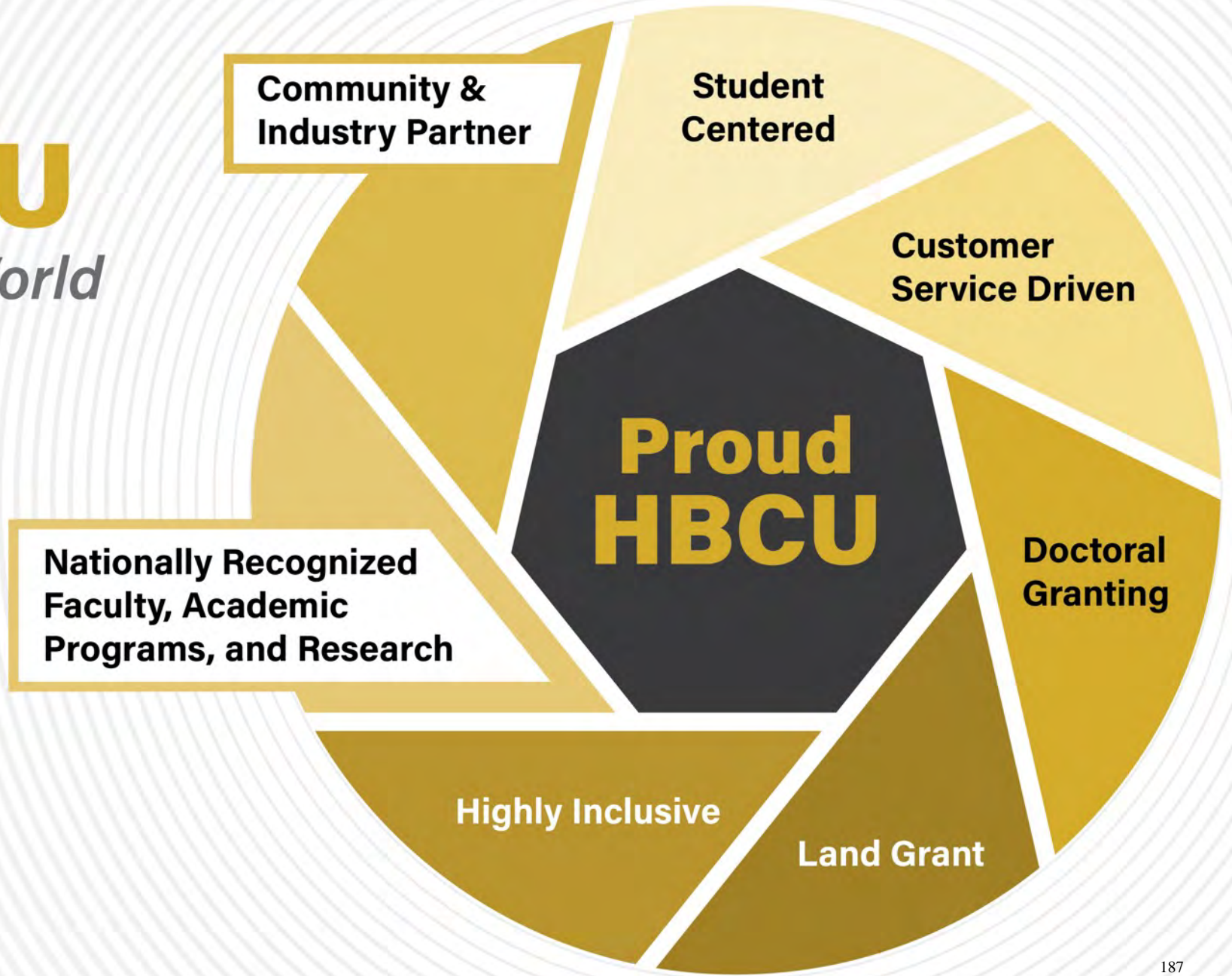
VISION

A student centered, customer service driven, doctoral land-grant university that is grounded in its heritage as an HBCU and focused on its future as an inclusive institution of higher learning with nationally recognized faculty, academic programs, and research that supports the emerging needs of students, industry, and the state of West Virginia.



An HBCU

for the Modern World



Student Recruitment

- Implementation of a 21st century strategic enrollment plan
- Double down on in-state recruiting
- Full embrace of high demand academic programs
- Full integration of new technology platform to increase student enrollment



Leadership Team

- **Launch national searches to fill key positions of:**
 - **Provost and Vice President for Academic Affairs;**
 - **Vice President for Student Affairs and Enrollment Management; and,**
 - **Vice President for Research and Public Service**



Strategic Plan

- **COVID-19 has disrupted the higher education landscape and forced institutions to quickly evolve and address the new and emerging demands of students and policymakers. The status quo will not return.**
- **WVSU's path forward must be informed by a comprehensive strategic plan that embraces the realities of the post-pandemic world. This work must begin now.**





QUESTIONS