

BOARD OF GOVERNORS METING MATERIALS
September 22 – 23, 2021

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**WEST VIRGINIA STATE UNIVERSITY
BOARD OF GOVERNORS COMMITTEE MEETING SCHEDULE**

WEDNESDAY

3 – 4:30 p.m.	ENDOWMENT	134 UNIVERSITY UNION
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THURSDAY

7:30 a.m.	BREAKFAST	134 UNIVERSITY UNION
8 – 10 a.m.	UNIVERSITY AFFAIRS <i>(Additional reporting may include: Academic and Student Affairs, Research & Public Service, Athletics, and Human Resources)</i>	134 UNIVERSITY UNION
9 – 10 a.m.	ADVANCEMENT AND EXTERNAL AFFAIRS	ABS – KEITH SCHOLARS
10 – 11 a.m.	GOVERNANCE	135 UNIVERSITY UNION
11 a.m. – 1 p.m.	BUSINESS AFFAIRS <i>(Additional reporting may include: Information Technology Services)</i>	134 UNIVERSITY UNION
12 – 1 p.m.	RISK MANAGEMENT, AUDIT, AND COMPLIANCE	ABS – KEITH SCHOLARS
1 – 2 p.m.	LUNCH	134 UNIVERSITY UNION
2 – 5 p.m.	FULL BOARD MEETING	134/135 UNIVERSITY UNION

*Dr. Ann Brothers-Smith Conference Room in Keith Scholars Hall (ABS – Keith Scholars)



**Board of Governors
Endowment Committee
134 James C. Wilson University Union
Wednesday, September 22, 2021
3-4:30 p.m.**

AGENDA

- | | |
|---|-------------------|
| I. Call to Order | E. Gail Pitchford |
| II. Roll Call | Natasha Tyson |
| III. Verification of Appropriate Notice of Public Meeting | E. Gail Pitchford |
| IV. Approval of June 17, 2021 Minutes (<i>Action Required</i>) | E. Gail Pitchford |
| V. Overview of Endowment Funds | Patricia Schumann |
| VI. Endowment Management and Spending | Patricia Schumann |
| VII. Fiscal Year 2021 Investment Report | Mark Pendleton |
| VIII. Adjournment | |

**Board of Governors
West Virginia State University
Endowment Committee**

Date/Time: 9/22/2021 -- 3:00 PM

Location:

134 Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 9/14/2021 9:43:20 AM

MEETING MINUTES
West Virginia State University Board of Governors
Endowment Committee
134 James C. Wilson University Union
Wednesday, June 16, 2021
3 p.m. - 4:30 p.m.

I. Call to Order and Roll Call

Mr. Jones called the meeting to order at 3:05 p.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Jones, Dr. Smith, Mr. Flores, Ms. Pitchford, Mr. Ghareeb, Mr. Pendleton, and President Pride. Members absent were Mr. Kelley.

III. Verification of Appropriate Notice of Public Meeting

Mr. Jones verified the Appropriate Notice of a Public Meeting.

IV. Election of Committee Chair

Mr. Jones asked for Committee Chair nominations. Ms. Pitchford accepted the nomination made by Mr. Flores. With there being no opposition, the motion carried

V. Endowment Overview

Ms. Pitchford announced the Endowment Overview to be reported by Ms. Schumann. The Foundation manages more than 150 endowed accounts designated for a purpose defined by the donor. Nearly all endowed funds are designated for scholarships and pooled for investment purposes.

The Foundation investment portfolio is managed according to the Investment Policy Statement (IPS). The IPS is reviewed annually by the Foundation's Finance & Audit Committee and updated as needed in response to market conditions and institutional needs. The key items that are reviewed every year are the asset allocations and spending policies. A broader review will take place this summer to look at the structure and to ensure that all of the practices are updated.

The primary goals are to ensure the solvency of the Foundation over time and to earn the highest rate of return possible without taking excess risk. The overall performance objective is to earn the minimum of either a 6% rate of return or a return equal to the Consumer Price Index plus 3%, whichever is greater. Assets are invested in a diversified portfolio with target allocations of 65% equities and 35% fixed income assets.

In accordance with the IPS, 1.5% of the fair market value of the investment portfolio is assessed in administrative fees each year. Administrative fees are used to meet the operating expenses of the Foundation and fund university programs as provided in the Foundation budget. Four % of the fair market value is used for the purposes of the endowed funds as defined by the donors to those funds. Most are scholarships. Allocations to the individual endowed funds are made each year following the audit and correspond to the proportion of the total endowment that each fund represents.

West Virginia State University received permission from the U.S. Department of Education to use 20 percent of its grant under the Strengthening Historically Black Colleges and Universities Program (Title III Part B) to participate in the Title III Endowment Match Program. The first matching funds of \$225,000 were received in October 2020 and were matched by \$225,000 in privately donated funds to create a new endowment of \$450,000. A similar award is anticipated in October 2021. The IPS will be revised during Summer 2021 to incorporate federal guidelines for the administration of the Title III Endowment Matching Program.

VI. Manager Presentation – Buckingham Strategic Wealth

Representatives of Buckingham Strategic Wealth presented a report of the Foundation’s endowment. They covered the historic performance of the endowment over the past 10 years and provided detailed reports of activity in the past year. They also presented the investment philosophy and discipline that guides their management of the WVSU Foundation’s endowment. The current value of the investment portfolio is \$12,357,000. During the time that Buckingham has been managing the Foundation’s endowment, there has been a total investment gain of \$5,348,000.

Since July 1, 2020, the Foundation’s investment portfolio has realized growth of 39.67%, from \$9,311,000 to \$12,357,000. The average annual rate of return over the past 10 years has been 7.51%

In December 2020 the Foundation established a new account to manage funds in the Title III Endowment Matching program. An initial deposit was made of \$450,000. The current market value in this fund is \$520,376.

VII. Adjournment

With there being no other business, Ms. Pitchford asked for a motion to adjourn. Mr. Pendleton made a motion, and it was seconded by Mr. Flores. The meeting adjourned at 4:24 p.m.

Respectfully Submitted by Natasha Tyson, Committee Clerk, June 22, 2021

Reviewed and Approved by:
Patricia Schumann
Vice President for University Advancement

Approved by:
Christina Dalton
Vice President for Business and Finance
Business Affairs Committee Liaison

Endowment Committee

Board of Governors Meeting
Endowment Committee
Christina Dalton
September 22, 2021

Overview of Endowment Funds

WVSU Foundation Funds - Unrestricted*

- Sources:
 - WVSU Fund, Black & Gold Gala
 - Administrative Fees from Endowment
 - Non-charitable income (property sale, rental fees, etc.)
- Uses: Foundation Operating Budget and Cash Reserves
- Balance: \$596,450

**All balances as of 6/30/2021*

WVSU Foundation Funds - Temporarily Restricted

- To be spent for the purpose designated by the donor
 - Grants
 - Program support
 - Expendable scholarships
 - Special projects

WVSU Foundation Funds - Temporarily Restricted Fund

Classifications and Balances

- Athletics—\$111,817
- Student Programs—\$75,464
- Academic Programs—\$1,573,366
 - Includes grants awarded to faculty in academic departments
- Foundation Programs—\$1,465,892
 - Includes special projects, support for administrative areas, custodial funds
- Expendable Scholarships—\$1,307,426

**All balances as of 6/30/2021*

WVSU Foundation Endowed Funds

Endowment Principal \$ 6,978,329

Net Flows \$ 125,674

(Net of contributions, expenses, disbursements)

Investment Gain \$ 5,202,036

Total \$12,180,366

**All balances as of 6/30/2021*

WVSU Foundation Endowed Funds

3 Endowed Program Support Funds \$341,384

Ferrell/Dow Education Support Fund \$214,523

Deborah Lee Carper Fund \$ 89,331

Dr. James Brimhall Endowment \$ 37,530

137 Endowed Scholarships \$9,200,824

17 funds under \$10,000 combined into Partners Endowed

120 funds ranging from \$10,000 to \$1,500,000

Minimum to establish a new endowed fund is \$25,000

Scholarship Criteria

- Nearly all scholarships allow or mandate need-based awarding
- All scholarships require at minimum of a 2.0 GPA
- Other minimum GPA's on scholarships range from 2.5 to 3.5
- A few strictly merit-based scholarships exclude financial need as a criterion: Faculty Scholarship Fund, Presidential Scholarship

Scholarship Criteria

Other criteria may include:

- Academic Major
- Sport or Student Activity
- State of Residency
- Membership in an Underrepresented Group

Scholarships with Post-award Requirements

- Presidential Scholarship
- McGee Foundation Scholarship

Scholarship Stewardship

- Letter informing Donor of Scholarship Recipients
- Financial Report
- Student Thank You Notes
- Personalized Stewardship: introducing donors to scholarship recipients
- Goal: Scholarship Recognition Event

Endowment Management and Spending

- Endowed funds are pooled for investment purposes
- Each year investment gains/losses are allocated to the individual endowed accounts as part of the audit process
- Spending based on the total fair market value on July 1 of each year:

Principal (donated funds)

+ Net Income and Capital Gains

Total Fund Value

Spending from the Endowment

- Spending rates reviewed by the Foundation each year and based on market performance and University needs
- Historically, the spending rates have been:
 - 1.5% assessed in administrative fees, to meet Foundation operating expenses and fund university programs as provided in the Foundation budget
 - 4% used for the purposes of each endowed fund as defined by the donor.

Title III Endowment Matching Program

- WVSU may use up to 20 percent of U.S. Department of Education grant under the Strengthening Historically Black Colleges and Universities Program (Title III Part B) to participate in the Title III Endowment Match Program
- The first matching funds of \$225,000 were received in October 2020 and were matched by \$225,000 in privately donated funds to create a new endowment of \$450,000
- A similar award will be received October 2021

Title III Endowment Matching Program Guidelines

- Invest the corpus, composed of the privately donated funds and the Title III Endowment Matching funds, in an independent endowment fund for a period of 20 years
 - Ensure that no part of the endowment corpus is withdrawn or spent
 - Ensure that not more than 50% (other 50% must be re-invested and becomes part of the corpus) of the income is spent in any given year
 - Report on progress in an annual performance report
- At the end of 20 years, funds invested through the Title III Endowment Match Program will be released from these restrictions

Fiscal Year 2020-2021 Investment Report

Portfolio Value as of 6/30/2021: \$12,180,366

Portfolio Performance

Cumulative Total

1-year 38.02%

5-year 9.01%

Since Inception 7.32%

Fiscal Year 2020-2021 Investment Report

Portfolio Holdings by Account

Equity	75.6%	\$9,207,479
Alternatives	3.4%	\$ 418,562
Fixed Income	20.0%	\$2,441,061
Money Market	0.9%	\$ 113,264
Total	100%	\$12,180,366

Fiscal Year 2020-2021 Investment Report

WVSU Foundation Primary Account	\$11,659,504
Held Away Fixed Income	\$ 1,405,000
Title III	\$ 515,025
Total	\$13,579,530

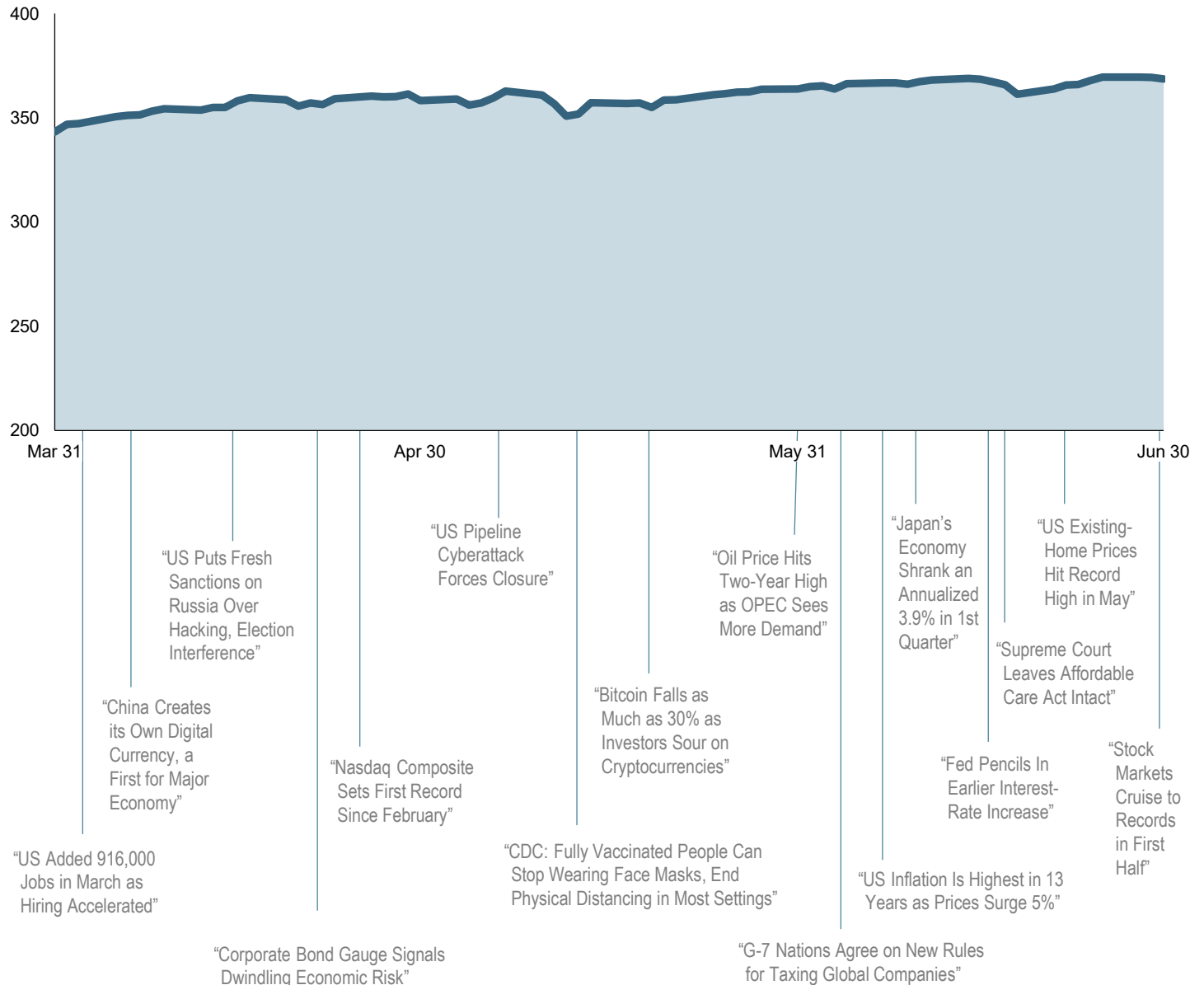
Questions

WEST VIRGINIA STATE UNIVERSITY FOUNDATION, INC.

MONDAY, JULY 12, 2021

World Stock Market Performance

MSCI All Country World Index with selected headlines from Q2 2021



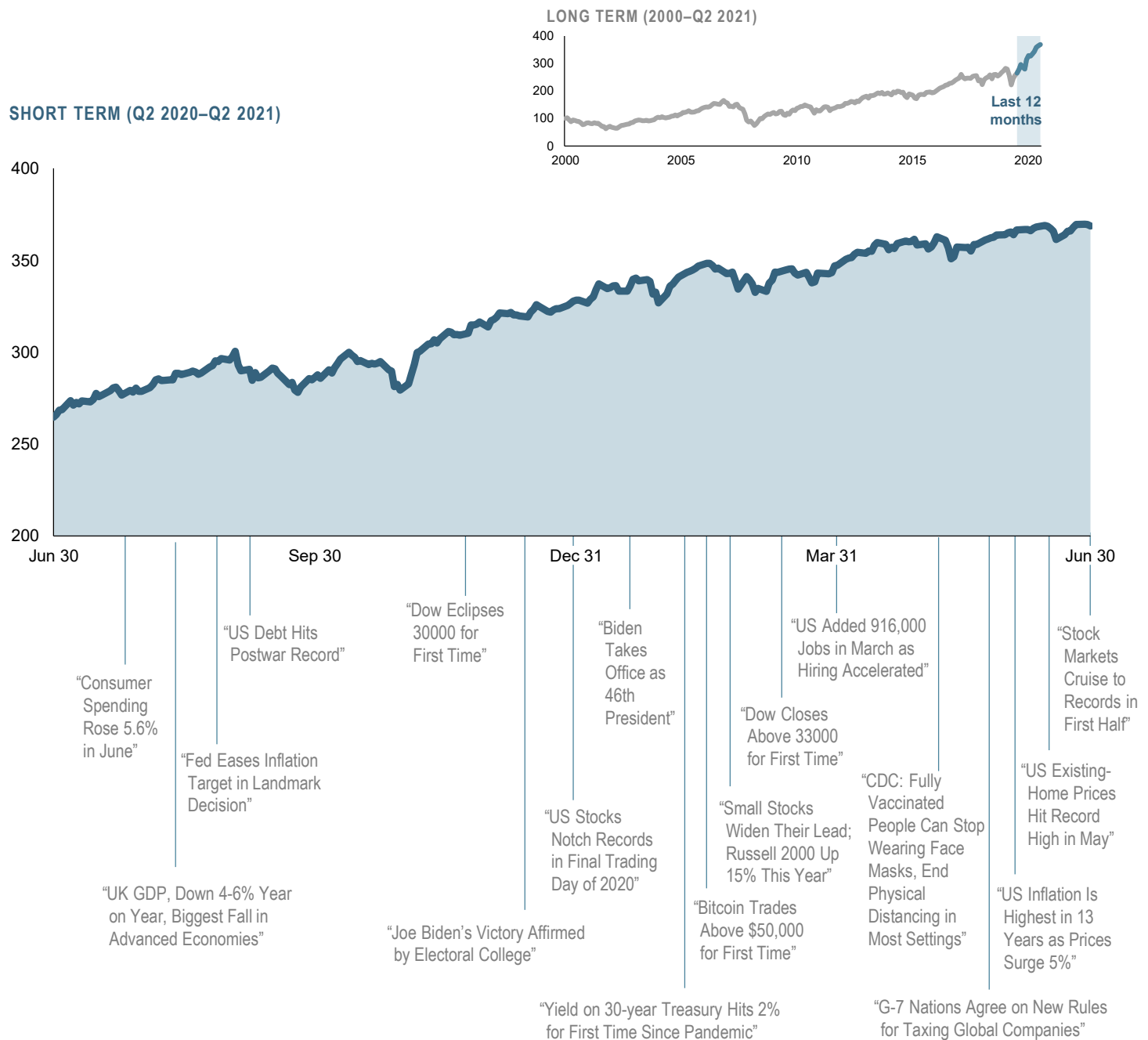
These headlines are not offered to explain market returns. Instead, they serve as a reminder that investors should view daily events from a long-term perspective and avoid making investment decisions based solely on the news.

Graph Source: MSCI ACWI Index [net div.]. MSCI data © MSCI 2021, all rights reserved.

It is not possible to invest directly in an index. Performance does not reflect the expenses associated with management of an actual portfolio. **Past performance is not a guarantee of future results.**

World Stock Market Performance

MSCI All Country World Index with selected headlines from past 12 months



These headlines are not offered to explain market returns. Instead, they serve as a reminder that investors should view daily events from a long-term perspective and avoid making investment decisions based solely on the news.

Graph Source: MSCI ACWI Index [net div.]. MSCI data © MSCI 2021, all rights reserved.

It is not possible to invest directly in an index. Performance does not reflect the expenses associated with management of an actual portfolio. **Past performance is not a guarantee of future results.**

WV State University Foundation
 4/1/2021 to 6/30/2021

Portfolio Summary

Management Style	Account Number	Account Type	Contributions	Withdrawals	Market Value
All Accounts					
West Virginia State University Foundation	*****7820	Corporation	\$173,415.23	(\$203,761.00)	\$11,665,322.81
West Virginia State University Foundation, Inc.	*****7722	Corporation	\$0.00	\$0.00	\$515,043.10
All Accounts Total:			\$173,415.23	(\$203,761.00)	\$12,180,365.91
Household Total:			\$173,415.23	(\$203,761.00)	\$12,180,365.91

Summary Change in Portfolio Value

Management Style	Beginning Market Value	Contributions/Withdrawals	Fees	Income Received	Change in Market Value	Change In Accrued Income	Ending Market Value
All Accounts	\$11,744,709.99	(\$30,345.77)	(\$14,093.66)	\$58,172.96	\$425,778.92	(\$3,856.53)	\$12,180,365.91
Total:	\$11,744,709.99	(\$30,345.77)	(\$14,093.66)	\$58,172.96	\$425,778.92	(\$3,856.53)	\$12,180,365.91

Performance History Table

Management Style	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception	Inception Date
All Accounts	3.97 %	16.28 %	38.02 %	8.30 %	9.01 %	7.10 %	7.32 %	6/20/2011
Cumulative Total	3.97 %	16.28 %	38.02 %	8.30 %	9.01 %	7.10 %	7.32 %	

Performance returns are annualized and calculated using Time Weighted Return (TWR) and are net of fees. Cumulative returns are net of fees except when the fee is being paid by another account in a separate household. Account level returns may not be net of fees if the account does not pay the fee directly. Unmanaged assets excluded from these data points. Report may include accounts that are under advisement but not directly managed.

Report Data Disclaimer

For the above report, bond accrual is included in market values. Performance returns are calculated using time-weighted rate of return (TWR), net of fees.



WV State University Foundation
 7/1/2020 to 6/30/2021

Portfolio Summary

Management Style	Account Number	Account Type	Contributions	Withdrawals	Market Value
All Accounts					
West Virginia State University Foundation	*****7820	Corporation	\$366,534.98	(\$1,383,761.00)	\$11,665,322.81
West Virginia State University Foundation, Inc.	*****7722	Corporation	\$450,000.00	\$0.00	\$515,043.10
All Accounts Total:			\$816,534.98	(\$1,383,761.00)	\$12,180,365.91
Household Total:			\$816,534.98	(\$1,383,761.00)	\$12,180,365.91

Summary Change in Portfolio Value

Management Style	Beginning Market Value	Contributions/Withdrawals	Fees	Income Received	Change in Market Value	Change In Accrued Income	Ending Market Value
All Accounts	\$9,311,455.79	(\$567,226.02)	(\$51,141.98)	\$246,418.64	\$3,248,053.78	(\$7,194.30)	\$12,180,365.91
Total:	\$9,311,455.79	(\$567,226.02)	(\$51,141.98)	\$246,418.64	\$3,248,053.78	(\$7,194.30)	\$12,180,365.91

Performance History Table

Management Style	Period	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception	Inception Date
All Accounts	38.02 %	3.97 %	16.28 %	38.02 %	8.30 %	9.01 %	7.10 %	7.32 %	6/20/2011
Cumulative Total	38.02 %	3.97 %	16.28 %	38.02 %	8.30 %	9.01 %	7.10 %	7.32 %	

Performance returns are annualized and calculated using Time Weighted Return (TWR) and are net of fees. Cumulative returns are net of fees except when the fee is being paid by another account in a separate household. Account level returns may not be net of fees if the account does not pay the fee directly. Unmanaged assets excluded from these data points. Report may include accounts that are under advisement but not directly managed.

Report Data Disclaimer

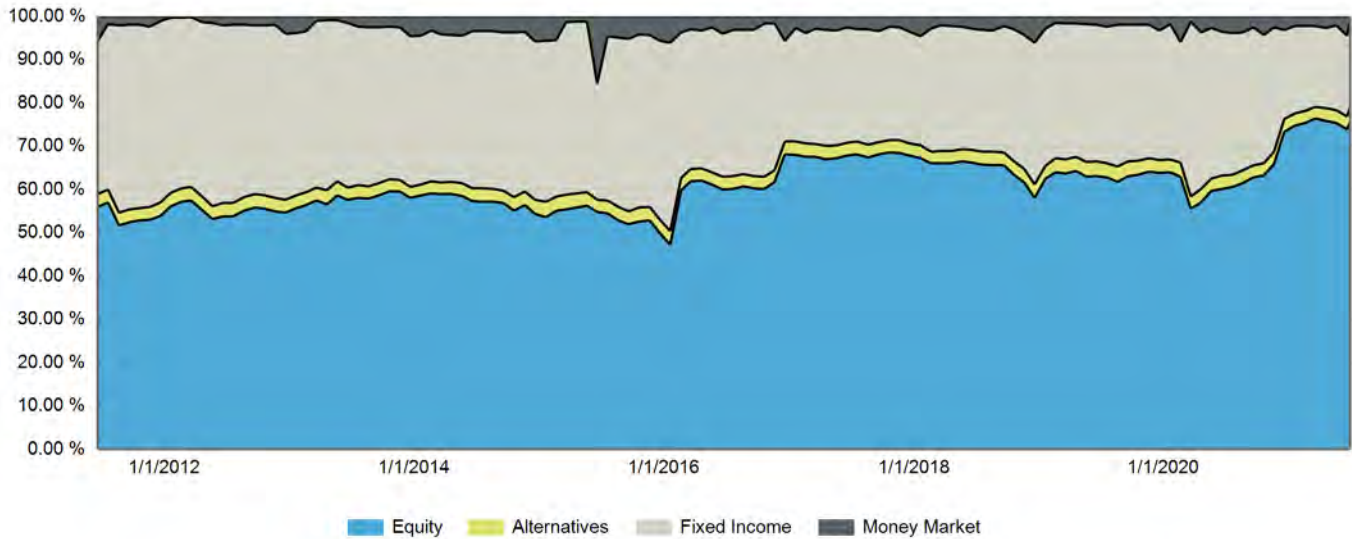
For the above report, bond accrual is included in market values. Performance returns are calculated using time-weighted rate of return (TWR), net of fees.



Allocation Over Time

WV State University Foundation
6/20/2011 to 6/30/2021

Allocation Over Time



Accounts Included in this Report

Registration Name	Registration Type	Account Number	Market Value
West Virginia State University Foundation	Corporation	*****7820	\$11,665,322.81
West Virginia State University Foundation, Inc.	Corporation	*****7722	\$515,043.10
Total:			\$12,180,365.91

Performance History Table

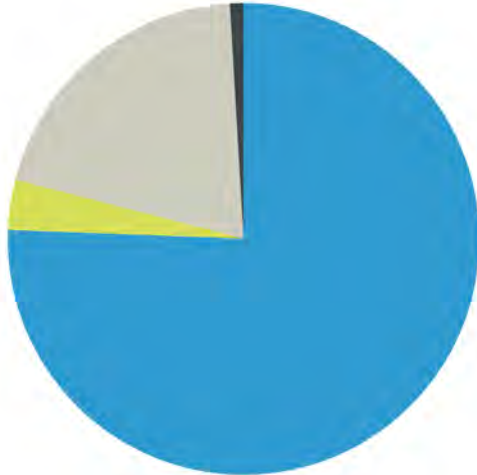
Asset Category	Period	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception	Inception Date
Equity	10.31 %	4.91 %	21.73 %	58.22 %	9.94 %	12.74 %	9.86 %	10.31 %	6/20/2011
Alternatives	10.10 %	12.44 %	21.84 %	32.98 %	12.48 %	7.72 %	10.03 %	10.10 %	6/20/2011
Fixed Income	2.76 %	0.21 %	-0.20 %	0.71 %	4.49 %	2.47 %	2.83 %	2.76 %	6/20/2011
Money Market	0.31 %	0.00 %	0.01 %	0.01 %	0.87 %	0.58 %	0.31 %	0.31 %	6/20/2011
Cumulative Total	7.32 %	3.97 %	16.28 %	38.02 %	8.30 %	9.01 %	7.10 %	7.32 %	6/20/2011

Cumulative returns are net of fees except when the fee is being paid by another account in a separate household. Asset level returns are gross of fees. Unmanaged assets excluded from these data points. Report may include accounts that are under advisement but not directly managed.

Portfolio Holdings by Account

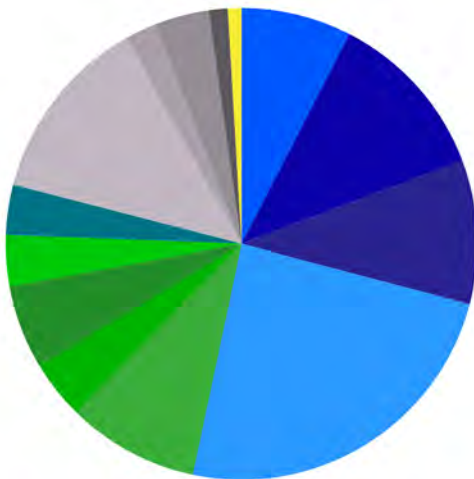
WV State University Foundation
 6/30/2021 to 6/30/2021

Allocation Summary



Asset Category	Allocation	Market Value
Equity	75.6 %	\$9,207,478.91
Alternatives	3.4 %	\$418,562.15
Fixed Income	20.0 %	\$2,441,060.88
Money Market	0.9 %	\$113,263.97
Total:	100.0 %	\$12,180,365.91

Allocation Overview



Asset Class	Market Value	Allocation
Large Blend	\$920,668.85	7.6%
Large Value	\$1,425,336.16	11.7%
Small Blend	\$1,198,001.21	9.8%
Small Value	\$2,950,751.44	24.2%
Foreign Large Value	\$1,102,267.96	9.0%
Foreign Small/Mid Blend	\$488,729.55	4.0%
Foreign Small/Mid Value	\$698,361.62	5.7%
Diversified Emerging Mkts	\$423,362.12	3.5%
Real Estate	\$418,562.15	3.4%
CDs	\$1,565,493.54	12.9%
Government Bonds	\$263,995.19	2.2%
Municipal Taxable Bonds	\$453,582.10	3.7%
World Bond	\$157,990.05	1.3%
Cash or Equivalent	\$113,263.97	0.9%
Total:	\$12,180,365.91	100.0%

Portfolio Detail

	Account Number	Units	Price	Market Value*	Allocation
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West Virginia State University Foundation - Corporation - XXX-XX7820

Equity

Large Blend

DFA US Large Company I (DFUSX)	*****7820	27,528.61	\$32.22	\$886,971.72	7.28 %
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Large Blend Total:				\$886,971.72	7.28 %
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Large Value

DFA US Large Cap Value III (DFUVX)	*****7820	45,268.26	\$30.28	\$1,370,722.94	11.25 %
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Large Value Total:				\$1,370,722.94	11.25 %
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Small Blend

DFA US Small Cap Instl (DFSTX)	*****7820	24,439.89	\$47.19	\$1,153,318.41	9.47 %
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Small Blend Total:				\$1,153,318.41	9.47 %
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Small Value

DFA US Small Cap Value Instl (DFSVX)	*****7820	63,043.81	\$45.10	\$2,843,275.70	23.34 %
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Small Value Total:				\$2,843,275.70	23.34 %
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Foreign Large Value

DFA Intl Value III (DFVIX)	*****7820	64,004.15	\$16.58	\$1,061,188.82	8.71 %
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Foreign Large Value Total:				\$1,061,188.82	8.71 %
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Foreign Small/Mid Blend

DFA Intl Small Company Instl (DFISX)	*****7820	20,788.85	\$22.66	\$471,075.30	3.87 %
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Foreign Small/Mid Blend Total:				\$471,075.30	3.87 %
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Foreign Small/Mid Value

DFA International Small Cap Value Instl (DISVX)	*****7820	31,230.41	\$21.55	\$673,015.31	5.53 %
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Foreign Small/Mid Value Total:				\$673,015.31	5.53 %
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Diversified Emerging Mkts

DFA Emerging Markets Core Equity Instl (DFCEX)	*****7820	15,125.66	\$26.98	\$408,090.41	3.35 %
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Diversified Emerging Mkts Total:				\$408,090.41	3.35 %
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Equity Total:				\$8,867,658.61	72.80 %
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Portfolio Detail

	Account Number	Units	Price	Market Value*	Allocation
Alternatives					
Real Estate					
DFA Real Estate Securities Instl (DFREX)	*****7820	8,847.34	\$45.44	\$402,022.90	3.30 %
Real Estate Total:				\$402,022.90	3.30 %
Alternatives Total:				\$402,022.90	3.30 %
Fixed Income					
CDs					
Berkshire Bank Pittsfield CD 1.30% 4/6/2023 (08xxxxXC2)	*****7820	58,000.00	\$101.96	\$59,315.03	0.49 %
Capital One Na CD 2.65% 5/30/2024 (14xxxxLW9)	*****7820	101,000.00	\$106.83	\$108,129.92	0.89 %
Capital One NA McLean VA CD 1.80% 10/5/2022 (14xxxxCR0)	*****7820	50,000.00	\$101.93	\$51,177.52	0.42 %
Capital One Natl Assn Mclean 1.60% 4/8/2025 (14xxxxPG0)	*****7820	59,000.00	\$104.39	\$61,806.17	0.51 %
CIT Bank Salt Lake City UT CD 3.30% 6/30/2025 (17xxxxDT6)	*****7820	170,000.00	\$111.26	\$189,153.97	1.55 %
Citibank NA CD 3.30% 9/21/2023 (17xxxxT33)	*****7820	175,000.00	\$106.79	\$188,499.84	1.55 %
Citibank National Association Cd 3.40% 1/9/2024 (17xxxxZ36)	*****7820	50,000.00	\$107.87	\$54,740.75	0.45 %
Discover Bank Greenwood DE CD 1.95% 6/8/2023 (25xxxxZD3)	*****7820	131,000.00	\$103.37	\$135,569.12	1.11 %
Discover Bank Greenwood DE CD 2.55% 6/24/2022 (25xxxxQP6)	*****7820	45,000.00	\$102.44	\$46,118.21	0.38 %
Goldman Sachs Ban 0.1%22 Cd Fdic Ins Due 05/19/22 Us (38xxxxWE9)	*****7820	60,000.00	\$100.02	\$60,019.67	0.49 %
Goldman Sachs Bank USA CD 2.65% 4/17/2025 (36xxxxJC1)	*****7820	61,000.00	\$109.35	\$67,036.27	0.55 %
Goldman Sachs Bk USA NY CD 2.60% 1/3/2023 (38xxxxVR5)	*****7820	100,000.00	\$103.67	\$104,948.07	0.86 %
Morgan Stanley Bank Na Cd 1.95% 10/10/2024 (61xxxxLQ1)	*****7820	120,000.00	\$105.21	\$126,775.30	1.04 %
Morgan Stanley Bank Na CD 2.50% 1/18/2022 (61xxxxG54)	*****7820	50,000.00	\$101.35	\$51,235.14	0.42 %
Morgan Stanley Pr 1.90% 01/09/2025 (61xxxx5K1)	*****7820	45,000.00	\$105.28	\$47,780.80	0.39 %
Morgan Stanley Pvt Bank Purchase CD 1.85% 2/6/2025 (61xxxx7F0)	*****7820	85,000.00	\$105.17	\$90,021.74	0.74 %
Synchrony Bank Draper UT CD 3.15% 6/19/2025 (87xxxxHZ0)	*****7820	20,000.00	\$109.73	\$21,966.51	0.18 %
Wells Fargo & Co Cd 3.35% 1/9/2024 (94xxxxWR3)	*****7820	24,000.00	\$107.75	\$25,907.98	0.21 %
CDs Total:				\$1,490,202.01	12.23 %
Government Bonds					
Fidelity Short-Term Treasury Bond Index Instl (FUMBX)	*****7820	17,646.50	\$10.69	\$188,641.07	1.55 %
Government Bonds Total:				\$188,641.07	1.55 %
Municipal Taxable Bonds					
California State Taxable Var P Urp Go Cons 2.375% 10/1/2026 (13xxxxRD2)	*****7820	145,000.00	\$106.09	\$154,694.34	1.27 %
Manchester NH For Issues Dtd Prior To 3.00% 1/1/2024 (56xxxxLC6)	*****7820	100,000.00	\$105.95	\$107,448.00	0.88 %
Univ Ca 3.789% 5/15/2024 (91xxxxTF2)	*****7820	175,000.00	\$108.91	\$191,439.76	1.57 %
Municipal Taxable Bonds Total:				\$453,582.10	3.72 %

Portfolio Detail

	Account Number	Units	Price	Market Value*	Allocation
World Bond					
DFA Two-Year Global Fixed Income Portfolio (I) (DFGFX)	*****7820	15,878.40	\$9.95	\$157,990.05	1.30 %
World Bond Total:				\$157,990.05	1.30 %
Fixed Income Total:				\$2,290,415.23	18.80 %
Money Market					
Cash or Equivalent					
Fidelity Government Cash Reserves (FDRXX)	*****7820	105,226.07	\$1.00	\$105,226.07	0.86 %
Cash or Equivalent Total:				\$105,226.07	0.86 %
Money Market Total:				\$105,226.07	0.86 %
West Virginia State University Foundation - Corporation - XXX-XX7820 Total:				\$11,665,322.81	95.77 %
West Virginia State University Foundation, Inc. - Corporation - XXX-XX7722					
Equity					
Large Blend					
DFA US Large Company I (DFUSX)	*****7722	1,045.85	\$32.22	\$33,697.13	0.28 %
Large Blend Total:				\$33,697.13	0.28 %
Large Value					
DFA US Large Cap Value III (DFUVX)	*****7722	1,803.61	\$30.28	\$54,613.22	0.45 %
Large Value Total:				\$54,613.22	0.45 %
Small Blend					
DFA US Small Cap Instl (DFSTX)	*****7722	946.87	\$47.19	\$44,682.80	0.37 %
Small Blend Total:				\$44,682.80	0.37 %
Small Value					
DFA US Small Cap Value Instl (DFSVX)	*****7722	2,383.05	\$45.10	\$107,475.74	0.88 %
Small Value Total:				\$107,475.74	0.88 %
Foreign Large Value					
DFA Intl Value III (DFVIX)	*****7722	2,477.63	\$16.58	\$41,079.14	0.34 %
Foreign Large Value Total:				\$41,079.14	0.34 %
Foreign Small/Mid Blend					
DFA Intl Small Company Instl (DFISX)	*****7722	779.09	\$22.66	\$17,654.25	0.14 %
Foreign Small/Mid Blend Total:				\$17,654.25	0.14 %
Foreign Small/Mid Value					
DFA International Small Cap Value Instl (DISVX)	*****7722	1,176.16	\$21.55	\$25,346.31	0.21 %
Foreign Small/Mid Value Total:				\$25,346.31	0.21 %

Portfolio Detail

	Account Number	Units	Price	Market Value*	Allocation
■ Diversified Emerging Mkts					
DFA Emerging Markets Core Equity Instl (DFCEX)	*****7722	566.04	\$26.98	\$15,271.71	0.13 %
				Diversified Emerging Mkts Total:	\$15,271.71
				Equity Total:	\$339,820.30
□ Alternatives					
■ Real Estate					
DFA Real Estate Securities Instl (DFREX)	*****7722	363.98	\$45.44	\$16,539.25	0.14 %
				Real Estate Total:	\$16,539.25
				Alternatives Total:	\$16,539.25
□ Fixed Income					
■ Government Bonds					
Fidelity Short-Term Treasury Bond Index Instl (FUMBX)	*****7722	7,049.03	\$10.69	\$75,354.12	0.62 %
				Government Bonds Total:	\$75,354.12
■ CDs					
Wells Fargo Bank Na Cd 2.35%22 2.35% 11/8/2022 (94xxxxLF1)	*****7722	73,000.00	\$102.99	\$75,291.53	0.62 %
				CDs Total:	\$75,291.53
				Fixed Income Total:	\$150,645.65
□ Money Market					
■ Cash or Equivalent					
Fidelity Government Cash Reserves (FDRXX)	*****7722	8,037.90	\$1.00	\$8,037.90	0.07 %
				Cash or Equivalent Total:	\$8,037.90
				Money Market Total:	\$8,037.90
				West Virginia State University Foundation, Inc. - Corporation - XXX-XX7722 Total:	\$515,043.10
				Household Total:	\$12,180,365.91

It is recommended that you compare these statements with the ones you receive from your custodian(s). Values may vary slightly because of, but not limited to, situations such as rounding, accrued interest or the timing of information reporting. Report may include accounts that are under advisement but not directly managed. Please contact us if you have questions.

Report Data Disclaimer

For the above report, bond accrual is included in market values.

Portfolio Allocation Summary

Created on July 12, 2021 at 11:42 AM CT

Client Relationship (IPS): WV State University Foundation (12/9/15)

Blue Text: Non-targeted asset class
Red Text: Asset class out of tolerance

	Target \$	Actual \$	Drift \$	Target %	Actual %	Drift %
EQUITIES	8,419,308	9,186,717	767,409	62.0	67.7	5.7
DOMESTIC	5,771,300	6,468,258	696,958	42.5	47.6	5.1
US Lg Neutral	882,669	936,671	54,001	6.5	6.9	6.1
US Lg Value	1,357,953	1,424,395	66,442	10.0	10.5	4.9
US Sm Neutral	1,086,362	1,187,847	101,484	8.0	8.7	9.3
US Sm Value	2,444,315	2,919,347	475,031	18.0	21.5	19.4
INTERNATIONAL	2,648,008	2,718,459	70,451	19.5	20.0	0.5
Intl Lg Value	1,086,362	1,104,262	17,900	8.0	8.1	1.6
Intl Sm Growth	475,284	494,769	19,485	3.5	3.6	4.1
Intl Sm Value	678,976	705,167	26,191	5.0	5.2	3.9
EM Equity	407,386	414,261	6,875	3.0	3.1	1.7
ALTERNATIVES	407,386	432,563	25,177	3.0	3.2	0.2
REAL ESTATE	407,386	432,563	25,177	3.0	3.2	0.2
US REITs	407,386	432,563	25,177	3.0	3.2	6.2
FIXED INCOME	4,752,835	3,960,249	-792,586	35.0	29.2	-5.8
FIXED INCOME	4,752,835	3,842,722	-910,114	35.0	28.3	-6.7
MONEY MARKET	-	-	-	-	-	-
MM - Non-Sweep	-	-	-	-	-	-
MM - Sweep	-	117,527	117,527	-	0.9	0.9
TOTALS	13,579,530	13,579,530				

Portfolio Allocation Summary

Created on July 12, 2021 at 11:42 AM CT

Client Relationship (IPS): WV State University Foundation (12/9/15)

Blue Text: Non-targeted asset class
Red Text: Asset class out of tolerance

Accounts

Account Description	Account Type	Account Number	Tax Status	Value	Sweep Cash	Value As Of
Held Away Fixed Income	Corporate		Taxable	1,405,000	-	03/11/21
West Virginia State University Foundation	Corporation	XXX-XX7820	Taxable	11,659,504	109,348	07/09/21
West Virginia State University Foundation, Inc.	Corporation	XXX-XX7722	Taxable	515,025	8,179	07/09/21

Inflation: An Exchange Between Eugene Fama and David Booth

Second Quarter 2021

David Booth, Executive Chairman and Founder

Eugene Fama, PhD, Nobel laureate, Director, and Consultant

With the economy starting to recover from the COVID-19 pandemic and investor concerns turning increasingly toward inflation, Dimensional Founder David Booth talked with Nobel laureate Eugene Fama about inflation and how investors should think about it in their portfolios. Excerpts from their conversation have been edited for clarity.

ON PREDICTING INFLATION

David Booth: Gene, you are a founding Director of Dimensional and have been involved in our research and corporate governance for more than 40 years. People may not know that you've also done a lot of research on inflation and interest rates.

We always tell people, "We don't try to forecast. We try to be prepared for various outcomes." Inflation is one of those things you want to be prepared for. There's a pickup in inflation risk that wasn't there, say, 10 years ago. Does that cause you to worry?

Eugene Fama: Historically what's happened is, when there's a spike, the spike persists for a long time. Inflation tends to be highly persistent once you get it. Once it goes down, it tends to be highly persistent on the downside. You've got to be prepared for that. Predicting next month's inflation may not be very hard because this month's inflation can be a pretty good predictor of next month's inflation, or next quarter's inflation, or even the next six months' inflation. Persistence is a characteristic of inflation.

We haven't been in a period of high inflation, or even moderate inflation, for at least 10 years, so I'm not particularly concerned that inflation will be high soon.

ON HOW INVESTORS SHOULD THINK ABOUT INFLATION AND THEIR FINANCIAL GOALS

Booth: Conditions change, so is there anything about the current environment and the risk of inflation heating up that would cause you to change your portfolio?

Fama: I don't think anybody predicts the market very well. Market timing is risky in the sense that you've always emphasized: You may be out of the stock market at precisely the time when it generates its biggest returns. The nature of the stock market is you get a lot of the return in very short periods of time. So, you basically don't want to be out for short periods of time, where you may actually be missing a good part of the return.

I think you take a long-term perspective. You decide how much risk you're willing to take, and then you choose a mix of bonds, stocks, Treasury Inflation-Protected Securities, and whatever else satisfies your long-term goals. And you forget about the short term. Maybe you rebalance occasionally because the weights can get out of whack, but you don't try to time the market in any way, shape, or form. It's a losing proposition.

Booth: As you get to the point in life where you actually need to use your portfolio, does that change the kinds of allocations you'd want?

Fama: The classic answer to that was, yes, you'd shift more toward short-term hedges, short-term bonds. Once you had enough accumulated wealth that you thought you could make it through retirement, you'd want to hedge away any uncertainty that might disturb that. That's a matter of taste and your willingness to take risk and your plans for the

Inflation: An Exchange Between Eugene Fama and David Booth

(continued from page 18)

people you will leave behind, like your charities or your kids. All of that will influence how you make that decision. But the typical person who thinks they'll spend all their money before they die probably wants to move into less risky stuff as they approach retirement.

Booth: The notion of risk is pretty fuzzy. For example, if I decide that I want to hold Treasury bills or CDs when I retire, and you did that 40 years ago, when we started the firm, and you've got that 15% coupon, that's pretty exciting. With \$1 million at 15%, you're getting \$150,000 a year. Today you might get less than 1%.

Fama: Right, but I remember when inflation was running at about 15%, so not much better off!

Booth: Those are different kinds of risks.

Fama: When you approach retirement, you're basically concerned about what your real wealth will look like over the period of your retirement, and you have some incentives to hedge against that. You face the possibility, for example, that if you invest in stocks, you have a higher expected return, but you may lose 30% in a year and that might be devastating for your long-term consumption.

Booth: I think part of planning is not only your investment portfolio, but what to do if you experience unexpected events of any kind. We're kind of back to where we start our usual conversation: "Control what you can control." You can't control markets. What you can do is prepare yourself for what you'll do in case bad events happen. Inflation is just one of many risk factors long-term investors need to be prepared for.

Eugene Fama is a member of the Board of Directors of the general partner of, and provides consulting services to, Dimensional Fund Advisors LP.

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West Virginia State University Foundation, Inc.

Endowed Funds

<u>Project Description</u>	<u>Endowed</u> <u>Principal</u>	<u>Income</u>	<u>Total</u>
Academic Support Funds			
Dr. & Mrs. Harrison P. Ferrell Endowment/ Dow Chemical Endowed Principal K-12 Program	\$210,493.93	\$4,029.32	\$214,523.25
Dr. James E. Brimhall Endowment	\$40,763.33	(\$3,232.88)	\$37,530.45
Deborah Lee Carper Fund Endowment	\$51,672.33	\$37,659.33	\$89,331.66
Scholarships			
Encova Scholars Endowed Scholarship	\$1,500,000.00	(\$57,717.86)	\$1,442,282.14
Mary McGhee Hairston Endowment	\$717,629.52	\$131,212.51	\$848,842.03
Ida Kramer Endowment	\$687,319.32	\$8,872.87	\$696,192.19
Rev. C. E. McGhee Presidential Scholarship	\$185,984.33	\$111,752.90	\$297,737.23
WV Rehabilitation Center Foundation Endowed Scholarship	\$215,585.20	\$73,281.91	\$288,867.11
John L. & William E. Bess Endowed Scholarship	\$275,777.75	\$6,973.20	\$282,750.95
Helen M. & Russell E. Allen Endowed Principal	\$275,268.22	(\$22,728.65)	\$252,539.57
Anna Harpold Endowed Scholarship	\$249,906.56	(\$15,855.93)	\$234,050.63
Katherine Coleman Johnson Endowed Scholarship	\$227,522.92	(\$18,567.87)	\$208,955.05
Edna Thomas Endowment	\$178,547.96	\$4,068.43	\$182,616.39
Judge Damon Keith Scholars	\$156,860.91	(\$2,485.06)	\$154,375.85
Sarah & Pauline Maier Endowment	\$129,360.95	\$16,243.57	\$145,604.52
WVSUNAA Life Membership Endowed Principal	\$119,598.66	\$12,989.44	\$132,588.10
Ginestra Accounting Scholarship Endowment	\$126,513.03	(\$1,842.24)	\$124,670.79
Lucy B. Hairston Endowment	\$102,235.95	\$15,839.43	\$118,075.38
Pearl M. Shingleton Endowed Scholarship	\$120,000.00	(\$8,698.98)	\$111,301.02
Dr. John F. Haskin Endowment	\$87,759.22	\$22,301.91	\$110,061.13
Faculty Endowed Scholarship Endowment	\$99,056.88	\$3,756.41	\$102,813.29
Mary McGhee Hairston - Title III Endowment	\$100,000.00	\$0.00	\$100,000.00
Dr. Lateef Y & Dr. S.Y. Aranmolate Saffore - Title III Endow	\$100,000.00	\$0.00	\$100,000.00
Luel Cummings-Sutton Endowment	\$86,136.74	\$12,889.26	\$99,026.00
Saffore Research - Title III Matching Endowment	\$90,000.00	\$0.00	\$90,000.00
Ida Kramer - Title III Endowment	\$80,000.00	\$0.00	\$80,000.00
N. M. Garrett Endowment	\$71,925.70	\$5,034.64	\$76,960.34
Institute Plant Companies Endowment	\$62,608.56	\$13,031.57	\$75,640.13
General Charles C. Rogers Endowment	\$65,471.74	\$6,820.21	\$72,291.95
Richard & Rebecca Smith Endowment	\$49,647.51	\$22,302.00	\$71,949.51
Lulu Johnson Endowment	\$43,859.29	\$25,841.42	\$69,700.71
Cedric D. Lee Endowment	\$52,685.35	\$14,118.21	\$66,803.56
Mary Patterson Endowment	\$53,581.19	\$11,055.57	\$64,636.76
Dr. Margaret Ann Cyrus Mills Endowment	\$54,316.15	\$7,707.85	\$62,024.00
Dr. Charlotte E. Giles Memorial Endowed Scholarship	\$60,000.00	\$110.46	\$60,110.46

Class of 1964 Endowed Principal	\$62,968.36	(\$4,878.23)	\$58,090.13
Wilkerson Family Endowment	\$38,750.57	\$15,608.42	\$54,358.99
Lee & Staples Endowment	\$47,276.65	\$6,788.95	\$54,065.60
Richard & Shirley Weese Chemistry Scholarship	\$58,000.00	(\$4,248.58)	\$53,751.42
Walter D. "Pat" Evans Endowment"	\$45,771.61	\$4,257.97	\$50,029.58
Helen M & Russell E Allen - Title III Endowment	\$50,000.00	\$0.00	\$50,000.00
Heather Marie Allen Endowed Principal	\$50,000.00	(\$433.33)	\$49,566.67
Dr. Hazo W. Carter, Jr. Legacy Endowed - Principal	\$47,220.74	\$1,122.90	\$48,343.64
AKA-HBCU Endowed Scholarship	\$50,068.68	(\$3,970.44)	\$46,098.24
Marjorie Johnson Endowment	\$36,016.98	\$6,151.37	\$42,168.35
Sylvia D. Parker Scholarship Endowment	\$30,252.91	\$9,742.81	\$39,995.72
James W. Hawkins, Jr. & Ethel B. Hawkins	\$45,000.00	(\$5,790.25)	\$39,209.75
United National Bank Endowment	\$31,599.72	\$6,062.58	\$37,662.30
Alpha Iota Lambda Chapter of Alpha Phi Alpha Fraternity	\$24,595.68	\$12,526.15	\$37,121.83
Fullen-Polley Family Endowed Scholarship	\$36,500.00	(\$727.22)	\$35,772.78
Marvin D. & Eunice J. Mills Endowment	\$27,939.45	\$7,407.49	\$35,346.94
Dr. Ann Brothers Smith Educator Award Endowed Scholarship	\$34,517.09	\$0.00	\$34,517.09
Lark & Tom Hutto Endowment	\$29,804.78	\$3,081.92	\$32,886.70
Richard D. & M. Alison Wolford Endowed Scholarship	\$33,536.40	(\$1,308.76)	\$32,227.64
Presidential Endowed Principal Scholarship	\$29,460.23	\$2,598.72	\$32,058.95
Dr. George E. Keller II Endowed Scholarship	\$35,100.00	(\$3,201.14)	\$31,898.86
A. P. Hamblin Endowment	\$26,707.32	\$4,658.29	\$31,365.61
David Thaxton Memorial Scholarship	\$35,001.97	(\$3,806.37)	\$31,195.60
William White Endowment	\$27,975.80	\$2,446.19	\$30,421.99
Sophia Nelson Endowment	\$25,000.00	\$5,175.64	\$30,175.64
Dr. Sami & Mrs. Kay Ghareeb - Title III Endowment	\$30,000.00	\$0.00	\$30,000.00
Paul Joseph & Andres J. W. Mullins Endowment	\$18,606.98	\$8,925.81	\$27,532.79
Kelly Miller Foundation/Mark H. Cardwell Athletic	\$27,325.22	(\$311.35)	\$27,013.87
Macile Lee Hartley Scholarship Endowment	\$23,644.21	\$3,319.37	\$26,963.58
Epps Family Endowment	\$20,682.59	\$5,762.58	\$26,445.17
Kelly Miller Foundation/Duncan H. Kyle	\$25,125.00	\$653.18	\$25,778.18
Kelly Miller Foundation/Ione B. McGee	\$25,125.00	\$653.18	\$25,778.18
Dr. R. Charles Byers Endowed Principal	\$30,383.46	(\$4,724.43)	\$25,659.03
The Wellington D. Swindall Book Scholarship Fund	\$25,000.00	\$431.82	\$25,431.82
George G. Slutsky Endowment	\$20,968.12	\$4,328.60	\$25,296.72
Hilda Tyree Endowed Scholarship	\$25,000.00	\$0.00	\$25,000.00
Geraldine Lewis Endowed Book Scholarship	\$25,000.00	\$0.00	\$25,000.00
Rev. Dennis Tyrone Cooper/Grove Phi Groove	\$25,000.00	\$0.00	\$25,000.00
Gilmer Lipscomb Dickerson Endowment	\$25,000.00	\$0.00	\$25,000.00
Jo Grace Coker Endowed Scholarship	\$25,000.00	\$0.00	\$25,000.00
Dr. George Curme Jr. Scholarship	\$25,000.00	\$0.00	\$25,000.00
Major Ronnie D. McCullough Endowed Scholarship Principal	\$25,000.00	\$0.00	\$25,000.00
Catherine L. Whittington Endowed Principal	\$25,000.00	(\$84.07)	\$24,915.93

Kelly Miller Foundation/Emmett B. Saunders	\$25,125.00	(\$346.82)	\$24,778.18
Judge Donald L. Graham Endowed Principal	\$25,000.00	(\$544.55)	\$24,455.45
Reserve Oil & Gas Endowed Scholarship	\$25,000.00	(\$642.36)	\$24,357.64
Freshwater Family Endowed Scholarship	\$25,000.00	(\$642.36)	\$24,357.64
Judge Phyllis H. Carter Alpha Delta Cptr. Scholarship	\$22,507.07	\$1,497.70	\$24,004.77
Henry L. Moore Endowment	\$19,391.60	\$4,601.94	\$23,993.54
Central Area of The Links Endowed Scholarship	\$25,000.00	(\$1,130.90)	\$23,869.10
Marguerite R. Thornton Endowment	\$11,239.61	\$12,597.44	\$23,837.05
Class of 1949 Endowment	\$15,541.14	\$8,181.33	\$23,722.47
F2Q Endowed Principal	\$25,000.00	(\$1,550.05)	\$23,449.95
Dr. Samuel W. Lynch Endowed Principal Scholarship	\$25,000.00	(\$1,775.35)	\$23,224.65
Weinkauf Family Endowed Principal	\$25,000.00	(\$1,782.66)	\$23,217.34
President Brian O. Hemphill Endowed Scholarship	\$27,224.00	(\$4,113.83)	\$23,110.17
Verona Clarke Scholarship	\$23,905.20	(\$1,747.24)	\$22,157.96
Herbert & Mattie Ford Study Abroad Endowed Principal	\$17,150.00	\$4,689.04	\$21,839.04
Class of 1951 Endowment	\$12,473.59	\$8,854.19	\$21,327.78
Eva Saxon Endowment	\$12,306.19	\$8,727.57	\$21,033.76
Nyana Rowley Endowment	\$17,965.56	\$2,574.92	\$20,540.48
G. Bowles-Bolles, Jr. Endowment	\$12,145.02	\$8,073.51	\$20,218.53
George Cunningham Endowed Scholarship	\$19,559.00	\$0.00	\$19,559.00
Tyson Family Endowment	\$16,171.61	\$3,307.71	\$19,479.32
R. B. Welch & Constance D. Welch Endowment	\$13,962.42	\$3,770.38	\$17,732.80
Campbell C. Sellers Endowment	\$11,369.45	\$6,308.87	\$17,678.32
Roland Wayne Cline Endowment	\$12,675.69	\$4,705.98	\$17,381.67
James Tilson, Dr. Endowment	\$11,773.23	\$4,831.38	\$16,604.61
Basudeb DasSarma Scholarship Endowment	\$10,531.19	\$5,610.63	\$16,141.82
Dr. Della Brown Taylor Hardman Endowed Principal	\$13,825.75	\$1,690.49	\$15,516.24
Frank Walker Law Endowed Principal	\$15,476.76	(\$83.91)	\$15,392.85
Kathryn W. Lynch Endowment	\$11,856.42	\$3,509.91	\$15,366.33
WVSUNAA Endowed Scholarship	\$11,150.00	\$3,909.90	\$15,059.90
Beta Beta Omega Chapter Endowed Scholarship	\$15,037.63	\$0.00	\$15,037.63
Dr. Sami & Mrs. Kay Ghareeb Endowment	\$15,000.00	\$0.00	\$15,000.00
Herbert H. & Maxine D. Henderson Endowed (Huntington)	\$10,000.00	\$4,299.89	\$14,299.89
E. H. Brown Endowment	\$8,955.62	\$5,330.59	\$14,286.21
Mr. Charles H. James II Endowed Principal	\$12,947.75	\$1,292.03	\$14,239.78
Rosa Pickel Endowment	\$11,127.54	\$2,498.95	\$13,626.49
The Most Worshipful Prince Hall Grand Lodge	\$10,000.00	\$3,392.38	\$13,392.38
William C. Foster Endowed Principal	\$10,000.00	\$2,974.75	\$12,974.75
Dr. Herta H. Jogland Endowed Principal	\$10,095.00	\$1,204.39	\$11,299.39
J. D. Anderson Endowment	\$6,420.01	\$3,571.93	\$9,991.94
DasSarma Fund Endowment	\$6,623.40	\$2,631.83	\$9,255.23
Judge Booker T. & Gloria M. Stephens Principal	\$7,500.00	(\$709.50)	\$6,790.50
Joan Coleman - Adult & Commuter Services Endowed Scholarship	\$6,580.63	\$12.12	\$6,592.75

Dr. Lateef Y. Saffore & Dr. S.Y. Aranmolate-Saffore Principa	\$0.00	\$2,260.79	\$2,260.79
Harold McNeill, Sr. Scholarship Endowment	\$1,002.25	\$918.25	\$1,920.50
Partners Endowed Scholarship			
F. S. Belcher Endowment	\$3,212.12	\$1,736.85	\$4,948.97
Tony Brown Endowment	\$1,438.23	\$778.44	\$2,216.67
Chemistry Fund Endowment	\$7,134.85	\$4,742.95	\$11,877.80
J. W. Davis Endowment	\$3,422.97	\$1,851.56	\$5,274.53
Marie E. Leet Endowment	\$5,599.21	\$3,027.82	\$8,627.03
F. J. Lehner Endowment	\$5,655.49	\$3,057.85	\$8,713.34
W. J. L. Wallace Endowment	\$8,495.91	\$3,957.84	\$12,453.75
James D. Thomas Endowment	\$1,651.20	\$893.18	\$2,544.38
Ellen James Unitrust Endowment	\$9,368.24	\$5,575.45	\$14,943.69
Lila Carroll Endowment	\$6,745.68	\$2,270.38	\$9,016.06
George Peet Endowment	\$6,531.18	\$3,886.99	\$10,418.17
WVSUNAA Kanawha Valley Alumni Chapter Endowment	\$4,032.82	\$61.20	\$4,094.02
Gladys Foster Endowment	\$604.97	\$289.88	\$894.85
Health Center Endowment	\$1,492.48	\$714.61	\$2,207.09
Vicki Paul Endowment	\$1,481.39	\$710.04	\$2,191.43
James T. Johnson Endowment	\$1,391.06	\$391.57	\$1,782.63
WVSCF Book Scholarship Endowment	\$4,814.68	\$1,815.36	\$6,630.04
Totals	\$8,878,702.53	\$663,505.95	\$9,542,208.48



**Board of Governors
University Affairs
134 James C. Wilson University Union
Thursday, September 23, 2021
8:00 am – 10:00 am**

AGENDA

- | | |
|---|------------------|
| I. Call to Order | Charles E. Jones |
| II. Roll Call | Tamara Eubanks |
| III. Verification of Appropriate Notice of Public Meeting | Charles E. Jones |
| IV. Election of Committee Chair (<i>Action required</i>) | Charles E. Jones |
| V. Approval of Meeting Minutes (<i>Action Required</i>) | Committee Chair |
| • April 23, 2021 (Academic Policy Committee) | |
| • April 23, 2021 (Recruitment and Retention Committee) | |
| • June 17, 2021 | |
| VI. Academic Affairs | J. Paige Carney |
| a. Academic Affairs Vision | |
| b. Opening Week: Professional Development | |
| c. Tenure & Promotion Report | |
| d. Association of College and University Educators (ACUE) Grant
<i>Focus: Excellence in Online Instruction</i> | |
| e. 1890 Scholarships | |
| f. Program Accomplishments | |
| g. National Program Rankings | |
| h. Student Accomplishments | |
| VII. Enrollment Management | Norm Jones |
| a. Enrollment Management Staffing | |
| b. Fall 2021 Enrollment Update | |
| c. Operational Plans and Goals | |



VIII. Research & Public Service (RPS)

- a. RPS Status Update
- b. Greenhouse Facilities Update

Ami Smith

IX. Athletics

- a. Facilities Update
- b. Student-Athlete 2020-2021 Demographics

Nate Burton

X. Student Affairs

- a. Top Priorities and Timely Updates
- b. Housing Occupancy

Daniel Nadler

XI. COVID-19 Taskforce Updates

Eric Jackson

XII. Adjournment

**Board of Governors
West Virginia State University
University Affairs**

Date/Time: 9/23/2021 -- 8:00 AM

Location:

134 Wilson Student Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 9/14/2021 9:46:01 AM

Meeting Minutes
West Virginia State University Board of Governors
Academic Policy Committee
James C. Wilson University Union and Zoom
April 23, 2021
8:30 a.m.

I. Call to Order

Dr. Smith called the meeting to order at 8:30 a.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Davis, Mr. Jones, Dr. Smith, Mr. Buchanan, Dr. Vaughan, and Mr. Gray. Mr. Flores, Mr. Kelley, Mr. Raines, Mr. Payne, Ms. Harper, and Mrs. Pitchford were absent.

III. Verification of Appropriate Notice of Public Meeting

Dr. Smith announced the Verification of Appropriate Notice of Public Meeting.

IV. Approval of February 4, 2021 Meeting Minutes

Mr. Jones motioned for approval of the February 4, 2021 meeting minutes. Mr. Davis seconded the motion, and the motion carried.

V. Approval of Academic Program Reviews

Dr. Pandher reported that the Academic Program Review for the Psychology, B.A. did not go through the Faculty Senate program review committee. Following discussion, the program review was tabled so it could go before the appropriate Faculty Senate committee then brought before the board at the next meeting.

Dr. Carney reported to the committee with program highlights of the Bachelor of Science in Education. Dr. Vaughan made a motion to recommend approval to the full board that the Academic Program Review-Education, B.S. continue at the current level. Mr. Davis seconded the motion, and the motion carried.

VI. Approval of Proposal for New Academic Degree Program

Dr. Pandher presented to the committee the proposal for a new academic degree program-Master of Business Administration (MBA). Dr. Vaughan made a motion to recommend the approval of the proposal for the Master of Business Administration to the full board. Mr. Gray seconded the motion, and the motion carried.

VII. Approval of Mission, Vision, and Values

Dr. Cook presented to the committee a strategic planning update, which included a recommendation for the Mission, Vision, and Values for the university. Mr. Davis made a motion to recommend approval of the Mission, Vision, and Values for the university to the full board. Mr. Gray seconded the motion, and the motion carried.

VIII. Adjournment

With there being no further business, a motion was made by Dr. Vaughan and seconded by Mr. Buchanan to adjourn the meeting. The motion carried. The meeting adjourned at 9:43 a.m.

Respectfully Submitted by –Brittany Fletcher, Committee Clerk, April 23, 2021

Approved by:

Sharon Warren Cook, Ph.D.
Provost and Vice President for Academic Affairs
Academic Policy Committee Administrator

MEETING MINUTES
West Virginia State University Board of Governors
Recruitment and Retention Committee
James C. Wilson University Union and Zoom
Friday, April 23, 2021
12:00 p.m.

- I. Call to Order**
Presiding Officer, Mr. Gray, called the Recruitment and Retention Committee meeting to order at 12:00 p.m.
- II. Roll Call**
The clerk called the roll. Members present were Mr. Gray, Mr. Buchanan, Mr. Davis, Mr. Flores, Mr. Jones, Dr. Smith, and Dr. Vaughan. Members absent were Mrs. Pitchford, Ms. Harper, Mr. Kelley, Mr. Payne, and Mr. Raines.
- III. Verification of Appropriate Notice of Public Meeting**
Mr. Gray verified the Appropriate Notice of Public Meeting.
- IV. Approval of the February 4, 2021 Minutes**
Mr. Gray stated that there was a typographical error under Roll Call. After the word present, “wee” should be deleted. With no further corrections noted, Mr. Jones motioned for approval of the previous meeting minutes as corrected. Dr. Vaughn seconded the motion, and the motion carried.
- V. Career Services**
Ms. Sandy Maharaj, Director of Career Services presented on the Office of Career Services. The office is a unit in the Student Affairs division that offers a variety of programs and direct services to help students identify and make informed decisions about career and academic goals, engage in experiential learning opportunities, connect with employers, develop professional skills and promote lifelong career management. The presentation included information on the office’s personnel structure, initiatives, past career fairs, and national outlook. Ms. Maharaj also presented information on strategies and opportunities for future student successes.
- Mr. Gray asked if freshmen and sophomores have more touch points than upper level students do. Ms. Maharaj stated that a requirement in all First Year Experience classes is to introduce students to the Office of Career Services. Sophomore students do not get the touch points that the other classifications do, and the office will be collaborating with other departments to remedy the oversight. Dr. Vaughan commented that the office coordinates job fairs to help students obtain skills employers are looking for, which is very helpful to multiple areas on campus.
- Dr. Smith how many 2020-2021 internships were available especially in the Kanawha Valley by alumni, and are they paid or unpaid? Ms. Maharaj stated some are paid but many are unpaid internships with non-profits such as the American Red Cross and Make-A-Wish Foundation.
- VI. Adjournment** with there being no further business, Mr. Gray asked for a motion to adjourn the meeting. Mr. Flores made the motion to adjourn, and Mr. Davis seconded the motion. The motion carried. The meeting adjourned at 12:36 p.m.

Respectfully Submitted by – Rhonda Brogan, Committee Clerk, April 27, 2021.

Approved by:

Dwight Sanchez

Vice President of Enrollment Management

Recruitment and Retention Committee Administrator

Meeting Minutes
West Virginia State University Board of Governors
University Affairs Committee
134 James C. Wilson University Union
June 17, 2021
8-10 a.m.

I. Call to Order

Mr. Jones called the meeting to order at 8:01 a.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Jones and Mr. Flores. Members absent were Mr. Gray, Dr. Vaughn, Ms. Harper, and Mr. Payne. The quorum was not reached for the meeting. It was agreed that the meeting would be informational only.

III. Verification of Appropriate Notice of Public Meeting

Mr. Jones announced the Verification of Appropriate Notice of Public Meeting.

IV. Election of Committee Chair

This item was tabled until the next meeting.

V. Approval of April 23, 2021 Meeting Minutes

This item was tabled until the next meeting.

VI. Fall 2021 Enrollment Update

Ms. Bausley presented to the committee information regarding fall 2021 student enrollment, which included the admissions funnel, confirmed demographics, registration, and new student orientation.

VII. Student Success Strategies

Dr. Cook presented to the committee information on student success strategies, which included an overview of student success data, academic advising defined, advising models, current advising structure, future advising structure-data informed response, and looking ahead.

VIII. Future of Athletics

Mr. Burton presented to the committee an overview of athletics, which included a snapshot of the Mountain East Conference, investment in athletics, and program growth.

IX. Adjournment

The meeting adjourned at 9:06 a.m.

Respectfully Submitted by Brittany Fletcher, Committee Clerk, June 17, 2021

Approved by:

Sharon Warren Cook, Ph.D.
Provost and Vice President for Academic Affairs
University Affairs Committee Liaison

University Affairs Committee

Board of Governors Meeting
University Affairs Committee
Dr. Paige Carney
September 23, 2021

Academic Affairs

Vision Statement

The Office of Academic Affairs is an active and effective team committed to quality education, scholarship, and service. Academic Affairs includes a campus wide, involved and informed faculty and staff dedicated to strengthening and growing our academic programs. The team strives to meet students at their point of need with personal connections to support student success and lifelong learning

Opening Week: Professional Development

- Tom Healy, Guest Speaker – 100 in attendance
- Campus Opening Plan – 67 in attendance
- Center for Online Learning – 38 in attendance
- Student Accessibility Resources – 26 in attendance.
- Assessment – 31 in attendance

Tenure & Promotion Report

- Professor Fitchner tenured and promoted to Associate Professor (*Art*)
- Dr. Fultz promoted to Full Professor (*Chemistry*)
- Dr. Hailou promoted to Full Professor (*Economics*)
- Dr. Mutepa promoted to Full Professor (*Social Work*)
- Dr. Pennington promoted to Full Professor (*Political Science*)
- Dr. Ray promoted to Full Professor (*Sociology*)
- Dr. Wang tenured and promoted to Associate Professor (*English*)

Association of College and University Educators (ACUE) Grant *Focus: Excellence in Online Instruction*

\$105k grant received from Thurgood Marshall College Fund (TGMF) to provide Association of College and University Educators (ACUE) training on effective online teaching practices to 61 faculty members who teach online. The course started on August 30, 2021 and continues until the first week in May

1890 Scholarships

27 Total Scholars for AY 2021-22

- Biology – 16 students
- Chemistry – 4 students
- Business Administration – 5 Students
- Economics – 2 Students

Highlights:

- 13 first generation college students
- Total funding for the scholars is \$157,000 plus dollars for the current year
- 2020-2021 Academic Year: 6 total scholarships awarded

Program Accomplishments

- The College of Natural Sciences and Mathematics hosted SURE (Summer Undergraduate Research Experience) Symposium, summer 2021. Dr. Roger Hanshaw (WV House Speaker) was the keynote speaker
- GED 101 First – Year Experience curriculum revised to align with the national best practices and standards. This was revised to ensure consistency across all disciplines, address deficits found within the original curriculums and better serve our students on their path to success

National Program Rankings

- Bachelor's Degree ranked #18 by Study.com for Best Online Bachelor's Degree in English
- Bachelor's Degree ranked #12 by Best Bachelor's Degree in Criminal Justice
- Bachelor's Degree ranked #3 by Best Value Schools for Bachelor's Degree in Biology
- Bachelor's Degree ranked #16 by Best Online Colleges for Bachelor's Degree in Management

Student Accomplishments

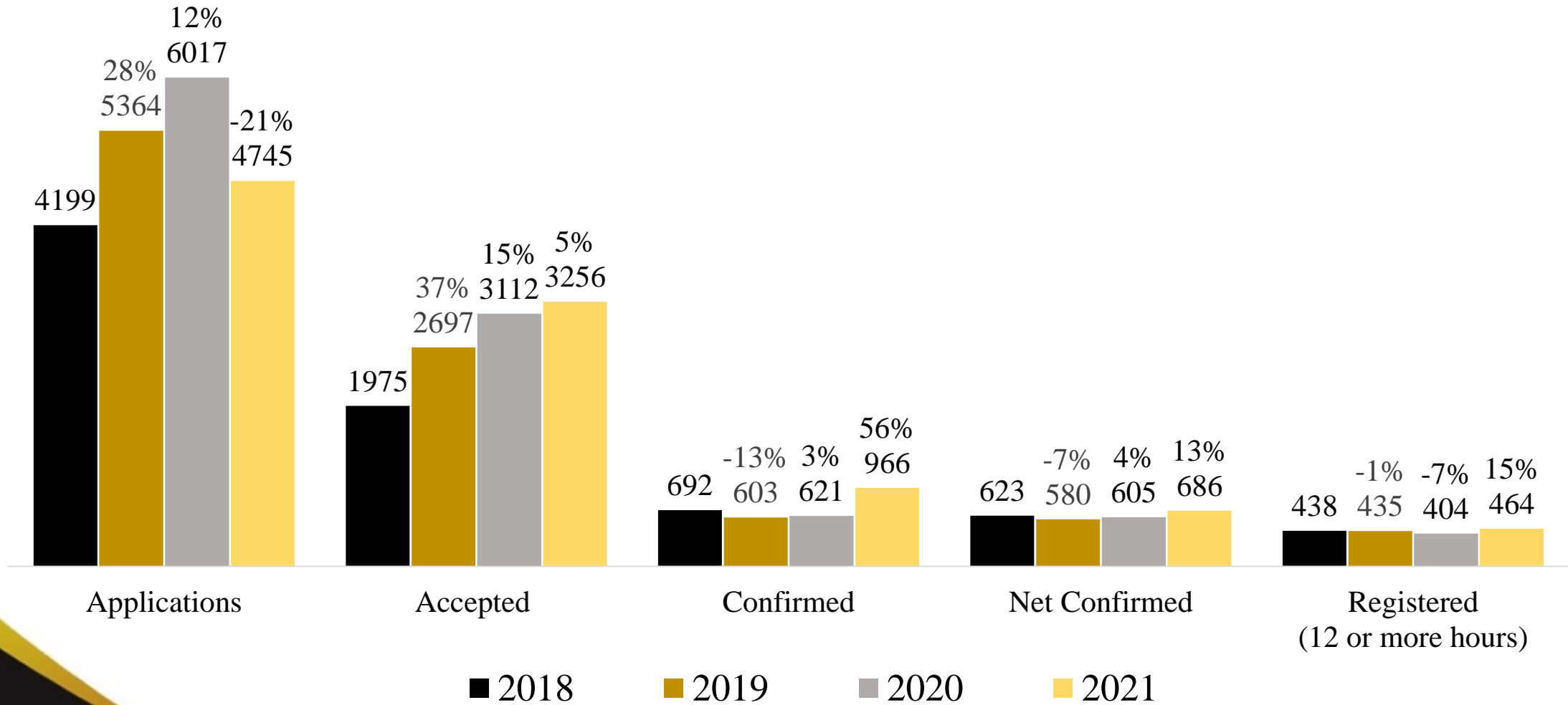
- A 2021 Magna Cum Laude graduate in Business Administration was the statewide winner of the 15th annual West Virginia Statewide Business Plan Competition
- Two Art graduates were awarded the 2021 Tamarack Emerging Artist Fellowship
- A senior Psychology Major awarded the Patient Care Award at Charleston Area Medical Center
- Criminal Justice graduate student appointed to NCAA Division II Student-Athlete Advisory Committee and received Hazel Ruby McQuain Graduate Scholarship

Enrollment Management

Charge for Interim VPEM

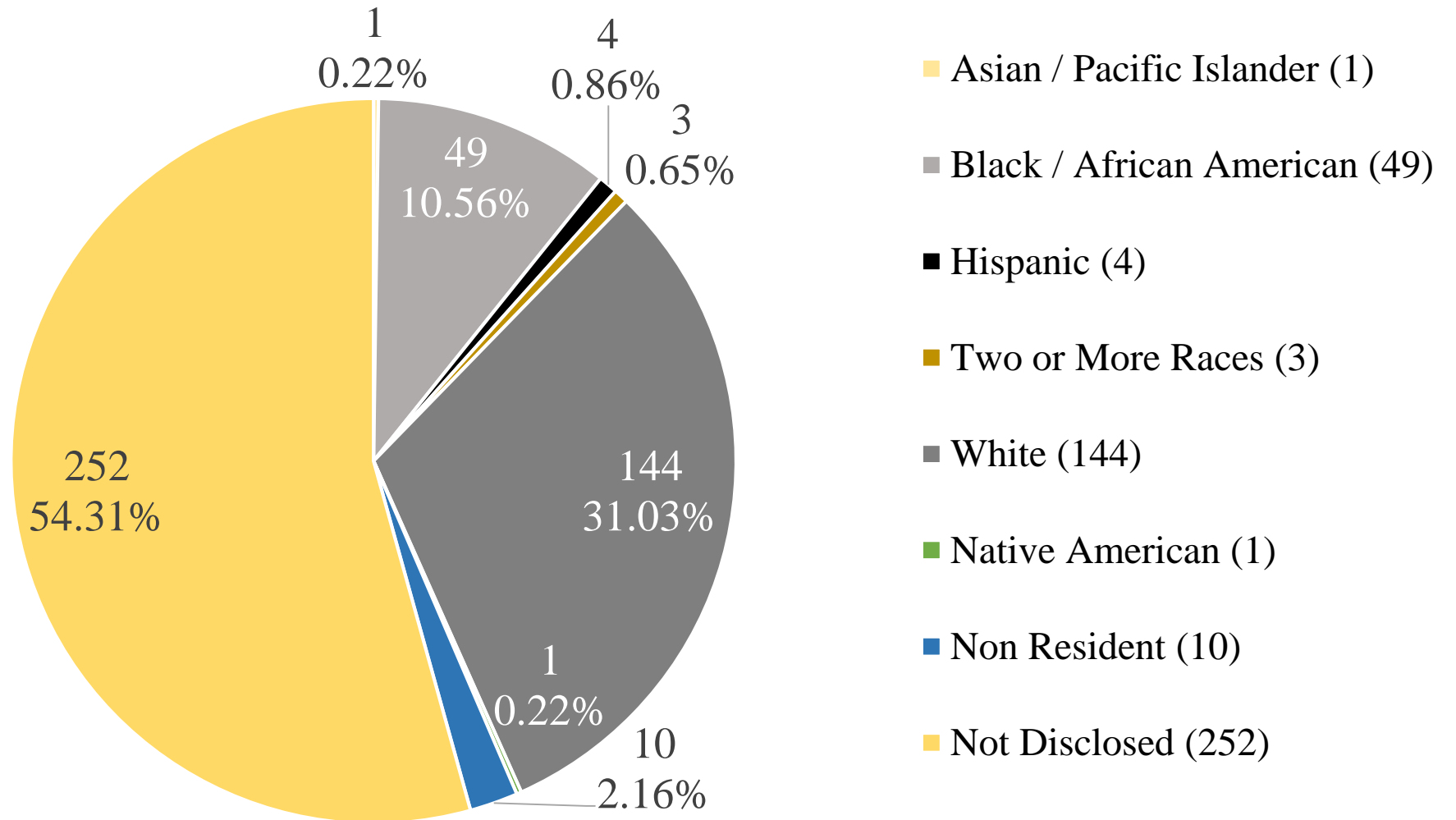
- Support/Lead the Process for VPEM Search
- Mitigate Confirmation Melt
- Best Practices in Admissions/Recruitment Process
- Operational Plans and Goals
- Financial Aid Leveraging Review

Freshman and Transfer Trend Data



Data is from September 2 of each year.

Enrollment by Ethnicity

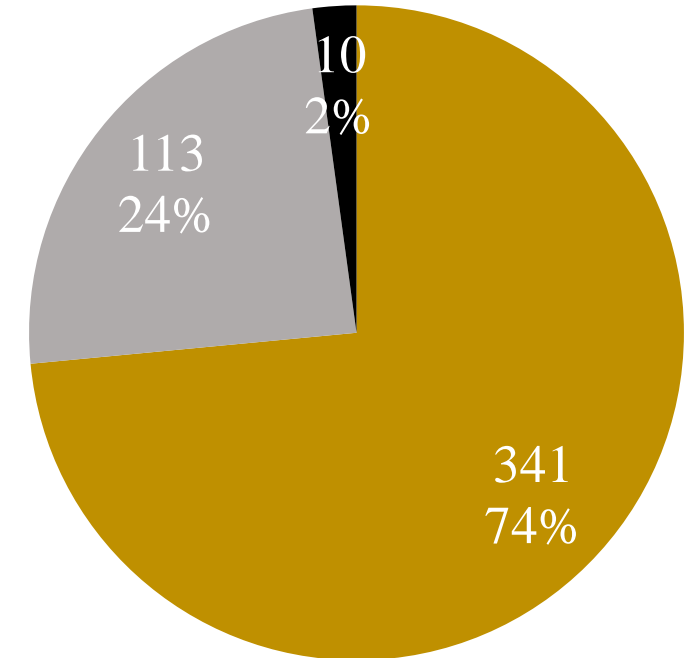
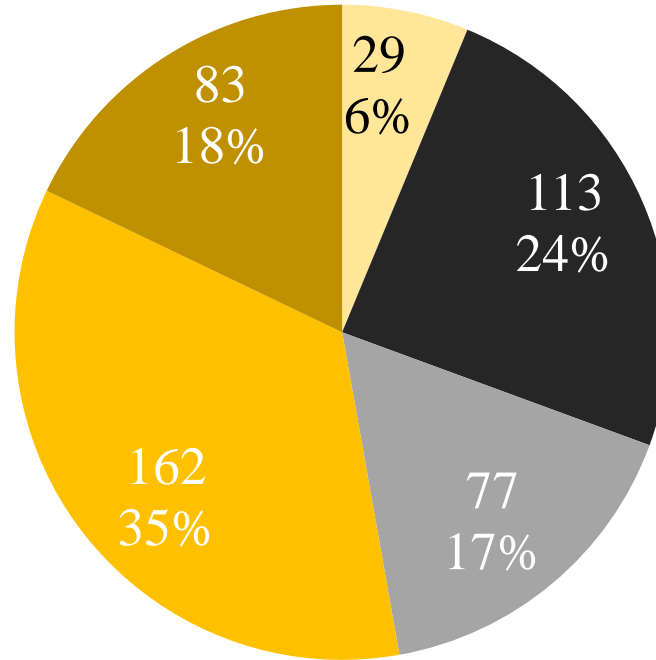
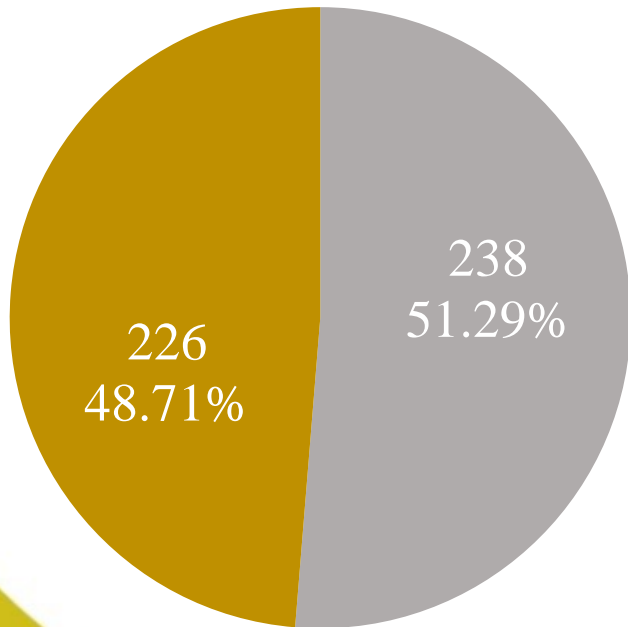


Full time enrollment of new students as of September 2, 2021 = 464

Enrollment by Gender, College, and Residency

■ Female ■ Male

■ In-State ■ Out-of-State ■ International



- Arts and Humanities
- Business and Social Sciences
- Natural Science and Mathematics
- Professional Studies
- General Education

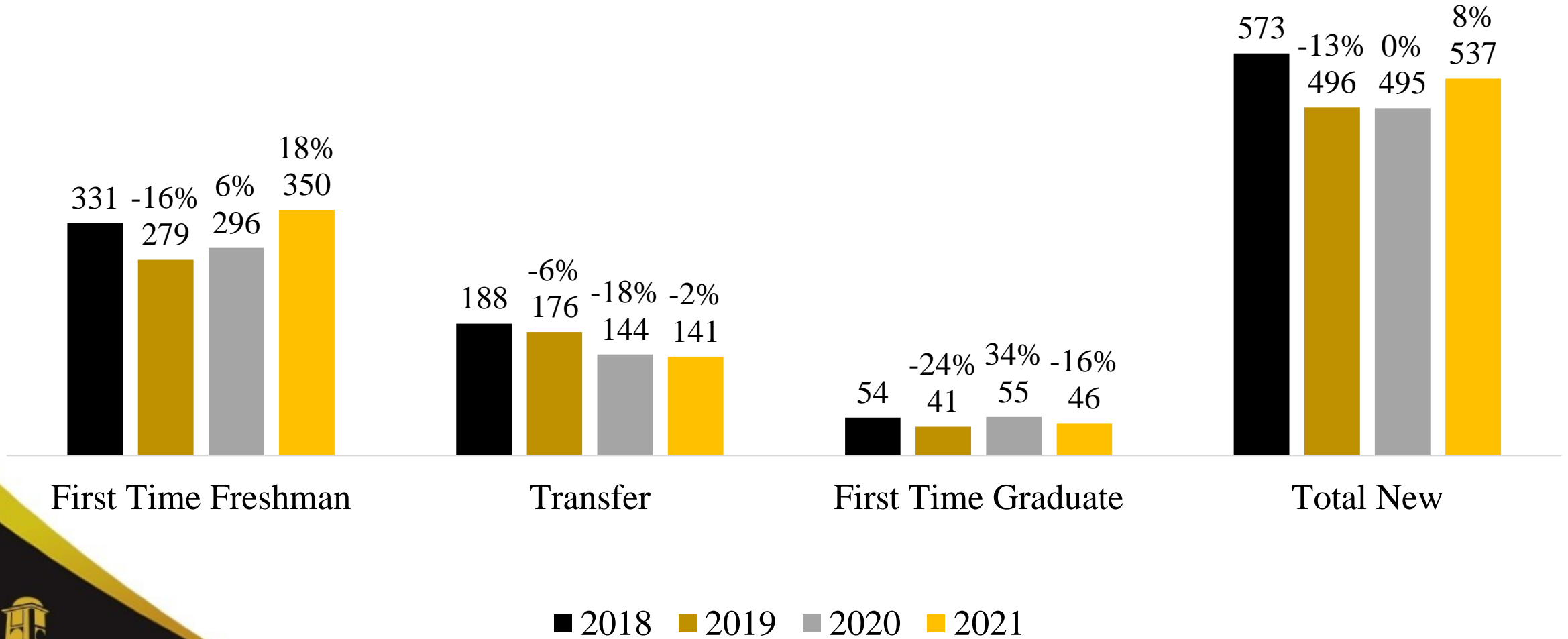
Enrollment by State / International

State	Quantity
West Virginia	341
Ohio	25
Maryland	13
North Carolina	9
Georgia	8
Virginia	8
Washington, D.C.	8
California	6
Kentucky	6
Pennsylvania	6

State	Quantity
South Carolina	5
Indiana	3
New York	3
Tennessee	2
Michigan	2
Colorado	1
Delaware	1
Florida	1
Illinois	1
New Jersey	1
Nevada	1
Puerto Rico	1
South Dakota	1
Texas	1

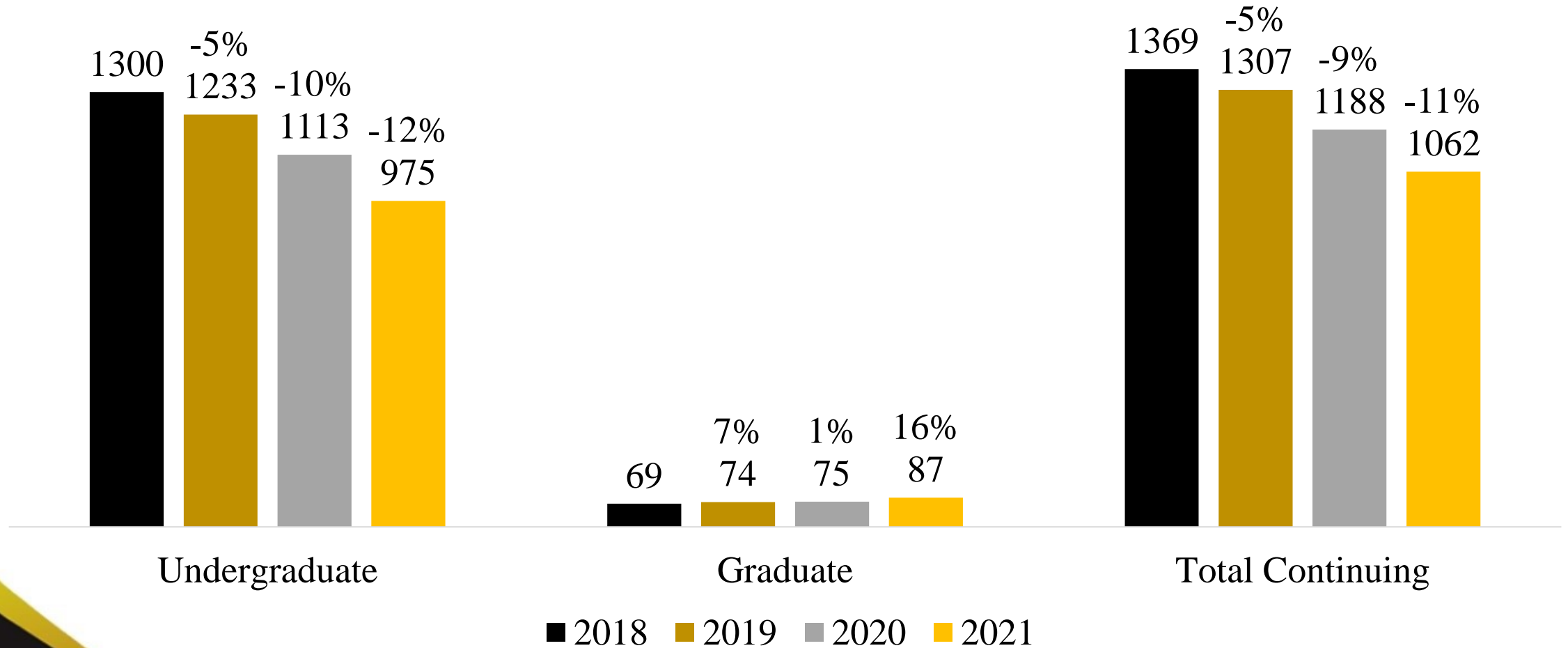
Country	Quantity
Ecuador	3
Colombia	2
France	1
Kenya	1
Poland	1
Spain	1
Sweden	1

2018 to 2021 New Student Enrollment



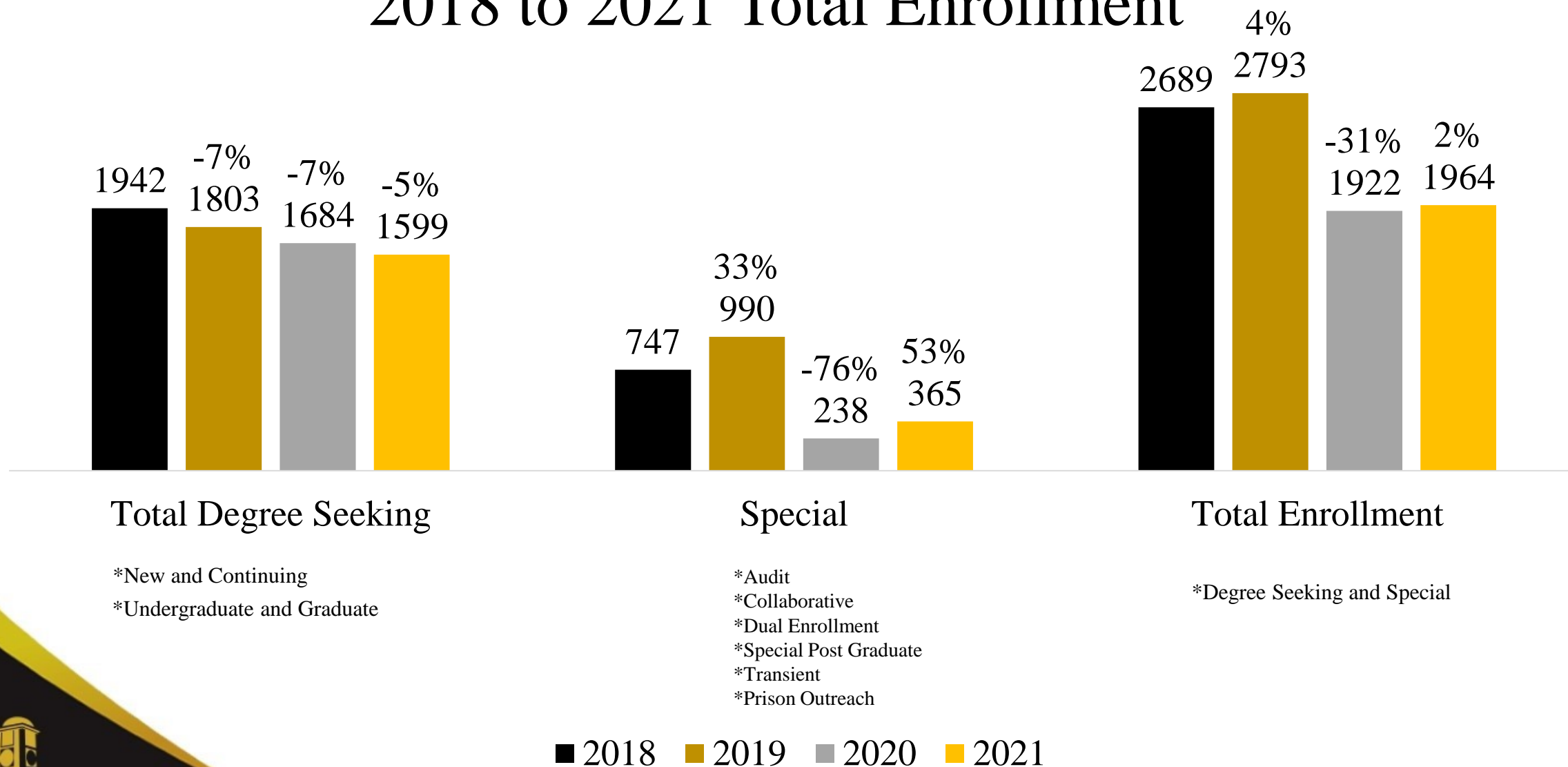
Data is from September 2, 2021

2018 to 2021 Continuing Student Enrollment



Data is from September 2, 2021

2018 to 2021 Total Enrollment



Data is from September 2, 2021

Research and Public Service

Status Update

- Dr. J. Ulises Toledo resignation
 - Transfer of duties and responsibilities
- Associate Dean and Associate Director of AERS
 - Search underway
- Growing our food and human sciences capacity
 - New multidisciplinary team with expertise in food science, postharvest technology, human nutrition, and human physiology

Greenhouse Update

- Construction of a state of the art greenhouse complex behind the IREB is underway
- Scheduled for completion on October 15, 2021
- Working with AEP to run the needed electricity to the new complex

Greenhouse Update

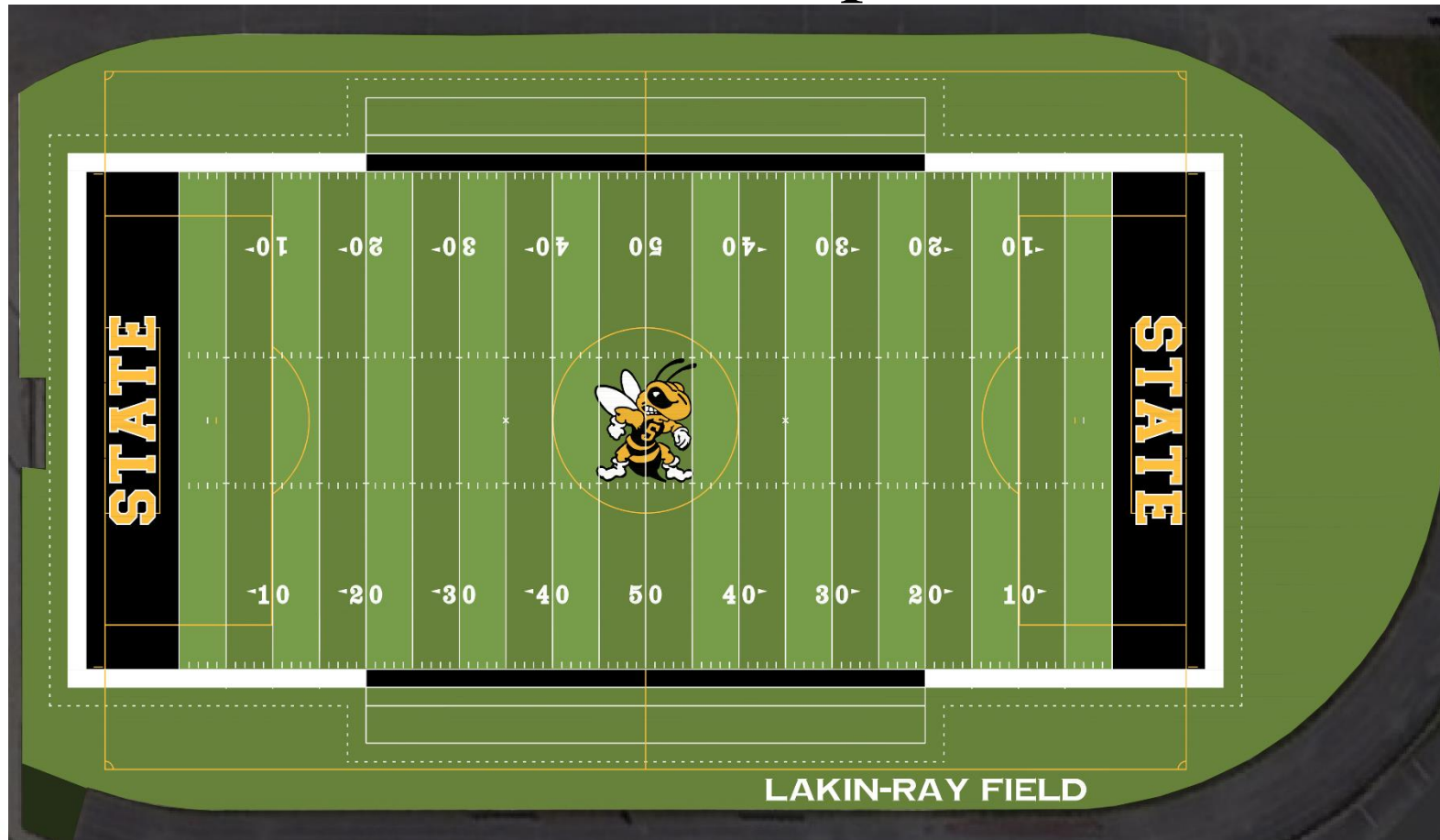


Greenhouse Update

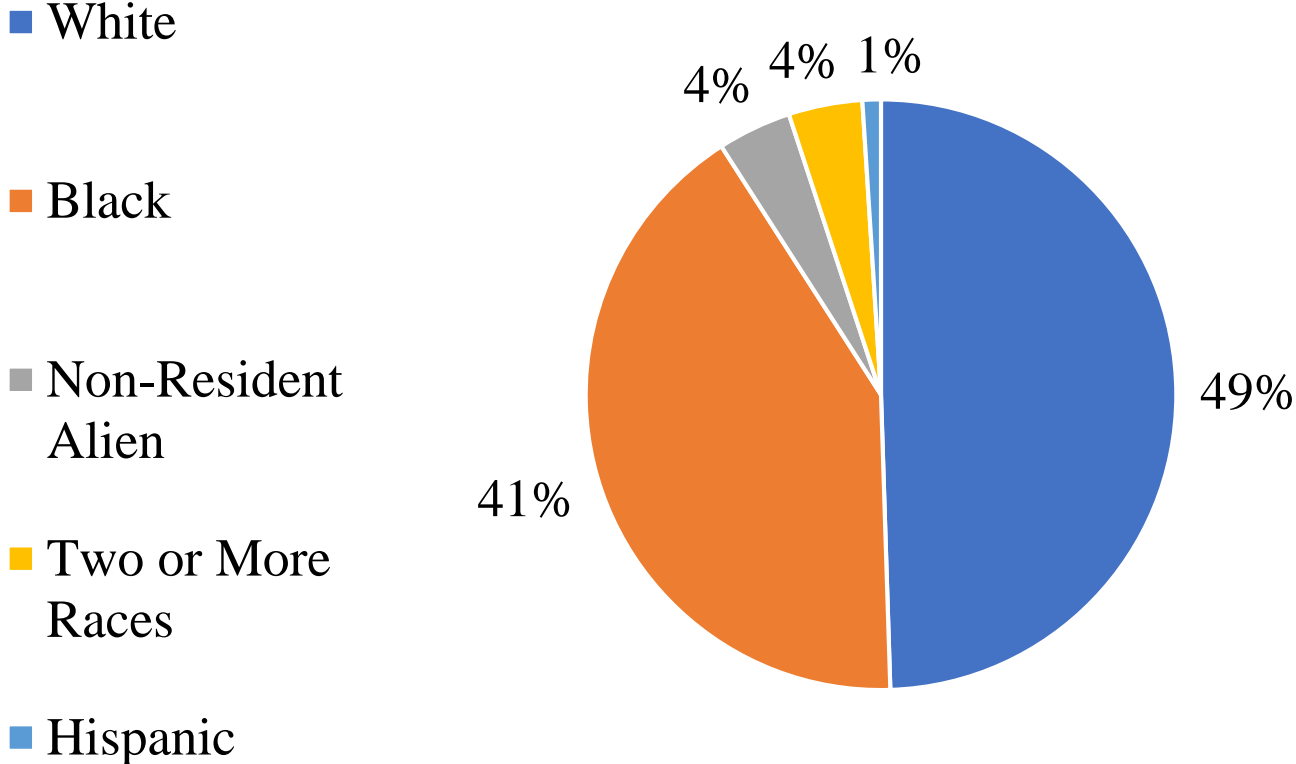


Athletics

Facilities Update



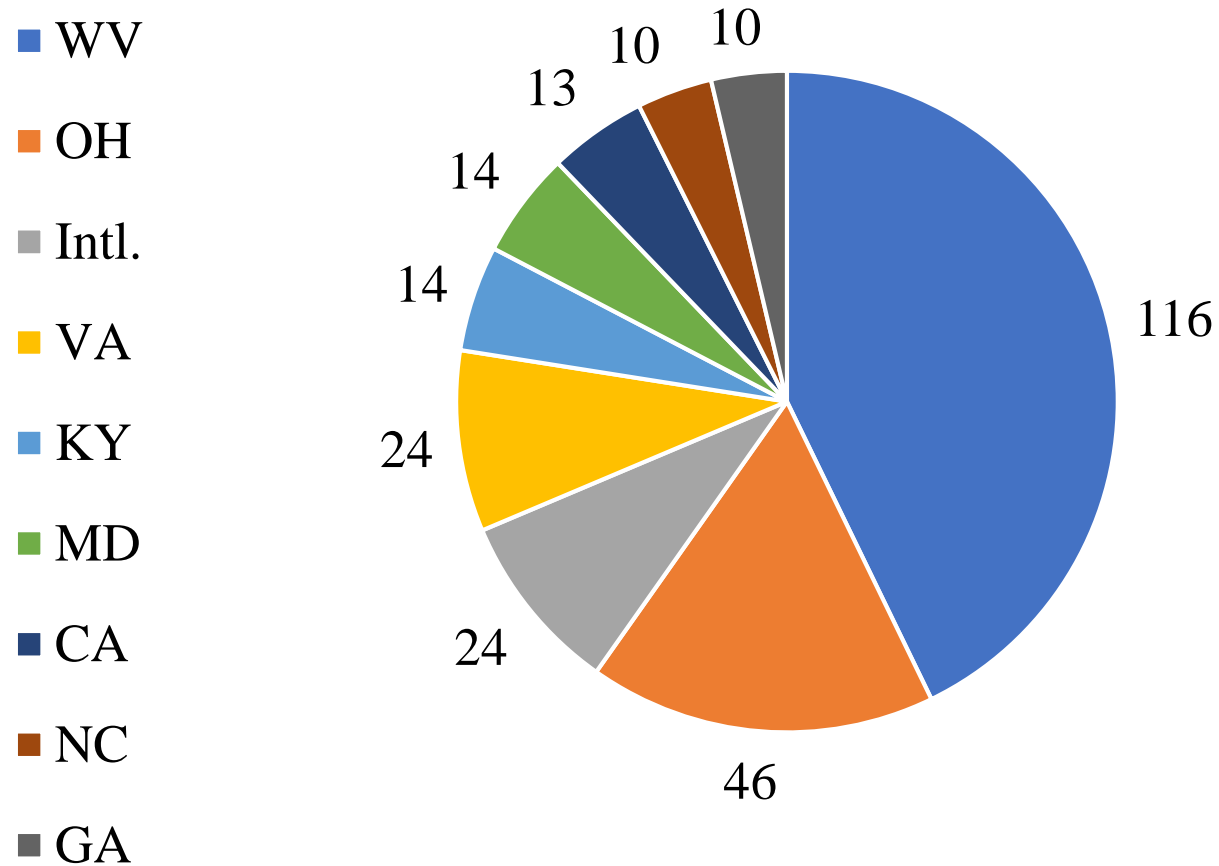
Student-Athlete 2020-2021 Demographics



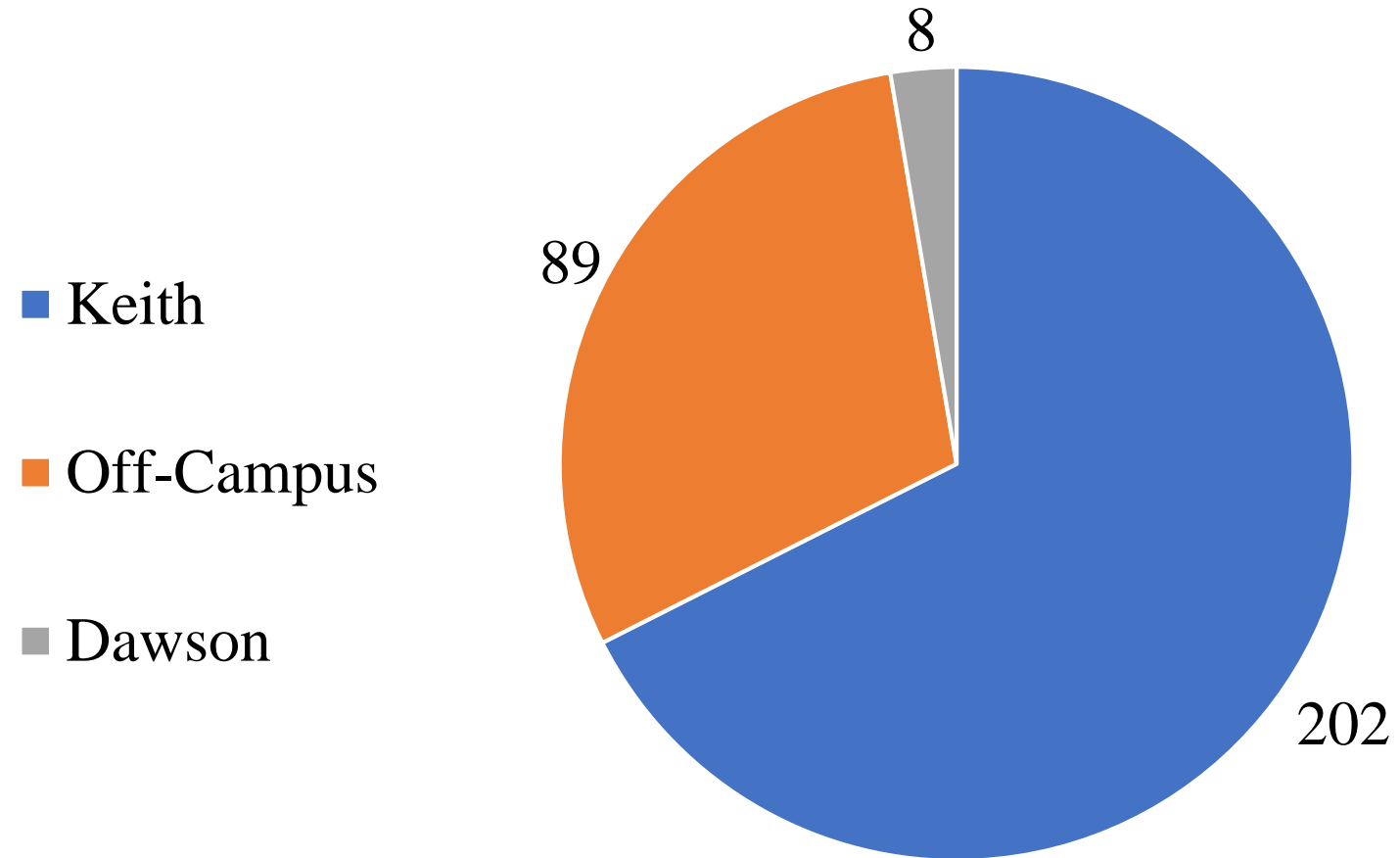
Number of Student-Athletes

Sport	Fall 21
Football	114
Baseball	47
Women's Soccer	37
Men's Basketball	18
Volleyball	26
Women's Basketball	16
Softball	20
Women's Tennis	7
Men's Tennis	9
Men's Golf	5
Total	299

Where Our Student-Athletes Come From



Housing



Athletic Aid

Sport	Minimum Amount
Baseball	\$221,661
Football	\$1,032,668
Men's Basketball	\$292,000
Men's Golf	\$20,000
Men's Tennis	\$58,200
Women's Basketball	\$253,153
Women's Cross Country	0
Women's Soccer	\$205,442
Women's Softball	\$142,952
Women's Tennis	\$129,500
Women's Volleyball	\$137,408
Total	\$2,502,984

Athletic Aid

Sport	No Money	Partial Aid	\$15,000+
Football	21	67	26
Baseball	17	27	3
Women's Soccer	21	11	5
Men's Basketball	6	0	12
Volleyball	3	20	3
Women's Basketball	0	7	9
Softball	0	18	2
Women's Tennis	0	1	6
Men's Tennis	1	7	1
Men's Golf	0	5	0
Total	69	163	67

Student Affairs

Top Priorities and Timely Updates

- Launched Executive Director of Career Services and Director of Student Life and Engagement Searches
- Researching Technology Platforms and Social Media Systems
- Reviewing Policies and Procedures
- Assessing Campus Programs to Enhance Student Engagement

Housing Occupancy

Judge Damon J. Keith Scholars Hall

- Suite – Style (4-,3-, & 2-Bedroom Suites)
 - 273 Beds
- 1- & 2-Bedroom Apartments
 - 9 Apartments
- Maximum Occupancy
 - 291 Beds

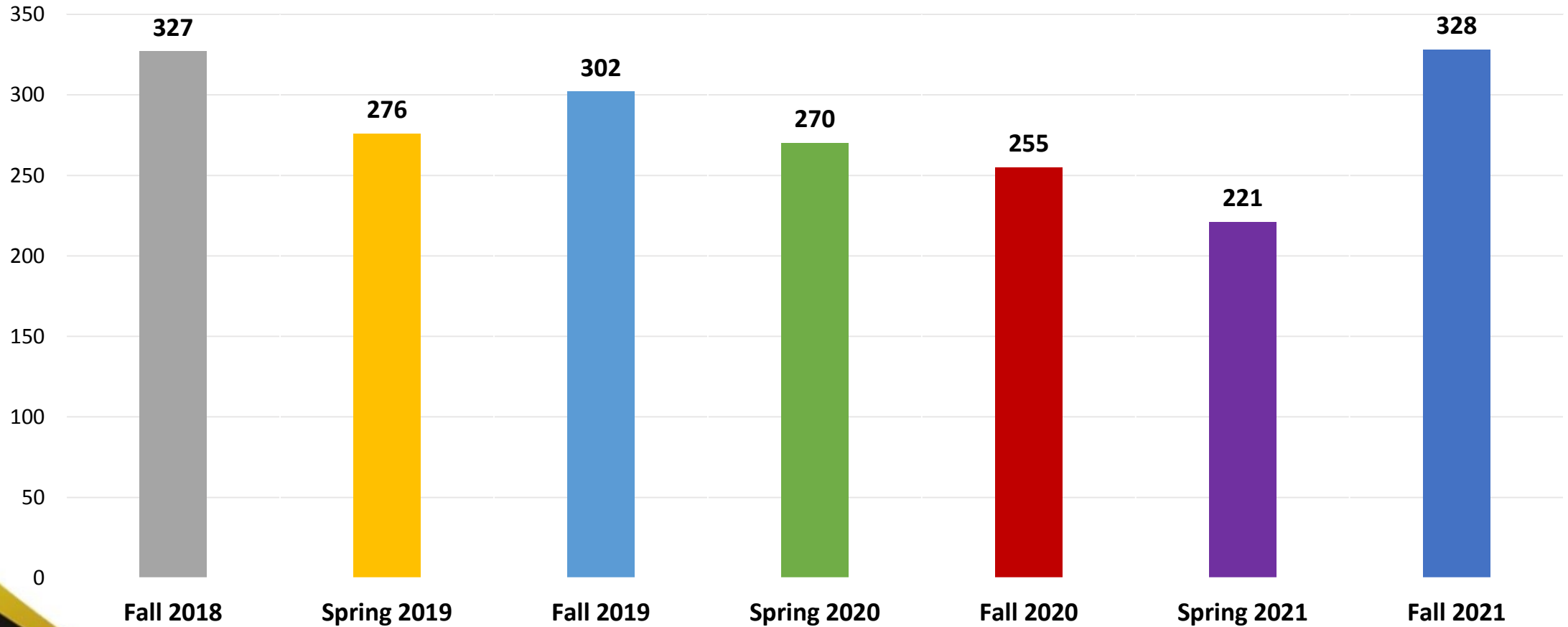
Governor William M. O. Dawson Hall

- Double Rooms
 - 48
- Single Rooms
 - 6
- Maximum Occupancy
 - 94 Beds

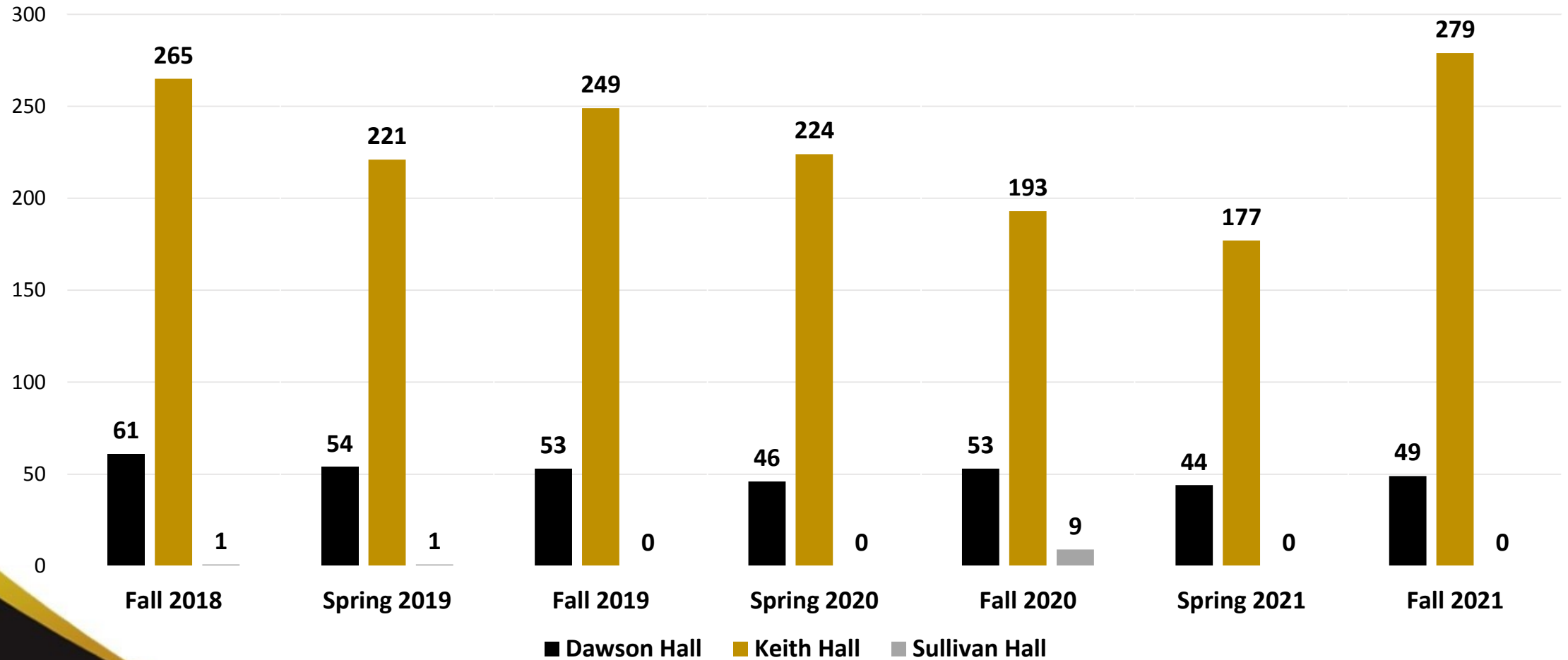
Occupancy Highlights

- Fall 2021 occupancy increased by 48 percent
- Breakdown – Current Occupancy
 - 55% - Out of State
 - 39% - In State
 - 6% - International
 - 64% - All Residents are Athletes
 - 46% - Fall to Fall Return

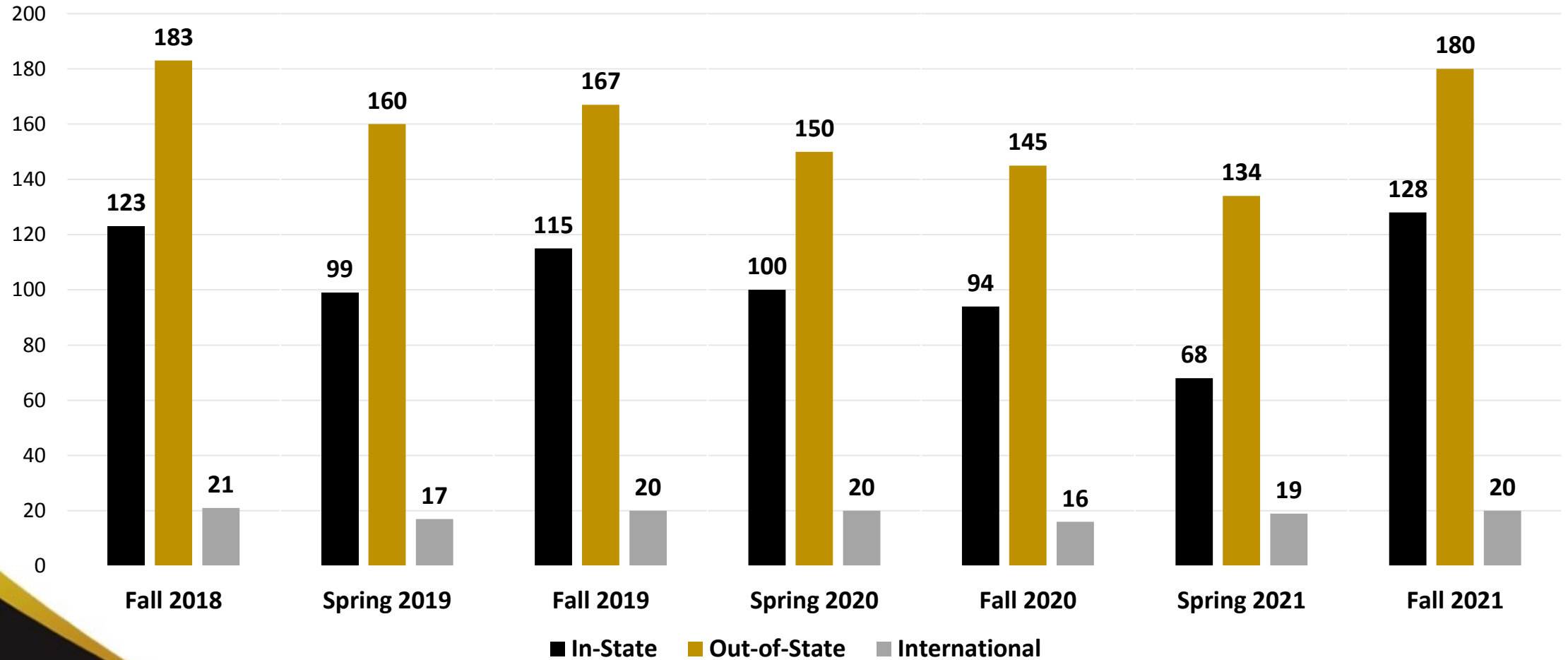
Occupancy by Semester



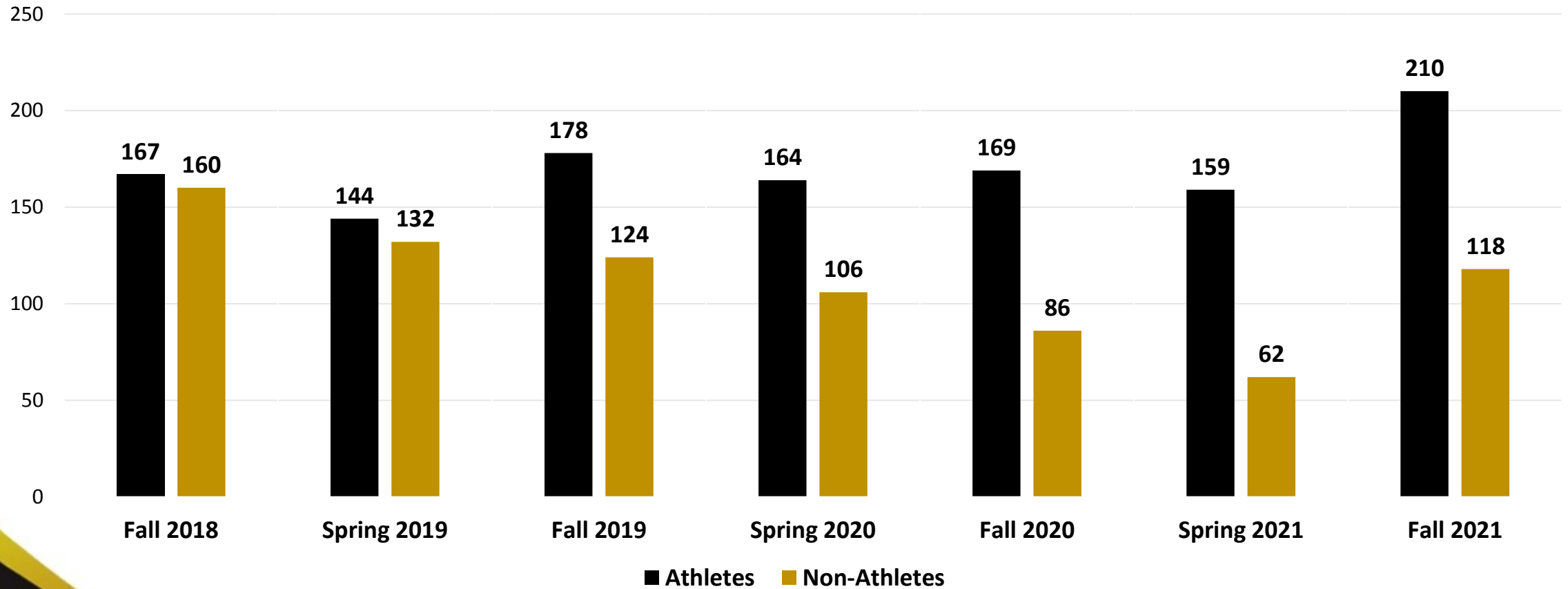
Occupancy by Residence Hall



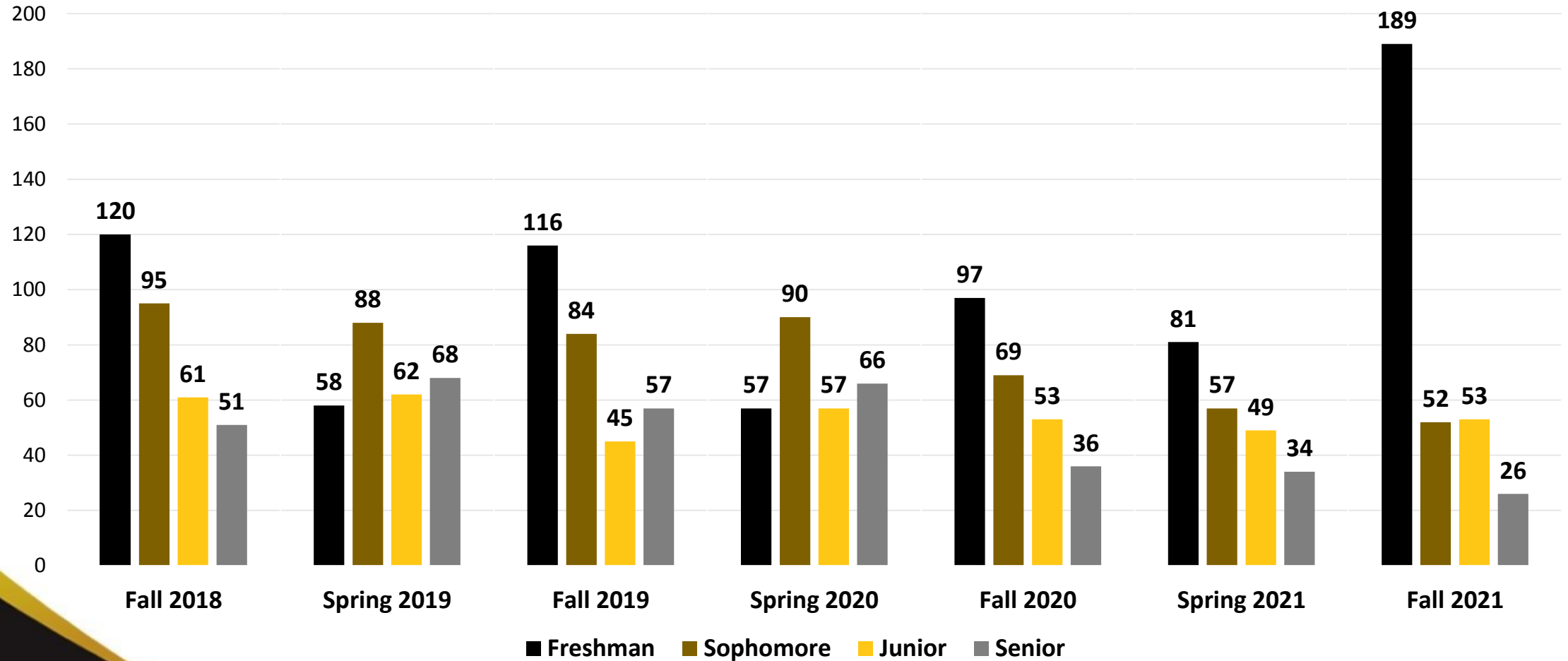
Occupancy by State



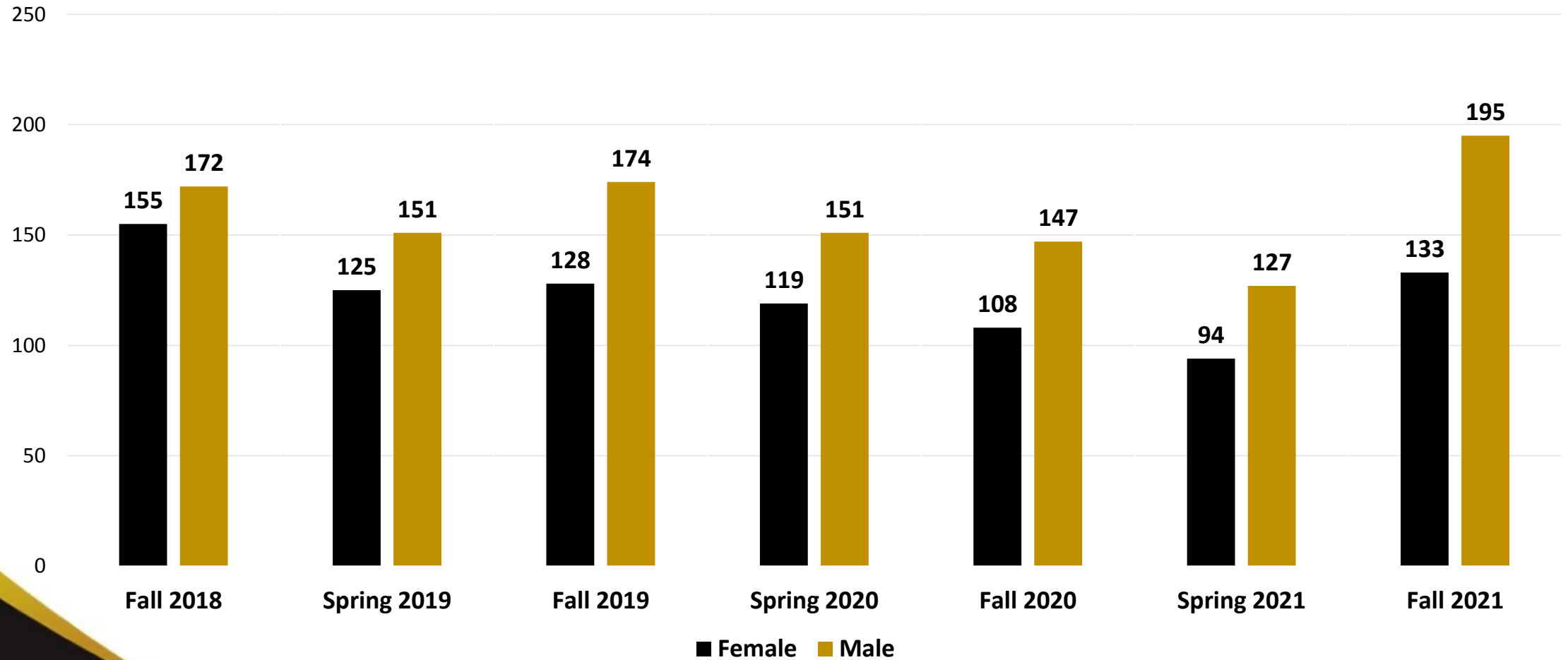
Occupancy by Athletics



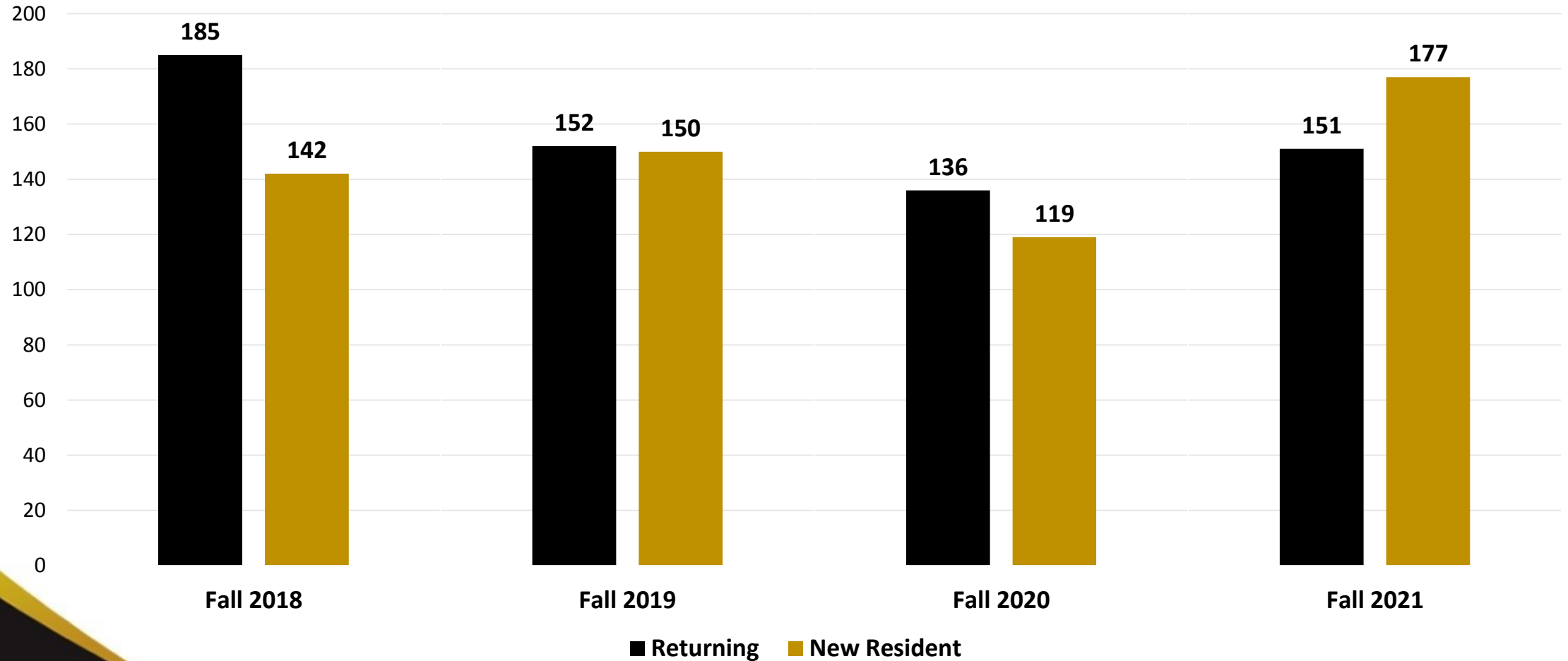
Occupancy by Class



Occupancy by Gender



Number of Residents Returning from Previous Semester



COVID-19 Taskforce Updates

WVSU Mask Mandate

Though the CDC and Governor Justice's Office has relaxed the mask mandate, **West Virginia State University maintains the right to continue mandating mask in all indoor facilities (classrooms, offices, café, cafeteria, dorm rooms, computer labs, game rooms, etc.)**



Changes in COVID-19 Guidelines

WVSU Classroom Space Utilization

West Virginia State University will adhere to any CDC or State guidelines regarding proper social distancing for classrooms. To date, there has been no direction on space utilization. Based on conversations with the faculty senate chair, Dr. Jessica Barnes-Pietruszynski, classroom rosters should read full occupancy as long as face masks are worn.

The COVID-19 Task Force, in collaboration with WVSU Safety and Compliance Officer, Joseph Davenport, suggest that Social distancing requirements and classroom structure be based on capacity limits and should be adhered to since everyone has not been vaccinated

Changes in COVID-19 Guidelines


- Travel Restrictions
 - May 4, 2021 – State Employee Non-Essential Travel Ban
 - Non-essential State Business Travel for state employees, including internationally, is and remains suspended until further notice.
 - Non-essential state business travel includes without limitation travel for events such as **out-of-state, national, or regional conferences or continuing education seminars, and the determination of whether any particular travel is essential or non-essential is to be made in writing by the Cabinet Secretary responsible for the agency/employee making such request.**
 - “Cabinet Secretary” – According to the Governors Office, the Cabinet Secretary is defined as the President, CEO or Executive Director for your organization.



Jim Justice
Governor of West Virginia

MEMORANDUM

TO: Governor's Cabinet Secretaries
Executive Branch Agency Heads
Commissioners

FROM: Brian Abraham, Chief of Staff 

DATE: May 4, 2021

RE: State Employee Non-Essential Travel Ban

Confidential Communication – Internal & Deliberative

Due to the ongoing COVID-19 pandemic, all non-essential state business travel for state employees outside of West Virginia, including internationally, is and remains suspended until further notice. “Non-essential state business travel” includes without limitation travel for events such as out-of-state, national, or regional conferences or continuing education seminars, and the determination of whether any particular travel is essential or non-essential is to be made in writing by the Cabinet Secretary responsible for the agency/employee making such request (such writing to be supplied to the West Virginia State Auditor’s Office with any requests for payment or reimbursement related to travel that has been designated as essential).

If you have questions about implementation or what may constitute “essential” versus “non-essential state business travel,” or other concerns, please do not hesitate to contact the Governor’s Office.

State Capitol | 1900 Kanawha Blvd., East, Charleston, WV 25305 | (304) 558-2000

Return to Campus

- Student
 - Residential and Non-residential students had to provide test results before returning to the residence halls and class
 - Individuals assisting residential students to move onto campus must administer a health self-assessment prior to coming on campus
 - Student that are fully vaccinated did not need to provide a test result
 - Vaccine information entered into the portal
- Staff
 - All staff participated in Safety Skills Training that describes WVSU's health and safety practices
 - Provide a negative test result prior to returning for fall semester
 - Those that are fully vaccinated were not required to provide a test result
- Faculty
 - Before returning all faculty participated in Safety Skills Training that describes WVSU's health and safety practices
 - Provide a negative test result prior to returning to campus
 - Those that are fully vaccinated are not required to provide a test result

Return to Campus

COVID-19 VACCINATION INFORMATION

West Virginia State University has introduced an awareness campaign for its student population, encouraging them to obtain a COVID-19 vaccination in an effort to reach herd immunity when the fall semester begins in August.



Students who have not yet been vaccinated are encouraged to get a vaccine during the summer months in their home communities. The university is requiring that all students register their status through the student online COVID-19 vaccination registry at ([address to be determined](#)).

The data will be made available in aggregate form to members of the university's COVID-19 Task Force, who will use the information to help drive pandemic policy and health projections for

the university's fall return to campus plan.

WVSU is not requiring vaccinations at this time. University students who are not vaccinated will be required to complete saliva surveillance testing on a regular basis this fall. Additionally, they will be subject to quarantine if they get the virus or are exposed to someone who has COVID-19.

For more information about the university's response to COVID-19, visit www.wvstateu.edu/returntocampus.

Myths and Facts about COVID-19 Vaccines

FAQ About COVID-19 Vaccinations

Key Things to Know about COVID-19 Vaccines

Incentive Program

STUDENT INCENTIVES

\$1,000 Scholarships
\$250 Bookstore vouchers
\$150 Bookstore vouchers
Meal plan for the fall semester
Black & Gold Gala package
\$25 Gift Card
\$50 Gift Card

EMPLOYEE INCENTIVES

Parking Permits Passes
Fall Sporting Events Pass
\$250 Bookstore vouchers
\$150 Bookstore vouchers
Lunch voucher for fall semester at dining hall
Black & Gold Gala package
Homecoming package
\$25 Gift Card
\$50 Gift Card

Screening and Testing

- Screening
 - Employees and Students are encouraged to perform a daily health self-assessment through the Campus Clear App or WVSU Employee Daily Self-Monitoring Questionnaire
 - Thermometers remain mounted on campus building walls for self-temperature checks.
- Testing
 - Weekly testing and vaccination clinics are administered through the Partnership of African American Churches
 - If a person exhibits COVID-19 symptoms, on-site testing at FamilyCare Health Center will be required



EMPLOYEE DAILY SELF-MONITORING QUESTIONNAIRE

The purpose of this self-monitoring questionnaire is to help every WVSU employee make a healthy decision every day about reporting to work and so the university can direct employees to seek the appropriate medical care if symptoms of the novel coronavirus (COVID-19) are present.

** Please note: This monitoring tool is not intended to diagnose COVID-19 infection or other diseases or health conditions.

These symptoms are commonly associated with COVID-19 infection:

- Cough 
- Shortness of breath or difficulty breathing 
- Fever 
- Chills (with/without shakes) 
- Muscle pain 
- Sore throat 
- New loss of taste or smell 

Have you experienced any of the symptoms above in the past few days and are those symptoms unusual for you?

- Yes
- No

In the past two weeks, have you been in contact with someone diagnosed with COVID-19?

- Yes
- No

If you answered "yes" to any of these questions, DO NOT REPORT TO WORK today. Please contact your supervisor and follow COVID-19 protocols.

Cleaning and Housing

- All common areas will be cleaned daily. Surfaces frequently touched by multiple people, such as door handles, bathroom surfaces, and handrails, will be cleaned with soap and water or another detergent at least daily when facilities are in use
- If you notice that sanitizing wipes, hand sanitizer or other supplies have been depleted, please request additional supplies through the Facilities Work Orders link on the WVSU Physical Facilities website or contact the Facilities Office at 304-766-3181
- Residential students will receive specific instructions on cleaning, PPE and other supplies to bring with them to campus
- Personal face coverings are required in all indoor areas
- Frequent reminders of proper hand hygiene will be made (verbally, posters and videos) and hand sanitizer will be widely available in common areas and rooms
- Specific guidelines for common areas and laundry sites are posted
 - Do not shake clothes to avoid the spread of the virus
 - Use warmer water settings when washing clothes
 - Clean and disinfect hampers or other carts for transporting laundry

Quarantine and Isolation

- Residential students who are exposed, show symptoms or contract the COVID-19 virus will Quarantine or Isolate in Sullivan Hall
- Before entering the quarantine or isolation floor, students will read and sign the WVSU Quarantine and Isolation Rules and Safety Protocols form.



WVSU Residential Student Quarantine / Isolation Rules and Safety Protocols

QUARANTINE

Quarantine (Sullivan Hall East) is used to keep someone who might have been exposed to COVID-19 away from others. Quarantine helps prevent the spread of disease that can occur before a person knows they are sick or if they are infected with the virus without feeling symptoms. People in quarantine should stay at home, separate themselves from others and monitor their health. For additional information please visit the Centers for Disease Control and Prevention (CDC) website.

Once the determination to quarantine a student has been made by the Office of Student Affairs, in conjunction with the Kanawha-Charleston Health Department, the student **is required to quarantine for 14 days and must adhere** to the following rules:

- Inform the Office of Student Affairs if you will quarantine off-campus at your own expense or in the designated quarantine on-campus housing (Sullivan Hall East).
- If you select to quarantine in Sullivan Hall East an official from the WVSU Public Safety Department will initiate campus protocols and help relocate you to your designated room.
- If you quarantine in Sullivan Hall East all meals will be delivered to you to ensure the utmost safety and well-being for you and others.
- You are responsible for contacting your instructors and completing your class work online.
- Once you quarantine in Sullivan Hall East you are confined to your designated room and you are prohibited from leaving your specific room. The only **two** exceptions to leave your room are to use the bathroom, or to be tested at the FamilyCare Health Center located in the Student Union.
- It is imperative that you use sanitizer wipes in shared spaces such as the bathroom and you must wipe all areas you use before and after use.
- If you violate your quarantine **you will be required to immediately leave** Sullivan Hall East and the WVSU campus and finish the remainder of your quarantine off campus.
- You **must quarantine the full 14 days**. A negative test result during quarantine does not release you from quarantine. If you begin experiencing symptoms, or receive a positive test result during quarantine, notify the Director of Housing and Residence Life (304) 66-5719 and you will be moved to isolation in Sullivan Hall West.
- You must remain in quarantine 14 days from your date of exposure as determined by the Office of Student Affairs in conjunction with the Kanawha-Charleston Health Department.

Initial: _____

ISOLATION

Isolation (Sullivan Hall West) keeps someone who is sick (experiencing symptoms) or has tested positive for COVID-19 without symptoms away from others.

Once the determination to isolate a student has been made by the Office of Student Affairs, in conjunction with the Kanawha-Charleston Health Department, the student **is required to isolate for 10 days and must adhere** to the following rules:

- Inform the Office of Student Affairs if you will isolate off-campus at your own expense or in Sullivan Hall West in the designated room on the isolation floor.

Questions



**Board of Governors
Advancement and External Affairs Committee
Dr. Ann Brothers Smith Conference Room, Keith Scholars Hall
Thursday, September 23, 2021
9-10 a.m.**

AGENDA

- | | |
|---|------------------------|
| I. Call to Order | Dr. Ann Brothers Smith |
| II. Roll Call | Susan Compton |
| III. Verification of Appropriate Notice of Public Meeting | Dr. Ann Brothers Smith |
| IV. Approval of June 17, 2021 Minutes (<i>Action Required</i>) | Dr. Ann Brothers Smith |
| V. Fundraising | Sue Woodward |
| a. Fiscal Year 2021 Final Gift Report | |
| b. Fiscal Year 2022 Fundraising Update | |
| c. Black & Gold Gala April 1, 2022 | |
| VI. Expanding Partnerships and Community Engagement | Patricia J. Schumann |
| a. Board of Visitors | |
| b. Advisory Boards | Trey Jones |
| c. Corporate and Foundation Relations | |
| VII. Homecoming | Belinda K. Fuller |
| VIII. Adjournment | |

**Board of Governors
West Virginia State University
Advancement and External Affairs**

Date/Time: 9/23/2021 -- 9:00 AM

Location:

Judge Damon J. Keith Scholars Hall
Ann Brothers Smith Conference Room - K111

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 9/14/2021 9:47:26 AM

**West Virginia State University Board of Governors
Advancement and External Affairs Committee
Dr. Ann Brothers Smith Conference Room, Keith Scholars Hall
Thursday, June 17, 2021
9 –10 a.m.**

- I. Call to Order**

Dr. Smith called the meeting of the Advancement and External Affairs Committee to order at 9:01 a.m.
- II. Roll Call**

The clerk called the roll. Members present were Dr. Smith, Mrs. Pitchford, Mr. Buchanan, and Mr. Raines. Mr. Davis was absent.
- III. Verification of Appropriate Notice of Public Meeting**

Dr. Smith announced verification of appropriate notice of the meeting.
- IV. Election of Committee Chair**

Mrs. Pitchford nominated Dr. Smith. With no other nominations made, Dr. Smith called for a vote. The motion passed unanimously. Dr. Smith nominated Mr. Raines to serve as presiding officer in absence of the committee chair. Dr. Smith called for a vote. The motion passed unanimously.
- V. Approval of April 23, 2021 Institutional Advancement Committee Meeting Minutes**

Mr. Raines moved for approval of the minutes for the April 23, 2021 meeting. The motion was seconded by Mrs. Pitchford, and the motion carried.
- VI. Fiscal Year-end Giving Plan and Projections**

Ms. Woodward announced that \$503,163 was the final official total for Day of Giving 2021. As of May 31, the Foundation had received \$2,383,000 dollars in new gifts and pledges this fiscal year, a 144% increase over the same date last year. This year, 1,761 donors have made gifts, compared with 880 last year. The Alumni Participation Rate is 3.6%, compared with 2.37% last year. This fiscal year-end giving campaign is underway with the theme, “Because of You,” and a number of major gift and grant proposals are in the pipeline. Ms. Woodward stated the Scalefunder crowdfunding platform, which integrates with The Raiser’s Edge, has been a powerful tool in increasing giving participation.
- VII. Strategies for Alumni Engagement**

Mrs. Fuller reported that while the alumni participation rate is currently 3.6%, next year’s goal is 5%. Alumni engagement efforts will focus on local and young alumni, especially former commuter students, where there is significant potential for growth. Engaging WV alumni is of particular importance – 12,919 out of 17,957 alumni for whom Advancement has contact information live in West Virginia. Strategies to increase alumni engagement include enhanced and targeted communication and a full menu of volunteer opportunities, including the student mentorship program, speaking on campus, service on boards and committee, etc. Traditional means of alumni engagement will also continue, including the National Alumni Association (NAA), the National ‘W’ Club Sports Hall of Fame, the ROTC Hall of Fame and Greek alumni chapters. Two new initiatives in the coming year will be to revitalize the Volunteer Alumni Admissions Network (VAAN) program and launch an oral history project. Increased career information gained from the LiveAlumni platform will be of great help in identifying new alumni to engage in the various programs. To date, 8,214 records have been appended.

Approval of Policies

Ms. Schumann presented the Alumni and Donor Privacy Policy for approval. This document informs alumni and donors how WVSU utilizes their information. It assures them WVSU does not share any information with a third party, for any purpose other than to conduct university business. The proposed policy also outlines the procedure for an individual to follow in order to be removed from the mailing list. Dr. Smith requested approval from committee members to move forward; Ms. Pitchford made the motion and Mr. Buchanan seconded the motion. Motion carried. Policy approval will be recommended to the full board.

Ms. Schumann then introduced the Fundraising Guidelines for University Units, Affiliated Entities and Third Parties Policy. This policy calls for the coordination of timing and communication of projects. The overall goal is to complement, not compete with one another. Furthermore, the policy clearly indicates what constitutes a charitable gift and clarifies to whom donors' gifts are credited. Ms. Pitchford moved for approval; Mr. Buchanan seconded the motion. Dr. Smith advised this policy will also be recommended for approval to the full board.

Ms. Schumann then introduced the WVSU Memorial Resolution Policy and Procedures document. This policy will provide guidelines and consistency in how individuals are recognized. The policy designates Alumni Relations as the point of contact. An individual's primary relationship with the university will ultimately dictate the who and how of the response. Mr. Buchanan motioned for approval; Ms. Pitchford seconded the motion. Dr. Smith advised this policy will also be recommended for approval to the full board.

Dr. Smith inquired about Homecoming 2021. Ms. Schumann stated that Homecoming recommendations will first go through the cabinet and the President and stressed WVSU is waiting for Governor Justice's forthcoming announcement on June 20, 2021 – (the likelihood that masks no longer need to be worn, etc.). Mrs. Fuller reiterated that multiple schools have been benchmarked, and most have not announced specific plans for Homecoming yet. Alumni Relations will monitor public health guidelines closely and make a recommendation concerning Homecoming later this summer.

Ms. Pitchford then inquired about development office staff. Ms. Schumann advised that she and Ms. Woodward are currently the only development officers. WVSU is seeking an Executive Director for Corporation and Foundation Relations. Ms. Woodward is covering advancement services, annual giving and her own major gift portfolio. Ms. Tara Sweeney serves as key administrative support for the Scalefunder platform. Ms. Schumann informed the committee that Mrs. Cynthia Rakes is retiring at the end of June.

VIII. Adjournment

Ms. Pitchford moved for adjournment and the motion was seconded by Dr. Smith. With there being no further business, the meeting adjourned at 9:51 a.m. The next meeting date is to be determined.

Respectfully Submitted by Kristin Marsalek, Committee Clerk, June 17, 2021

Approved by:

Patricia Schumann
Vice President for University Advancement
Advancement and External Affairs Committee Liaison

Advancement and External Affairs Committee

Board of Governors Meeting
Advancement and External Affairs Committee
Patricia J. Schumann
September 23, 2021

FY 2021 Gift Report June 30, 2021

	FY2020 YTD	FY2021 YTD	+ / -
Pledges	\$151,900.00	\$1,036,806.02	583%
Cash Gifts	\$901,095.53	\$1,528,347.35	70%
Gifts in Kind	\$0.00	\$10,904.99	NA
Total Giving	\$1,052,995.53	\$2,575,058.36	145%

FY 2021 Gift Report June 30, 2021

	FY2020	FY2021	+ / -
Number of Donors	925	1,797	94%
Number of Gifts	3,632	4,819	33%
Average Gift	\$290.00	\$531.35	83%
Alumni Donors	448	635	42%
Alumni Participation Rate	2.8%	4.0%	42%

FY2022 Fundraising Update

Commitments Received

Honey Bear Project	\$1,280,000	Pledge
Jacobson Foundation	\$ 250,000	Pledge
<i>Matching Challenge Grant</i>		
Kanawha County Commission	\$ 150,000	Cash
Estate of Samuel Chilton	\$ 73,000	Cash
Unrestricted Gift	\$ 30,000	Cash
Endowed Scholarship	\$ 20,000	Cash

Total: \$1.8 Million

Black & Gold Gala



WVSU Foundation

SAVE THE DATE

Black & Gold

G A L A

FRIDAY, APRIL 1, 2022
CHARLESTON COLISEUM & CONVENTION CENTER
CHARLESTON, WV

WEST VIRGINIA STATE UNIVERSITY

WEST VIRGINIA STATE UNIVERSITY

The image is a black and gold 'Save the Date' card for the Black & Gold Gala. It features the WVSU Foundation logo in the top right, the text 'SAVE THE DATE' in a simple font, and the main title 'Black & Gold' in a large, elegant script font. Below the title, the word 'GALA' is written in spaced-out, gold, sans-serif capital letters. The event details, including the date 'FRIDAY, APRIL 1, 2022' and the location 'CHARLESTON COLISEUM & CONVENTION CENTER, CHARLESTON, WV', are listed in the bottom right. The West Virginia State University logo is present in the bottom left and bottom center of the card.

Expanding Partnerships & Community Engagement

- Expand the number of individuals who are informed about and invested in the mission of WVSU
- Leverage expertise and resources of partners in government, business, education and community organizations
- Expand opportunities for students
- Create access to funding opportunities
- Build brand awareness

Board of Visitors

- Work directly with the president and executive leadership team
- Serve as advocates, ambassadors, and advisors to West Virginia State University
- Assist in resource development

Board of Visitors

- Inaugural Meeting October 7-8, 2021
- 18 Inaugural Members who are leaders in their businesses and professions

Advisory Boards

- College of Arts & Humanities
- College of Business & Social Sciences
- College of Natural Sciences & Mathematics
- College of Professional Studies
- Land Grant Programs

Advisory Boards

- Launching Fall 2021 in partnership with unit leaders
- 10-20 members for each board, whose members have an affinity for, expertise in, or access to resources to support the programs of the unit

Corporation and Foundation Relations

Goals:

- Create a single entry point for development of corporate and foundation partnerships
- Base partnerships on three potential benefits:
 - Enhance program delivery and research partnerships
 - Create employment opportunities for students and meet workforce development needs
 - Generate philanthropic support, locally and nationally

Homecoming Update



WEST VIRGINIA STATE UNIVERSITY

HOMECOMING2021

OCTOBER 14-17

Questions



**Board of Governors
Governance Committee
135 James C. Wilson University Union
Thursday, September 23, 2021
10-11 a.m.**

AGENDA

- | | |
|---|---------------------|
| I. Call to Order | Chair Lester Raines |
| II. Roll Call | Myrna Thomas |
| III. Verification of Appropriate Notice of Public Meeting | Chair Lester Raines |
| IV. Approval of June 17, 2021 Minutes (<i>Action Required</i>) | Chair Lester Raines |
| V. Review of Board of Governors Self Evaluation Tool | Alice Faucett |
| VI. Board Member Skills Matrix | Alice Faucett |
| VII. Adjournment | |

**Board of Governors
West Virginia State University
Governance**

Date/Time: 9/23/2021 -- 10:00 AM

Location:

135 Wilson Student Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 9/14/2021 9:48:02 AM

MEETING MINUTES
West Virginia State University Board of Governors
Governance Committee
135 James C. Wilson University Union
Thursday, June 17, 2021
10:00 a.m. – 11:00 a.m.

I. Call to Order and Roll Call

Mr. Jones called the meeting to order at 10:00 a.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Jones, Mr. Kelley, Dr. Vaughan, Dr. Pride, and Mr. Raines. Members absent were Mr. Davis and Mr. Payne.

III. Verification of Appropriate Notice of Public Meeting

Mr. Jones verified the Appropriate Notice of a Public Meeting.

IV. Election of Committee Chair

Mr. Jones asked for Committee Chair nominations. Mr. Raines accepted the nomination made by Dr. Vaughan. Mr. Kelley seconded the nomination. The motion carried. Dr. Vaughan recommended that Mr. Jones preside over the meeting since Mr. Raines was just elected and Mr. Raines concurred.

V. Review of Committee Charter

Ms. Faucett provided an overview of the Committee Charter that was established to provide a structure and reference for the committee as it carries out the work. The charter includes mandates set in West Virginia Code.

VI. Establish Short-term and Long-term Goals

The committee reviewed the West Virginia Code requirements of board members. Ms. Faucett provided an overview on the authority and responsibilities of institutional governing boards. The Governance Committee also looks at the effectiveness of board meetings.

The committee received information on board evaluation tools. A self-evaluation is identified in the committee charter. The self-evaluation is to be a source for when they are completed you can look at individual board members to help determine that the board members are fully able to help move the university forward in a positive direction. Another option is a peer-to-peer evaluation. The assessment tool will be prepared before the next meeting. Dr. Vaughan volunteered to help with the creation of the tool as he has experience in that area and he is an outgoing board member who has insight. Mr. Jones said he would like to review assessment information on what is offered by the Association of Governing Boards.

Mr. Jones explained that part of the new board meeting structure is that committee chairs report out to the full board about what the committees discussed. He will report out on behalf of Mr. Raines today.

Committee discussion was held on board retreats. Ms. Faucett will check state law to confirm whether retreats must be held in accordance with the Open Governmental Meetings Act.

Ms. Faucett highlighted board members' skills, experience, knowledge, and qualifications that are referenced in West Virginia Code. The Governor appoints nine lay members and considers various factors as part of the selection for appointments. The university may make recommendations to the Governor based on who it feels is the best person depending on their knowledge, skills, etc. However, the Governor has the final say in who is appointed. Reappointments are also important to explain for the purpose of continuity and their understanding of the board's purpose, goals, and mission of the institution. New members are typically sworn in before their first meeting.

The committee reviewed the current membership status of the board. Ms. Faucett noted that the law says the boards must be diverse in gender, race, etc. and the board appointments do not always reflect those requirements. Lay members whose terms expire continue to serve until the governors appoints a replacement. This is also mandated in state code.

Ms. Faucett said as the committee moves forward she wants to develop characteristics and conduct expectations in writing. These would be presented to the full board. The committee would also like to know if the Governor has an assessment tool that it utilized when appointing members. Dr. Pride said she would like the committee to consider that the board have a minimum level of giving in support of the university.

VII. Adjournment

With there being no further business, the meeting adjourned at 11:01 a.m.

Respectfully submitted by Crystal Walker, Committee Clerk, June 24, 2021

Approved by:

Alice Faucett
General Counsel
Governance Committee Liaison

Governance Committee

Board of Governors Meeting
Governance Committee
Alice Faucett
September 23, 2021

Board of Governors Self Evaluation Tool

- Board assessments are designed to strengthen relationships, build trust, and improve individual and organizational effectiveness. They enable boards to step back from the preoccupations of regular board business, candidly review board performance, and develop action steps to strengthen board operations, communications, and interactions. This self-survey board assessment can help establish:
 - A clearer understanding of the board's primary roles and core responsibilities
 - Consensus on specific objectives and plans to improve board organization and performance
 - A better working relationship between the board and the chief executive
 - A renewed sense of commitment to the institution's mission and purpose
 - More productive board meetings
 - A commitment to expectations for personal philanthropy

Board Member Skills Matrix

- This tool is designed to help assess the level of experience each visitor has in various skill areas, as well as the overall composition of the board as it relates to diversity. "Skills and Experience" areas were adopted from the Association of Governing Boards (AGB) and Board Effect
- Directions: In the Skills/Experience Section, rate each member using a scale of High(3) to Low/Not Applicable (1) to reflect the level of experience possessed in a particular area. In the Demographic Background Section, enter the qualifications as it relates to each member. Once completed, continue to Tab 2 ("Matrix Analysis")

Board of Governors

Board of Governors														
Term Expiration Date														
Enter Month Year														
Skills & Experience														
Belief in/Support of Mission														
Prior Board Experience														
Financial Management														
Risk Management/Compliance														
Higher Education Career Experience														
Higher Education Policy														
Fundraising/Capital Campaigns														
Government Relations														
Community Partnerships														
Reputation Management/Public Relations														
Legal Experience (J.D. or higher)														
Human Resources Management														
Information Technology														
Organizational Change Management														
Real Property Acquisition/ Capital Projects/Construction														
Strategic Planning														
Institutional Knowledge/Alumni														
CEO/President/Founder Experience														
Sponsored Research														

Demographic Background

Gender

Male															
Female															

Age

25-40															
41-55															
56-70															
Over 70															

Ethnicity

African American/Black															
Asian, Hawaiian, or Pacific Islander															
White/Caucasian															
Hispanic/Latino															
American Indian															
Other															

Questions

Why Board Assessments Are So Important

Effective board development depends on identifying clear targets for improvement. This self-survey will help your board determine where to prioritize its development efforts.

Board assessments are designed to strengthen relationships, build trust, and improve individual and organizational effectiveness. They enable boards to step back from the preoccupations of regular board business, candidly review board performance, and develop action steps to strengthen board operations, communications, and interactions. This self-survey board assessment can help establish:

- A clearer understanding of the board's primary roles and core responsibilities
- A renewed sense of commitment to the institution's mission and purpose
- Consensus on specific objectives and plans to improve board organization and performance
- More productive board meetings
- A better working relationship between the board and the chief executive
- A commitment to expectations for personal philanthropy

How This Self-Survey Works

Boards succeed or fail in their abilities to fulfill specific roles and responsibilities. The structure of this self-survey aligns with the areas and duties that define effective board service.

This self-survey has been curated from our full 75-question assessment of institution boards so that you can conduct it on your own. It focuses on six major areas of board responsibility and activity:

1. Mission and Strategy
2. Leadership and Shared Governance
3. Institutional Sustainability
4. Quality of Educational Experience
5. Board Performance
6. Board Culture

Each section includes assessment ratings for evaluating the board's performance as well as open-ended questions where members can provide comments and suggestions. Answers to the assessment ratings will capture your board's sense of its performance. Answers to the open-ended questions will help you understand why members rated the board as they did. Both are important for gaining a balanced sense of the results. In this way, the survey serves as a diagnostic tool for determining the current state of your board.

How to Conduct Your Self-Survey

Confidentiality and candor are the keys to a successful board assessment. Board members must be completely confident that their responses will only be used to constructively improve the board.

This self-survey is designed to highlight your board's strengths and to reveal areas where you may need to improve your performance. In particular, it will help you to confirm that your board understands and is fulfilling its governance roles and responsibilities. We recommend that you conduct the survey during a working session or retreat—perhaps in conjunction with making plans for continuing board development.

Please provide these instructions to members as they complete the survey:

1. This survey is designed to assess the board's collective performance.
2. Rate the board as a group. Account for variations in individual performance by raising or lowering your overall rating. For example, if some, but not all, members are addressing a certain responsibility, lower your rating accordingly.
3. If you are new to the board, select "Don't Know" for things you cannot yet assess.
4. Many responsibilities span multiple components. Please read the entire question before selecting your answer.
5. Responses are confidential and will be reported in the aggregate. Please answer with openness and candor.
6. Answers to open-ended questions will be reported verbatim. Please avoid identifying yourself or others.

Participant Profile

What is your role on this board? Please check one.

- | | |
|---|------------------------|
| Chief executive of the institution | Board member |
| Chair of board | Administrative officer |
| Other board officer | Staff |
| Other (please describe your role) _____ | |

How long have you served on this board?

- | | |
|------------------|------------------|
| Less than 1 year | 10 to 12 years |
| 1 to 3 years | 13 years or more |
| 4 to 6 years | N/A |
| 7 to 9 years | |

Do you have a vote on the board?

- Yes
- No

Section 1: Mission and Strategy

The institution’s mission is the standard by which key decisions are made and strategic directions are set. Board members are charged with ensuring the appropriateness of their institution’s mission and ensuring that it guides both their work and the strategic priorities of the institution.

Please assess the board’s performance in this area of responsibility.

The board...

	Poor	Fair	Satisfactory	Very Good	Excellent	Don't Know
Ensures the institution operates under a strategic plan that defines the institution’s strengths, challenges, and priorities						
Is actively involved in shaping and supporting institutional strategy and direction						

Please provide comments or suggestions related to the board’s performance in the area of Mission and Strategy:

Section 2: Leadership and Shared Governance

The board’s authority for policy development and strategic decision-making is a multi-stakeholder process. The board shares governance duties with the chief executive, administration, and faculty, and solicits input from a broader campus constituency. To govern effectively, the board works to establish a strong partnership with the chief executive of its institution.

Please assess the board’s performance in this area of responsibility.

The board...

	Poor	Fair	Satisfactory	Very Good	Excellent	Don't Know
Works with the chief executive and appropriate constituent groups to gain support for institutional goals						
Works with the chief executive to build a strong working relationship						

Please provide comments or suggestions related to the board’s performance in the area of Leadership and Shared Governance:

Section 3: Institutional Sustainability

The board is accountable for the success or failure of the institution, and preservation of its assets for future generations. In order to make informed decisions and fulfill their fiduciary responsibility, board members must focus their attention on the institution’s finances and educational effectiveness, the changing trends in the higher education landscape, and potential significant risks to the institution.

Please assess the board’s performance in this area of responsibility.

The board...

	Poor	Fair	Satisfactory	Very Good	Excellent	Don't Know
Follows industry standards when overseeing the audit process (i.e., auditor independence, audit committee membership)						
Monitors auxiliary organizations (e.g., alumni, foundations, institutes)						

Please provide comments or suggestions related to the board’s performance in the area of Institutional Sustainability:

Section 4: Quality of Educational Experience

The board has a fiduciary responsibility for educational quality and value. In order to fulfill their responsibility, board members must understand and monitor the institution’s academic programs and policies. An effective board acts in concert with the administration and faculty and recognizes their respective roles.

Please assess the board’s performance in this area of responsibility.

The board...

	Poor	Fair	Satisfactory	Very Good	Excellent	Don't Know
Reviews the institution’s accreditation reports, including responses to identified concerns or deficiencies						
Ensures the institution plays a positive social and economic role in the communities it serves						

Please provide comments or suggestions related to the board’s performance in the area of Quality of Educational Experience:

Section 5: Board Performance

The board monitors its own overall performance, ensuring that institutional policies about board member responsibilities, development, ethical behavior, and conflicts of interest are current, understood, and followed. The board uses its meetings and members effectively to accomplish its work.

Please assess the board’s performance in this area of responsibility.

The board...

	Poor	Fair	Satisfactory	Very Good	Excellent	Don't Know
Implements steps for board development (e.g., continuing education, retreats, regular board assessments)						
Adheres to a comprehensive conflict-of-interest policy and addresses conflicts appropriately						

Please provide comments or suggestions related to the area of Board Performance:

Section 6: Board Culture

The board establishes a culture of engagement built upon trust, respect, and a commitment to inquiry and inclusion. It conducts itself in an exemplary manner and acts with transparency.

Please assess the board’s performance in this area of responsibility.

The board...

	Poor	Fair	Satisfactory	Very Good	Excellent	Don't Know
Productively explores ideas by engaging in robust discussions						
Respects the confidentiality of board and committee materials and discussions						

Please provide comments or suggestions related to the board’s performance in the area of Board Culture:

Summary Questions

I feel satisfied that:

	Not At All Satisfied	Slightly Satisfied	Moderately Satisfied	Very Satisfied	Extremely Satisfied
My time, energy, and expertise are put to good use					
The board retains its independence from external and internal stakeholders and acts in the best interests of the institution (duty of loyalty)					

Strengthening Board Performance

How important do you think it is for the board to...

	Not a Priority	Low Priority	Medium Priority	High Priority
Improve its own capacity and functionality through increased attention to qualifications and recruitment of board members				
Increase understanding of board roles and responsibilities and scope of authority				

What is the board's most significant accomplishment over the past two years?

What change or action would most improve the board's performance?

Policies and Practices

This section should be completed by only one person, designated by the institution to respond on behalf of the board. The questions will not be visible to other respondents.

Please respond to the following questions related to board policies or practices.

	Yes	No	Don't Know	Not Applicable
Did the full board formally approve the institution's strategic plan?				
Do board members receive a written statement of responsibilities and expectations related to board service?				

Evaluating the Results of Your Self-Survey

Boards tend to rate themselves above average, but assessments typically reveal variability in performance and relative areas of strength. In analyzing the information gathered with this tool, focus on the areas where:

- The board scored lowest
- Board members gave inconsistent ratings
- Comments indicated a need for change, information, or attention

To make the most of this effort, we encourage you to use these results to educate the board about its responsibilities, inform your plans for continuing board development, and take action to enhance your board's performance.

How AGB Can Help with Your Assessment

AGB has 100 years of experience strengthening governing boards. Helping boards assess performance is the foundation on which to build improvement. Here are some resources from AGB thought leaders that will help you determine when and how to conduct your board assessment:

Assessing Board Performance: A Practical Guide for College, University, System, and Foundation Boards

Marla J. Bobowick and Merrill P. Schwartz

Ensuring its own effectiveness is one of the board's basic responsibilities, whether members are appointed or elected. This guide provides practical resources and expert advice to help boards identify areas of concern, strengthen their performance, and continually educate and renew themselves.

2018 • 76 pages

When to Take a Second Look at Your Board

AGB

A Q&A with Theodore Long of AGB Consulting discussing the need for board assessment, signs when a board should look to improve, common mistakes boards make, and how restructuring and revitalizing a board can make the institution's governance better.

Trusteeship magazine, May/June 2013

The Incalculable Benefits of Revitalizing Your Board

Rev. Dennis H. Holtschneider, C.M.

The Rev. Dennis H. Holtschneider, C.M., president of DePaul University, shares that institution's experience of growth and academic rise and the role its board played in both.

Trusteeship magazine, May/June 2013

You may also decide that you would benefit from objective, outside assistance as you assess your board. AGB offers three types of board assessment support. In addition to this self-survey, we can:

- **Conduct a full institution board survey or interview your board members and your president or CEO** and provide a written report of the results with a summary of best practices for making improvements in each assessment area.
- **Provide a written interpretation of survey or interview findings by an AGB consultant** with institution-specific recommendations for strengthening your board's performance. Our consultant will present the written findings in a video call with your board leaders, chief executive, or entire board.
- **Conduct a one-day, on-site board development workshop** that uses the results of your assessment and benchmarks from effective boards to help you develop an action plan for board development.

Use these resources to ensure you are employing best practices as you administer this self-survey. They will be especially helpful as you interpret and evaluate the results of your assessment.

You may need additional help, especially if your board faces complex internal dynamics or external challenges. AGB can help you navigate the entire board assessment process and target meaningful action based on the results.



**Board of Governors
Business Affairs Committee
134 James C. Wilson University Union
Thursday, September 22, 2021**

AGENDA

- | | |
|--|---------------------|
| I. Call to Order | Chair Charles Jones |
| II. Roll Call | Natasha Tyson |
| III. Verification of Appropriate Notice of Public Meeting | Chair Charles Jones |
| IV. Approval of Meeting Minutes (<i>Action Required</i>) <ul style="list-style-type: none">• April 23, 2021 (Finance Committee)• June 17, 2021 | Chair Charles Jones |
| V. Election of Committee Chair (<i>Action Required</i>) | Chair Charles Jones |
| VI. Human Resource Operations | Christina Dalton |
| VII. Recent Hires in Business and Finance | Christina Dalton |
| VIII. Fiscal Year 2021 Unaudited Year-End Financials | Christina Dalton |
| IX. Fiscal Year 2021 Audit Update | Christina Dalton |
| X. Higher Education Emergency Relief Funds (HEERF) Update | Christina Dalton |
| XI. Adjournment | |

**Board of Governors
West Virginia State University
Business Affairs**

Date/Time: 9/23/2021 -- 11:00 AM

Location:

134 Wilson University Union

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 9/14/2021 9:48:56 AM

MEETING MINUTES
West Virginia State University Board of Governors
Finance Committee
James C. Wilson University Union and Zoom
April 23, 2021
10:15 a.m.

I. Call to Order and Roll Call

Mr. Davis called the meeting of the Finance Committee to order at 10:15 a.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Davis, Mr. Payne, Mr. Jones, Mr. Flores, Mr. Gray, Dr. Smith, Mr. Buchanan, and Dr. Vaughan. Members absent were Mr. Raines, Mr. Kelley, Mrs. Pitchford, and Ms. Harper.

III. Verification of Appropriate Notice of Public Meeting

Mr. Davis verified the Appropriate Notice of a Public Meeting.

IV. Review and Approval of February 4, 2021 Meeting Minutes

Mr. Davis asked for a motion to approve the February 4, 2021 meeting minutes. Dr. Vaughan made the motion, and it was seconded by Mr. Jones. The motion carried.

V. Business and Finance Update

Ms. Dalton provided information on the Higher Education Emergency Relief Fund (HEERF I), referred to as Round I and explained that the CARES Act was created to provide aid to higher education institutions to address the impact of the pandemic. Round II funding, the Coronavirus Response and Relief Supplemental Appropriations Act – CRRSAA (HEERF II), which passed in December of 2020. The most recent legislation passed the American Recovery Act (HEERF III), which passed in March 2020 and is referred to as Round III.

The university received three types of funding, the first being student funding which was used for student emergency aid which totaled \$825,000 in Round I, provided as an emergency grant to the students that attended on-campus classes. Currently, in Round II, WVSU was awarded an additional \$825,000 for spring 2021. Round III has an estimated amount of \$2,997,938 to be provided to the university to allocate to students for additional aid to continue their academic progress. An accumulated amount of \$4.6 million has been awarded to the university within the past year to support the students. During Round I, 1,161 students were awarded aid for \$718 on average, for a total of \$833,196 collectively. Round II consisted of \$678.50 on average allocated to 1,231 students for a total of \$833,200 to use towards their financial needs; this round included online students unlike the previous round. An estimated amount of \$3 million is projected to be awarded in Round III.

Ms. Dalton reported that in order for students to be eligible for the HEERF funding, they had to be an on-campus, fulltime student. Some students were eligible to receive funding from both rounds of emergency aid due to the eligible requirements and online students were available in Round II and the amount of funds awarded needed to match the first round of aid. Round III funding has provided more flexibility in how the award can be allocated to include the prevention of insecurities such as

hunger and food, homelessness and housing, and the reduction of other hardships that a student may encounter because of the pandemic. Each college and university will be solely responsible for determining which students receive emergency financial aid grants. A committee will be created to better track and manage the awards and requests from Round III. An application process will be administered as well; this will allow a better understanding of the student's request or needs. Students will be notified appropriately of the application process. Mr. Vaughan requested that other emergency funding that has been raised for the pandemic should be included in the application process so that students are aware of all avenues of assistance and only having to submit one application request. Ms. Dalton ensured that there would be a cohesive and centralized process in place to accommodate the students. Mr. Flores made note of the need to assist part-time students as well. Ms. Dalton stated that throughout the conversations with the Scholarship Committee, there has been conversation on an effort to explore assistance being provided to part-time students during this time.

The institutional portion of Round I funding consisted of \$825,103. In Round II, the university received \$2.5 million, and an estimated funding amount of \$2.9 million will be provided in Round III. A total of \$6.2 million emergency funding will have been allocated to WVSU during the pandemic. The HBCU Supplemental funding has been provided to HBCUs on top of the student and institutional portion of which \$3.9 million was received in the first allocation of funds; in Round II \$5.8 million was issued while an estimated \$10.2 million will be provided in Round III for a total of \$20.1 million for all three rounds. The institutional and HBCU supplemental criteria consisted of allowable expenses such as direct expenses associated with the coronavirus that includes, but not limited to, technology for distance learning, cleaning and sanitizing, and other COVID related expenses. The calculations reflect a loss in revenue due to reimbursements to a higher education institution as otherwise expected but were reduced or eliminated because of the pandemic. The government is allowing some flexibility in reporting the loss of revenue by giving several options to spend down the grant funding and reimburse the institution. Unallowable expenses include but are not limited to the marketing or recruitment activities, capital outlays associated with athletic facilities, and senior administrator or executive salaries.

Utilization of funds from the HEERF I, HEERF II, and projected HEERF III total \$30.2 million of which \$8.7 million has been spent to date with a 29% of utilization reflected.

VI. Adjournment

With there being no other business, Mr. Davis asked for a motion to adjourn. Dr. Smith made a motion, and it was seconded by Mr. Flores. The meeting adjourned at 10:52 a.m.

Respectfully Submitted by – Natasha Tyson, Committee Clerk, April 27, 2021.

Approved by:
Christina Dalton
Vice President for Business and Finance
Finance Committee Administrator

MEETING MINUTES
West Virginia State University Board of Governors
Business Affairs Committee
134 James C. Wilson University Union
Thursday, June 17, 2021
11 a.m. - 1p.m.

I. Call to Order and Roll Call

Dr. Smith called the meeting to order at 11:06 a.m.

II. Members Present:

The clerk called the roll. Members present were Dr. Smith, Mr. Flores, and Mr. Raines. Members absent were Mr. Gray, Ms. Harper, and Mr. Davis. There was not a quorum for this meeting.

III. Verification of Appropriate Notice of Public Meeting

Dr. Smith verified the Appropriate Notice of a Public Meeting.

IV. Election of Committee Chair

Dr. Smith announced that with there being no quorum, a Chair will be elected at another time, therefore she will continue until a Chair has been selected.

V. Review and Approval of February 4, 2021 Meeting Minutes

With there being no quorum, the February 4, 2021 Business and Finance meeting minutes were not approved.

VI. Public Safety Restructuring

President Pride provided the committee with an overview of the restructuring of the Public Safety Department in the absence of VP Dalton. A new Chief of Police has joined the University as of May 29, 2021. Chief Reginald Patterson brings a wealth of information and experience to the campus as he is a retired WV State Trooper. In reviewing the health of the campus police department, VP Dalton has decided to revise the organizational reporting structure and the name has been changed to the University Police Department. There is one newly hired police officer and the department is seeking to hire additional officers. The decision to hire more officers comes as the department did not have the appropriate number of Police Officers. An updated process has been implemented in the hiring process so officers are better prepared. Increasing the available benefits and incentives to assist in retaining the officers. Chief Patterson spoke about creating a partnership with the Criminal Justice Department. In rebranding the Public Safety Department, the name was important as the expectations and responsibilities of a Police Department would be different. The department is seeking to change their uniforms, update the appearance of the cruisers if

needed, website changes, increasing community outreach and networking, as well as visibility and campus policing.

Special projects for the UPD will consist of the critical need to update and implement a comprehensive Emergency Operations Plan (EOP) to assist in keeping the campus safe. Some of those changes will include an EOP Committee, coordinating with local law enforcement agencies, and formulating routine drill schedules and tabletop drills. UPD is also updating the Policies and Procedures as the previous P&P were very dated and needed to reflect the best practices of law enforcement and campus policing to ensure the safety of the campus community. A Clery Compliance Audit will be conducted in the near future and a Clery Compliance Committee has been erected to ensure compliance with the regulations. Training and professional development will also be available for UPD and across the campus. Dr. Pride acknowledged that VP Dalton had been working on all of the initiatives and strategies in leading the conversation with the restructuring of the Police Department and rebranding and safety initiatives to ensure that the campus community is safe.

VII. FY22 Capital Projects

VP Dalton reported that the Capital Projects for the upcoming fiscal year will be slightly above \$1M which includes projects that are essential to maintaining our infrastructure. Those that will need completed in FY22 will be Davis Fine Arts roof replacement with the funding source being identified as the Capital Fees and Central Funding. An upgrade of the HVAC system in Hamblin Hall will be paid through the East Bond funding. Both projects will need to be completed in 1 year or less. Projects that will need to be completed within 1 – 2 years will consist of a boiler upgrade in Davis Fine Arts, elevator upgrade in Hamblin Hall, and the underground electrical upgrade on the East side of campus. Financial support has been received from HEPC in relation to the East Bond Funding in 2017, however, the university had not used the funds to date. HEPC has allowed for an extension for the use of the funding of which all projects will be prioritized going forward. Capital Fees assessed from students is estimated to be roughly \$400,000 of which a portion will be matched through central funding.

Campus-wide deferred maintenance projects are estimated to cost \$20.5 million overall of which \$2.9 million is proposed to be addressed per facilities standards in 1 year or less, \$11.4 million is within a 1 - 2 year window; \$5 million is roughly a 2 - 5 year timespan, and \$1 million will expand over 5 - 8 years; none of which have a set completion timeframe as preferred, however, a plan in how funding is allocated will be set in place to ensure that projects are addressed more consistently. A preventative maintenance strategic plan will help minimize any additional deferred maintenance that may occur in the outer years if preventative measures are put in place now. Clarification on the East Bond consists of excess lottery revenue provided to HEPC that includes investors that target certain projects which is shared between West Virginia based Higher Ed institutions, which is not a debt owed by the University. Another round of excess lottery revenue funding is anticipated to be allocated in

2022 by HEPC to all of the institutions but is delegated by HEPC on how much each institution is provided.

VIII. FY21 Year End Projections Update

VP Dalton shared the FY21 projects as of June 1, 2021. FY21 ends on June 30 and will close with a net positive of roughly \$3 million. The University is 92% towards the overall revenue goal, a portion of which came from CARES funding to support institutions during the COVID pandemic. An 11% savings in salary is due to the temporary hiring freeze and putting additional internal controls in place from a payroll standpoint to track both filled and unfilled positions. Benefits consisted of an 8% savings while there was 18% savings in operating expenses which is impressive due to the University having to pay off some debt through the CARES funding. The biggest type of savings is the 46% in utilities expenses that may be related to having fewer students on campus. A strategic plan is being put in place, something that hasn't been in place for some time at the institution; in doing so, a long-term strategic planning will be based upon certain assumptions, revenues, expenditures, and positions, all of which should provide a blueprint for long-term success once the 5-year budget is in place. Dr. Smith offered gratitude to VP Dalton and Dr. Pride for the reports and actions taken to get the University on track as well as the leadership.

IX. Adjournment

With there being no other business, Dr. Smith asked for a motion to adjourn. Mr. Flores made a motion, and it was seconded by Mr. Raines. Dr. Smith declared the meeting adjourned at 11:43 a.m.

Respectfully Submitted by Natasha Tyson, Committee Clerk, June 22, 2021.

Approved by:

Christina Dalton
Vice President for Business and Finance
Business Affairs Administrator

Business Affairs Committee

Board of Governors Meeting
Business Affairs Committee
Christina Dalton
September 23, 2021

Human Resources Update

- **Applicant Tracking System (ATS)**
 - Software application that enables the electronic handling of recruitment and hiring needs; currently a manual process performed by one individual within HR
- **Employee Assistance Program (EAP)**
 - Will address a broad and complex body of issues affecting employees mental and emotional well-being, such as alcohol and other substance abuse, stress, grief, family problems, legal, finances and psychological disorders to name a few

New Hire Update

- **Jake Alton-** Manager of Business Operations and Student Accounts
 - Oversees operations of Cashier's Office which include university tuition and fee structure, revenue transfers and outside bank account reconciliations. Bachelors in Accounting and MBA; knowledge and experience in public accounting and banking sectors
- **Michael McClung-** Accountant Senior/Cashier's Office
 - Bachelors in Accounting; higher education experience that focused on monthly financial reporting, tuition assessment analysis and funds handling training among many other duties and responsibilities
- **Justin McAllister-** Assistant Vice President for Business and Finance
 - Most recently serving as the Chief Financial Officer for the West Virginia Office of Technology working closely with the State of West Virginia's Chief Information Officer for the last eight years. He received both his Bachelors in Accounting in addition to his Executive Masters in Forensic Accounting

FY21 Unaudited Financials

Revenue Impacts:

- Lower than anticipated tuition and fee revenue
- Lower than anticipated auxiliary revenue
- Reduction in other revenue generated activities on campus due to the coronavirus
- Infusion of Higher Education Emergency Relief Funds to offset losses due to coronavirus
- Reduction in debt service payment due to bond refinancing

FY21 Unaudited Financials

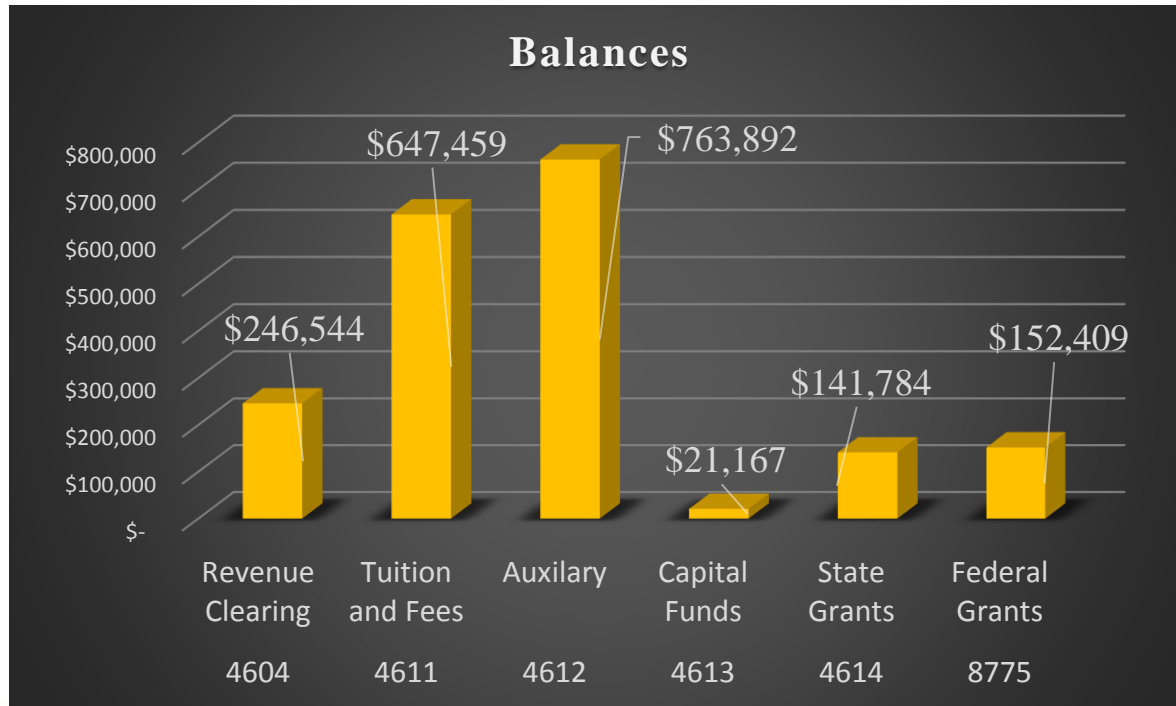
Expenditure Impacts:

- Salary/benefits savings due to vacant positions
- Savings in utility expenses due to lesser foot traffic on campus
- Increase in overall operating expenses
 - Attributable to bringing accounts current

FY21 Year-End Unaudited Net Position

West Virginia State University			
Revenues:	FY21 YE	FY21 Budget	Variance
Tuition and Fees	7,985,617	12,009,975	(4,024,358)
State Appropriations	11,042,512	11,042,512	-
Grants (includes CARES funding)	7,195,965	1,645,112	5,550,853
Auxiliaries	3,549,055	5,765,684	(2,216,630)
Other Revenues	8,600,078	10,410,678	(1,810,600)
Total Revenues	38,373,226	40,873,961	(2,500,735)
Expenditures:			
Salaries and wages	16,643,349	18,904,313	(2,260,964)
Benefits	4,041,823	4,391,772	(349,949)
Supplies and other services	9,451,245	15,243,365	(5,792,120)
Utilities	919,501	1,400,000	(480,499)
Debt Service/Bond	316,424	711,000	(394,576)
CARES Act	6,130,990	-	6,130,990
Total Expenditures	37,503,332	40,650,449	(3,147,118)
Net Position	869,894	223,511	646,383

FY21 Year-End Cash Position



- Year End Balance \$1,973,254
- Encumbered \$508,321
- Unencumbered Cash Balance \$1,464,933

FY21 Audit Update

- WVSU
 - CLA will be performing our FY 2021 independent Third Party Audit
 - Engaged Suttle and Stalnaker as Third Party Firm to provide post audit support
 - Calculation of OPEB
 - Fixed Asset/Depreciation Schedules
 - Debt Calculations
- WVSU Foundation
 - Somerville & Company representing the Foundation as Third Party Audit Firm
 - Draft financials submitted for our audit by September 15, 2021
 - Approval by Foundation Board on September 24, 2021 at Semi-Annual Meeting
- WVSU Research and Development Corporation
 - Hayflich, PLLC representing R&D as Third Party Audit Firm
 - Audit field work was completed as of August 20, 2021
 - Preliminary Financial information submitted to Hayflich on August 25, 2021
 - Draft financials submitted for our audit by September 10, 2021

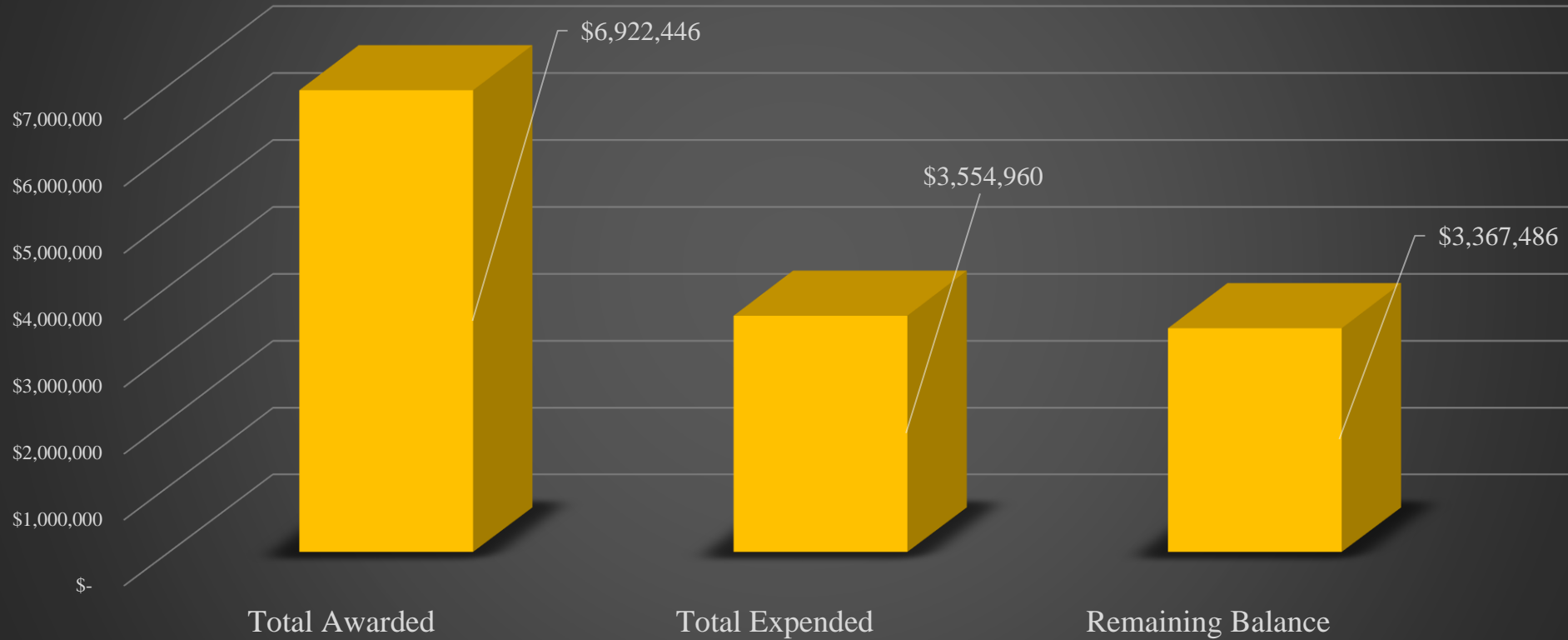
Audit Timeline

- Post Audit Work under way now
- Interim data request to be submitted by September 3, 2021
- Foundation and R&D draft financials to be submitted by September 10, 2021 and September 24, 2021
- CLA will be onsite the week of September 20, 2021
- Final Audit Report Issued October 15, 2021

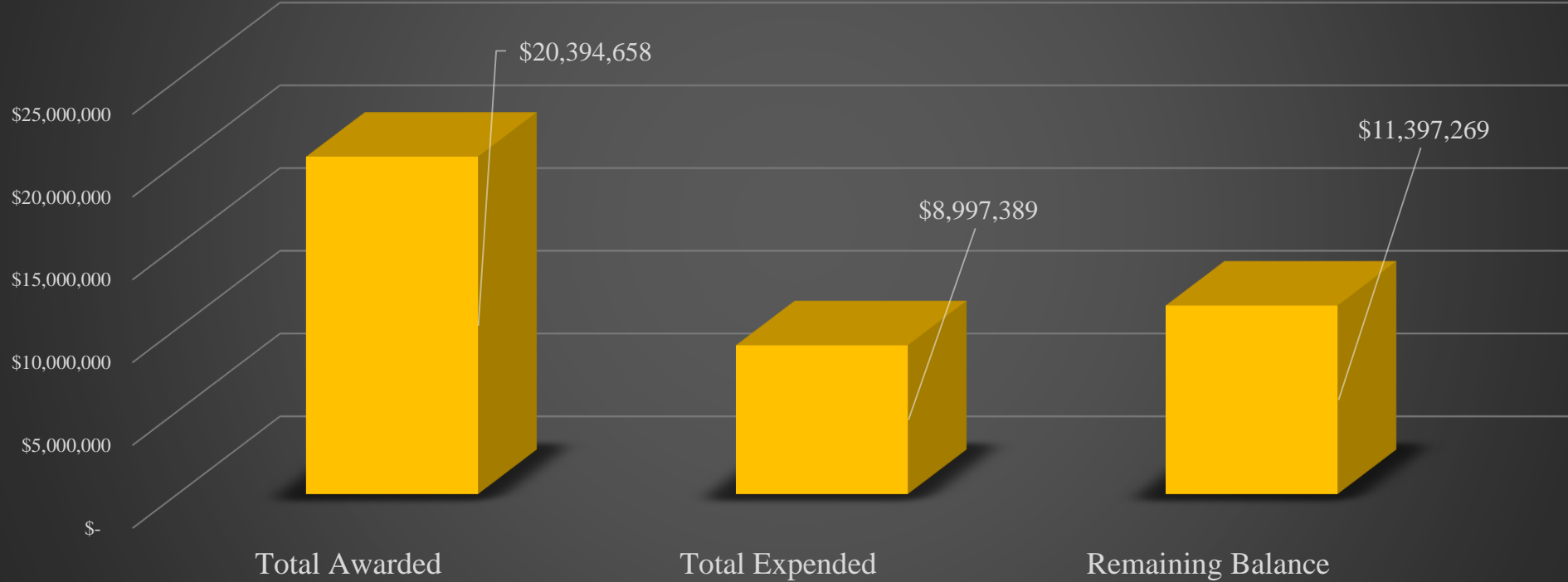
HEERF: Student Discharge of Debt

- Eligibility Criteria: All students with balances incurred on or after **March 13, 2020** (after the start of the pandemic)
- Timeframe: five semesters (Spring 2020, Summer 2020, Fall 2020, Spring 2021, Summer 2021)
- Number of WVSU students impacted: **2,890**
- Total Amount Discharged: **\$791,033.87**

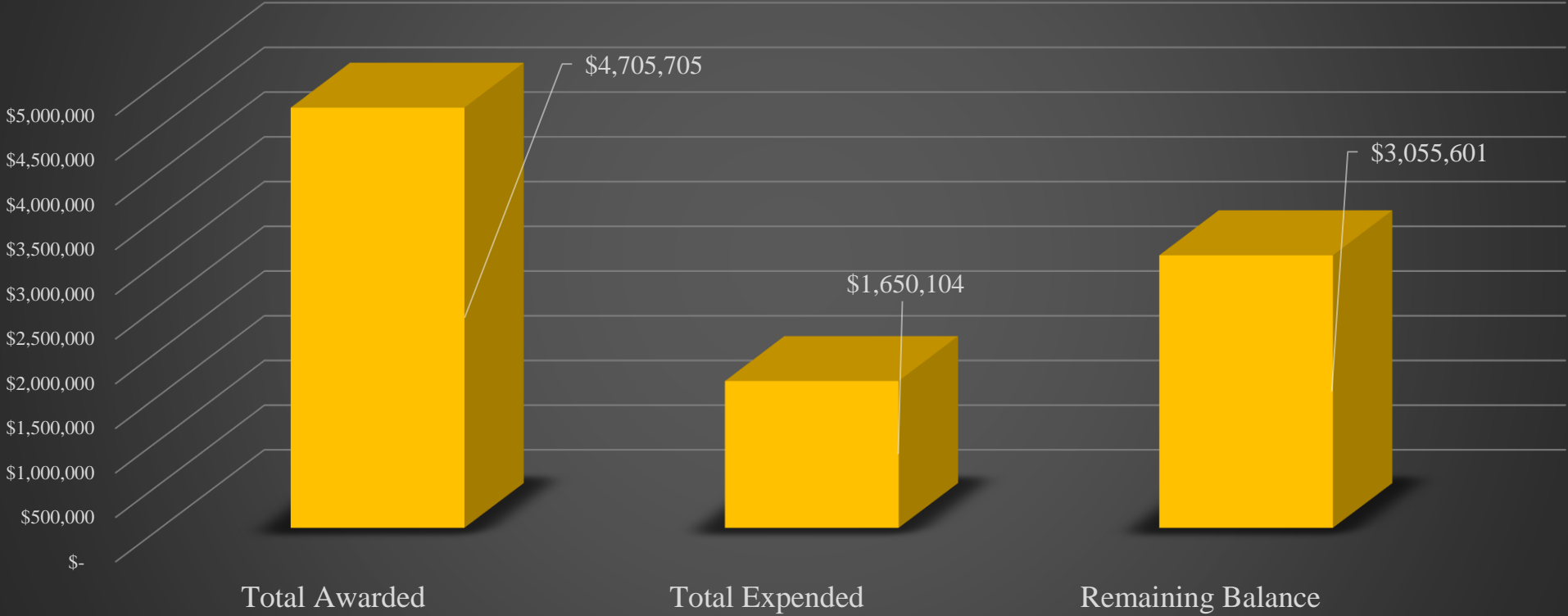
Institutional Funds



HBCU Funds



Student Funds

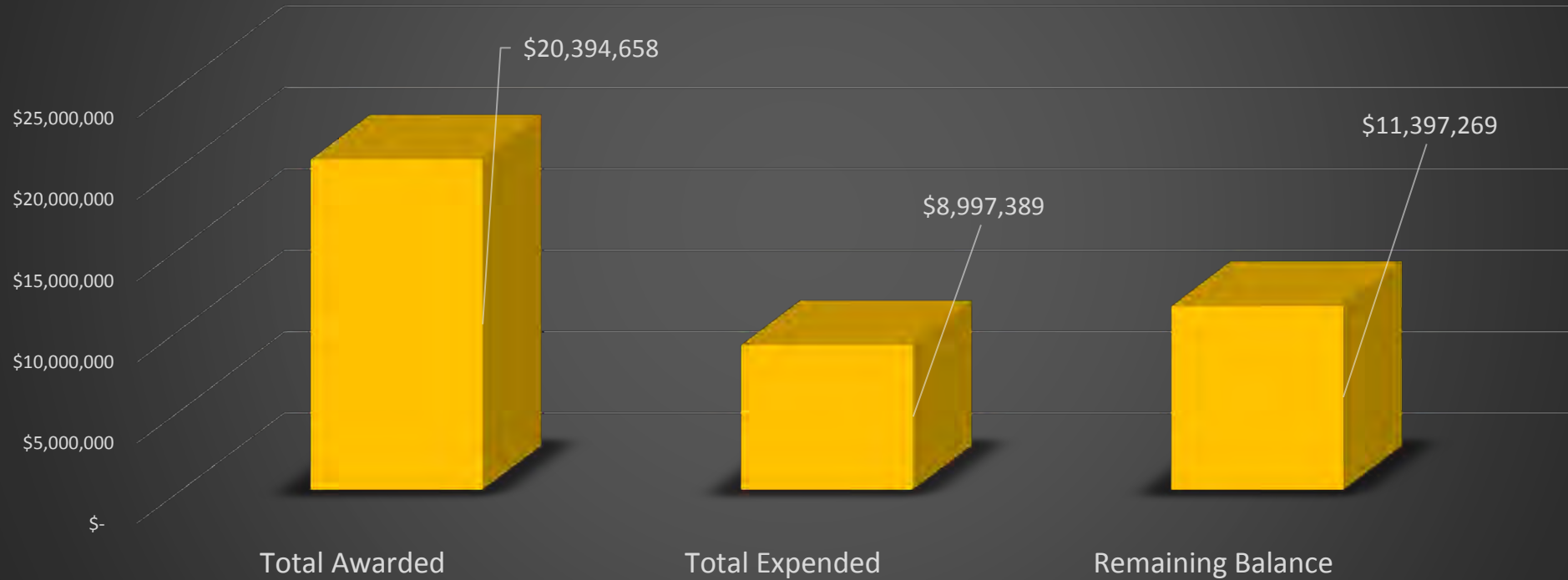


Looking ahead...

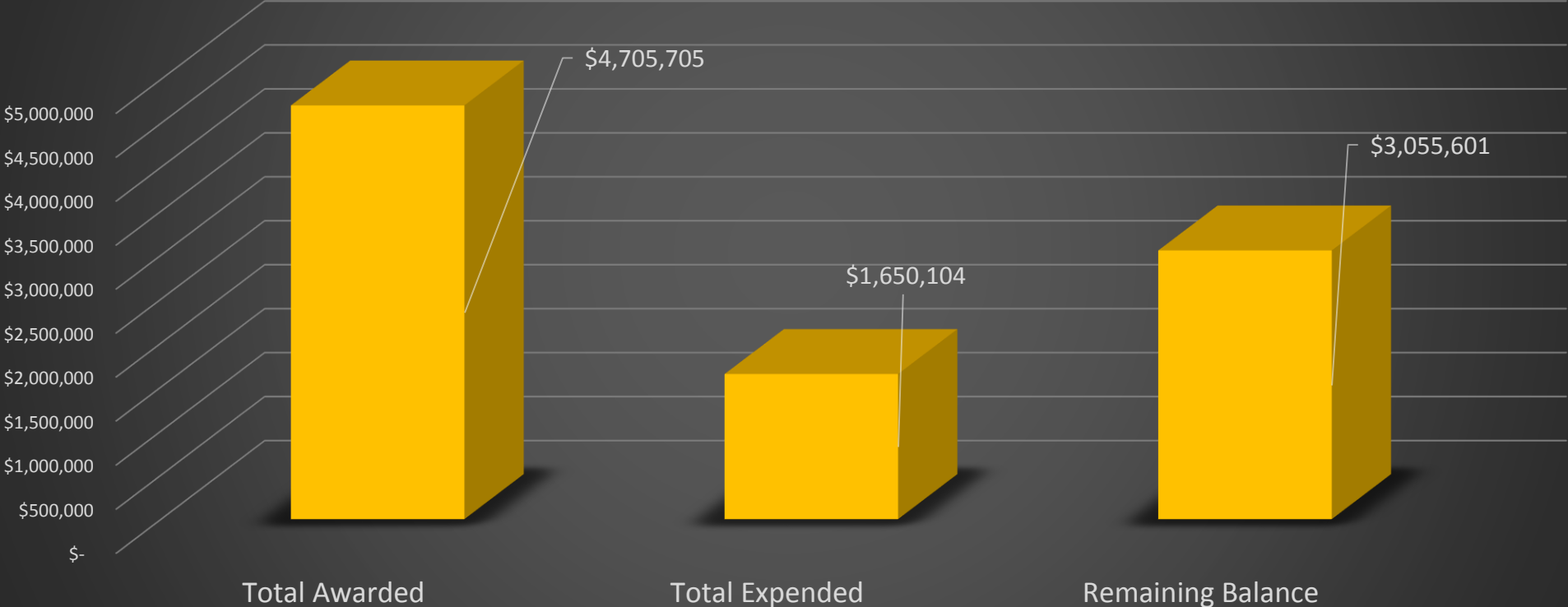
- Additional emergency financial assistance grants
- Increasing student resources surrounding mental health counseling and retention initiatives
- Strategies focused on increasing and improving overall academic and IT infrastructure
- Loss revenue reimbursement
- COVID mitigation strategies:
 - Cleaning and sanitizing
 - HVAC repairs to increase air flow

Questions

HBCU Funds



Student Funds



Looking ahead...

- Additional emergency financial assistance grants
- Increasing student resources surrounding mental health counseling and retention initiatives
- Strategies focused on increasing and improving overall academic and IT infrastructure
- Loss revenue reimbursement
- COVID mitigation strategies:
 - Cleaning and sanitizing
 - HVAC repairs to increase air flow

Questions



**Board of Governors
Risk Management, Audit and Compliance Committee
Dr. Ann Brothers Smith Conference Room, Keith Scholars Hall
Thursday, September 23, 2021
12-1 p.m.**

AGENDA

- | | |
|--|-------------------|
| I. Call to Order | Chair James Payne |
| II. Roll Call | Myrna Thomas |
| III. Verification of Appropriate Notice of Public Meeting | Chair James Payne |
| IV. Approval of June 17, 2021 Minutes (<i>Action Required</i>) | Chair James Payne |
| V. Review of Updated Audit Compliance Calendar | Alice Faucett |
| VI. U.S. Department of Education A-133 Audit | Alice Faucett |
| 1) IT – William Ouchark, Interim Chief Information Officer | |
| 2) Financial Aid – Norm Jones, Interim VP for Enrollment Management
 Dotti Davidson, Interim Director of Financial Aid | |
| 3) Finances – Justin McCallister, VP for Business & Finance | |
| VII. Adjournment | |

**Board of Governors
West Virginia State University
Risk Management, Audit, and Compliance**

Date/Time: 9/23/2021 -- 12:00 PM

Location:

Judge Damon J. Keith Scholars Hall
Ann Brothers Smith Conference Room - K111

Purpose: To conduct regular business of the committee prior to the full board meeting.

Notes:

Meeting was approved : 9/14/2021 9:49:35 AM

MEETING MINUTES
West Virginia State University Board of Governors
Risk Management, Audit, and Compliance Committee
Dr. Ann Brothers Smith Conference Room, Keith Scholars Hall
Thursday, June 17, 2021
12:00 p.m. – 1:00 p.m.

I. Call to Order and Roll Call

Mr. Jones called the meeting to order at 12:00 p.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Buchanan, Mr. Jones, Mr. Kelley, Mr. Payne, and Mrs. Pitchford. No members were absent.

III. Verification of Appropriate Notice of Public Meeting

Mr. Jones verified the Appropriate Notice of a Public Meeting.

IV. Election of Committee Chair

Mr. Jones asked for Committee Chair nominations. Mr. Payne accepted the nomination made by Mr. Kelley. Mrs. Pitchford seconded the nomination. The motion carried.

V. Review of the University's Compliance Calendar and HEPC Reporting

Ms. Faucett explained the new compliance reporting calendar that was included in the meeting materials. She surveyed the administrative areas to compile all reporting requirements for the different areas into a single document. Moving forward, the Office of Legal Affairs will coordinate the calendar and send reminders to the appropriate entities to ensure that reporting deadlines are met. The office will also keep track of the reports. Representatives from the various entities at the university will present to the committee on reports and identify if they are compliant or non-compliant. The committee will discuss how to address a non-compliant reporting. The current calendar is being shared for information only. Audits will also come before the committee. Ms. Faucett asked if there were other reporting items the committee would like to come before the body. Mr. Jones asked if the calendar would be updated or changes tracked to identify any reports that were added, and Ms. Faucett affirmed it would. Mrs. Pitchford noted that the IT audit should be included. The responsible person listed for the financial aid audit needs to be updated. Ms. Faucett asked for any other names that need updated to be sent to her. The financial statements audit should also be listed and come before the committee. Mr. Buchanan said there is a new financial report that is being developed due to Department of Education. He will speak with director of financial aid to get information about that to Ms. Faucett. Mr. Payne asked about adding a column to identify whom the report is being submitted to rather than lumping the information in with the description. A legend will also be added to identify acronyms.

VI. Adjournment

With there being no further business, the meeting adjourned at 12:57 p.m.

Respectfully submitted by Crystal Walker, Committee Clerk, June 24, 2021

Approved by:
Alice Faucett
General Counsel
Governance Committee Liaison

Risk Management, Audit and Compliance Committee

Board of Governors Meeting
Risk Management, Audit and Compliance Committee
Alice Faucett
September 23, 2021

Review of Updated Audit Compliance Calendar

- WV Department of Environmental Protection (WVDEP)
 - Municipal Separate Sewer System (MS4) Inspection of your facility conducted January 27, 2021 and the Notice of Violation No. W21-20-0127-DAK.
 - WVDEP has determined that the enclosed response is acceptable, and the NOV is fully abated and terminated.
- U.S. Department of Education, Office of Civil Rights (OCR)
 - Alleged complaint that the University discriminates against males on the basis of sex by hosting the Rocket Girls Day Camp at the Center for the Advancement of Science, Technology, Engineering and Mathematics (CASTEM), a free day camp.
 - Based on the information OCR gathered in its investigation to date, OCR has determined the complaint has been resolved. Under CPM Section 108(k), OCR is dismissing the complaint effective September 1, 2021

U.S. Department of Education A-133 Audit Updates

Financial Aid

- 2019-20 A-133 Audit Findings and Corrective Action

1. Enrollment Reporting

- Student status changes (i.e. graduated, withdrawn) are not being timely or correctly reported to the National Student Loan Data System (NSLDS)
- Changes were made to reporting and reports used to identify errors
- Stated date for implementation was June 2021
- Prior year finding spanning from 2011 to 2019

2. Gramm Leach Bliley Act (GLBA) – Student Information Security

- Details of finding found on the Information Technology slides
- Splashwire, Inc was contracted to help with risk assessment and to create a safety document covering all aspects of GLBA requirements, trainings, risks and solutions
- Stated date to have a resolution was listed as September 1, 2021

Information Technology

- Uniform Guidance (“UG”) Audit
 - Under the Program Participation Agreement (“PPA”) and the Gramm Leach Bliley Act (“GLBA”), schools must protect student financial aid information, with particular attention to information provided to institutions by the Department of Education or otherwise obtained in support of the administration of the federal student financial aid programs
 - Findings in 2018-19 & 2019-20 specific to GLBA compliance

Information Technology

- U.S. Department of Education GLBA audit guidance
 1. The institution must designate an individual to coordinate its information security program
 2. The institution must perform a risk assessment that addresses three required areas:
 - a) Employee training and management
 - b) Information systems, including network and software design, as well as information processing, storage, transmission and disposal and
 - c) Detecting, preventing and responding to attacks, intrusions, or other systems failures
 3. The institution must document a safeguard for each risk identified in Step 2 above

Information Technology

- Steps Taken
 - Information Security Officer has been appointed
 - GLBA risk assessment (based on NIST 800-171) has been completed
 - Remedial action underway, including:
 - Improved information security training
 - Policy & department procedure updates to address recommended areas
 - Supportive technology infrastructure improvements

Financial Audit

- WVSU
 - CLA will be performing our FY 2021 independent Third Party Audit
 - Engaged Suttle and Stalnaker as Third Party Firm to provide post audit support
 - Calculation of OPEB
 - Fixed Asset/Depreciation Schedules
 - Debt Calculations
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Fiscal Year 2021 Audit Update - Timeline

- Post Audit Work under way now
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- CLA will be onsite the week of September 20, 2021
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Questions

WVSU COMPLIANCE CALENDAR																
	Responsible Person	Brief Title	Submitted to	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	
Nursing	Mary Sizemore	The nursing department must submit a report to the West Virginia Board of Examiners for Registered Professional Nurses 30 days prior to each scheduled RN Board Meeting in March, June, and October.	WV Board of Examiners for Registered Professional Nurses		Submitted letter and update			Submitted letter and update				Yearly RN Board Survey due 9/1/2021	Letter due to RN board for accreditation updated			
CPS, Social Work	Kerri Steele	CSWE (Council on Social Work Education) Annual Report	CSWE										Based on agency request			
	Kerri Steele	Assessment of SLOs (Student Learning Outcome), CSWE (Council on Social Work Education) form AS4 (B)	WVSU Dept of Social Work website.								Aug. 31, Every other year					
	Kerri Steele	CSWE (Council on Social Work Education) Self Study--EVERY 7 YEARS	CSWE													
Sports Studies, G, UG, HHP	Aaron Settle	National Strength and Conditioning Assoc. ERP (Education Recognition Program)	ERP National Office					2022, every 3 years								
Financial Aid, EM	Norm Jones	DOE (Department of Education) A-133 annual FA (Financial Aid) audit (affects Title 4 funds)	Department of Education								Fall audit					
Research and Development, B&F	Stephen Seitz	501c3 IRS form 990	Internal Revenue Service												31-Dec	
	Stephen Seitz	Federal SF-425 financial report to USDA (deadline depends on grant award)	US Department of Agriculture													Deadline depends on grant ending date
	Stephen Seitz	WVA registration of charitable organizations to Secretary of State Office	WV Secretary of State						20-June							
Physical Facilities	Dayton Wilson	Storm Water Report for DEP (Department of Environmental Protection), MS4 Annual Report (State)	Electronic Upload to DEP													
Title III, Academic Affairs	Eric Jackson	Annual performance report to Institutional Service Office, USDOE	Institutional Service Office of USDOE (United States Department of Education)													
	Eric Jackson	Phase 1 Data Report to Institutional Service Office of USDOE	Institutional Service Office of USDOE													
	Eric Jackson	Phase 2 Data Report to Institutional Service Office of USDOE	Institutional Service Office of USDOE													
U.S. Department of Education	Eric Jackson	U.S. Department of Education, Title III HBCU Formula Grant Worksheet			21-Feb											
Center for Online Learning, Academic Affairs	Thomas Kiddie	The National Council for State Authorization Reciprocity Agreements (NC-SARA) data reporting, Fall distance education enrollment,	NC-SARA online submission: www.nc-sara.org													
	Thomas Kiddie	The National Council for State Authorization Reciprocity Agreements (NC-SARA) data reporting, Out-of-state Learning Placements (OOSLP)	NC-SARA online submission: www.nc-sara.org													
	Thomas Kiddie	The U.S. News statistical survey on best online programs	U.S. News Data Collection (online survey)										Oct. 15			
University Advancement	Patricia Schumann	TIAA-CREF (Teachers Insurance and Annuity Association of America-College Retirement Equities Fund) annual participant fee disclosure	TIAA-CREF						11-Jun							
	Patricia Schumann	TIAA form 5500-SF to Dept. of Treasury IRS	Department of Treasury IRS							31-Jul						



**Board of Governors
FULL BOARD
134/135 James C. Wilson University Union
Thursday, September 23, 2021
2:00 p.m.**

AGENDA

- | | |
|---|--|
| I. Call to Order | Charles E. Jones, Jr. |
| II. Roll Call | Crystal Walker |
| III. Verification of Appropriate Notice of Public Meeting | Charles E. Jones, Jr. |
| IV. Approval of Meeting Minutes (<i>Action Required</i>) <ul style="list-style-type: none">• June 17, 2021 Annual Meeting• July 16, 2021 Emergency Meeting• July 30, 2021 Special Meeting• August 13, 2021 Special Meeting | Charles E. Jones, Jr. |
| V. Recognition of Former BOG Members | Charles E. Jones, Jr. |
| VI. Report from the Vice President and Chief of Staff <ul style="list-style-type: none">• WVSU Forward | Ericke S. Cage |
| VII. Reports from Board Committees <ul style="list-style-type: none">• Endowment
Approval of Endowment Spending Policy (<i>Action Required</i>)• Executive• University Affairs• Advancement and External Affairs• Governance• Business Affairs• Risk Management, Audit, and Compliance | E. Gail Pitchford
Charles E. Jones, Jr.
Committee Chair
Dr. Ann Brothers Smith
Lester Raines
Committee Chair
James Payne |
| VIII. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Legal, Personnel and Property Matters (<i>Action Required</i>) | Charles E. Jones, Jr. |



- IX. Possible Action on the Appointment of an Interim President and Ratification of the Executive Committee's Action on the Appointment of an Interim Vice President for Research and Public Service and Dean and Director of Land Grant Programs** *(Action Required)* Charles E. Jones, Jr.
- X. Decision on Whether to Re-engage AGB to Conduct WVSU's Presidential Search** *(Action Required)* Charles E. Jones, Jr.
- XI. Action on the Grant of Supplemental Compensation to the Vice President and Chief of Staff for Performing Additional Duties as Chief Operating Officer** *(Action Required)* Charles E. Jones, Jr.
- XII. Adjournment**

**Board of Governors
West Virginia State University
FULL BOARD**

Date/Time: 9/23/2021 -- 2:00 PM

Location:

134-135 Wilson University Union

Purpose: To conduct regular business of the full board.

Notes:

Meeting was approved : 9/14/2021 9:52:54 AM

Meeting Minutes
West Virginia State University Board of Governors
Full Board
134/135 James C. Wilson University Union
June 17, 2021
2:00 p.m.

I. Call to Order

Mr. Jones called the meeting to order at 2:01 p.m.

II. Roll Call

The clerk called the roll. Members present were Mr. Buchanan, Mr. Flores, Mr. Jones, Mr. Kelley, Mr. Payne, Mrs. Pitchford, Dr. Smith, and Dr. Vaughan. Members absent were Mr. Davis, Mr. Gray, Ms. Harper, and Mr. Raines.

III. Verification of Appropriate Notice of Public Meeting

Mr. Jones verified the Appropriate Notice of Public Meeting.

IV. Approval of April 23, 2021 and April 30, 2021 Meeting Minutes

Mrs. Pitchford motioned for approval of the minutes of the April 23, 2021 and April 30, 2021 meetings. Dr. Smith seconded the motion, and the motion carried.

V. Report from the Board Chair

Mr. Jones recognized Mrs Pitchford, who was featured in West Virginia Executive Magazine as a “Sharp Shooter.”

Mr. Jones called for a motion to approve the Board of Governors meeting dates for FY2021-22 as proposed in the meeting materials. The meeting dates are September 23, 2021, November 11, 2021, December 16, 2021, February 10, 2022, April 14, 2022, and June 16, 2022. Mr. Flores moved for approval of the proposed meeting dates. Mr. Buchanan seconded the motion, and the motion carried.

Mr. Jones opened the floor for nominations for officers. Dr. Smith nominated Mr. Jones to serve as chair. There being no other nominations, the floor was closed. Dr. Vaughan seconded the motion, and the motion carried.

Mr. Jones opened the floor for nominations for vice chair. Dr. Vaughan nominated Mr. Kelley to serve as vice chair. There being no other nominations, the floor was closed. Dr. Smith seconded the motion, and the motion carried.

Mr. Jones opened the floor for nominations for secretary. Mr. Buchanan nominated Mr. Flores to serve as secretary. Mr. Flores declined the nomination due to other obligations. Dr. Smith nominated Mrs. Pitchford to serve as secretary. There being no other nominations, the floor was closed. Dr. Vaughan seconded the motion, and the motion carried.

Dr. Smith asked for a point of privilege. She said as the longest tenured member on the board, she feels it is important to talk about roles and responsibilities of board members. She encouraged the officers to have that conversation so the board understands the importance of their active role and the impact it has on moving the university forward.

VI. Report from the University President

President Pride stated that the university provides access and opportunity through innovative teaching and interdisciplinary research, and continues to extend its reach throughout the Kanawha Valley, Mountain State and the region through its land-grant mission and initiatives. She welcomed Dr. Ami Smith, Associate Vice President of Public Service and Director of Extension, to provide an overview of how the Economic Development Center carries out the entrepreneurial spirit and access that will assist in driving our vision and mission for the institution.

VII. Reports from Board Committees

Endowment Committee

Mrs. Pitchford reported that she was elected as committee chair. She provided an executive summary on the agenda items that were discussed.

University Affairs Committee

Mr. Jones reported that action items were tabled because a quorum was not present for the committee meeting. He provided an executive summary on the informational items that were discussed.

Although the proposed Minors on Campus policy did not go through committee, Mr. Kelley moved that the policy be brought before the full board as it was listed as an action item on the full board agenda. Mrs. Pitchford seconded the motion, and the motion carried. Dr. Cook presented information on the proposed policy and gave an overview on the purpose. The policy outlines expectations for safeguarding the health and safety of minors who are on campus. The policy also includes rules and guidelines for reporting child abuse. It is mandatory to report and document child abuse to any of the entities listed in the policies. The various categories of minors under 18 are defined in the policy. Background checks are also required for anyone working with minors on campus. This policy would supersede all former policies related to minors. Mrs. Pitchford moved that the board approve the proposed Minors on Campus policy as presented. Mr. Payne seconded the motion, and the motion carried.

Advancement and External Affairs Committee

Dr. Smith reported that she was elected as committee chair. She provided an executive summary on the agenda items that were discussed. The committee recommended three proposed policies to the full board.

The proposed Alumni and Donor Privacy informs alumni, donors, and prospective donors of the way their information is used by the university and describes the process for requesting that their information be removed from the Advancement database if they desire to do so. On behalf of the Advancement and External Affairs Committee, Dr. Smith moved for approval of the policy. Mrs. Pitchford seconded the motion, and the motion carried.

The proposed Fundraising Guidelines for University Units, Organizations and Affiliated Entities policy outlines how fundraisers by these units and organizations are to be coordinated with the university and provides guidelines for those wishing to conduct them. On behalf of the Advancement and External Affairs Committee, Dr. Smith moved for approval of the policy. Mrs. Pitchford seconded the motion, and the motion carried.

The proposed Procedure for Requesting a Memorial Resolution, Citation or Tribute policy establishes guidelines for the type of recognition the university provides for alumni and other members of the university community when they die, and the procedures that will be followed to coordinate the university's response to requests for memorial resolutions, citations, and tributes.

On behalf of the Advancement and External Affairs Committee, Dr. Smith moved for approval of the policy. Mr. Flores seconded the motion, and the motion carried.

Governance Committee

Mr. Jones reported that Mr. Raines was elected as committee chair, but he was unable to attend the full board meeting. Mr. Jones provided an executive summary on the agenda items that were discussed.

Business Affairs Committee

Dr. Smith reported that action items were tabled because a quorum was not present for the committee meeting. She provided an executive summary on the informational items that were discussed.

Risk Management

Mr. Payne reported that he was elected as committee chair. He provided an executive summary on the items that were discussed.

VIII. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Legal, Personnel, and Property Matters

Mr. Buchanan motioned for approval to go into Executive Session under the authority of West Virginia Code §6-9A-4 to discuss legal, personnel, and property matters. Dr. Smith seconded the motion, and the motion carried.

Mrs. Pitchford motioned to arise from the executive session and reconvene into the regular session, and Mr. Payne seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the board only discussed items related to the topics listed, that no decisions or motions were made in executive session, and no votes were taken.

IX. Adjournment

With there being no further business, the meeting adjourned at 4:24 p.m.

Respectfully submitted,

Dr. Ann Brothers Smith, Secretary (Outgoing)

E. Gail Pitchford, Secretary (Incoming)

Approved:

Charles E. Jones, Chair

Emergency Meeting Minutes
West Virginia State University Board of Governors
Full Board
Grand Hall, Erickson Alumni Center and Zoom
July 16, 2021
11:00 a.m.

- I. Call to Order**
Mr. Jones called the meeting to order at 11:00 a.m.
- II. Oath of Office**
Mr. Jones administered the ceremonial oath of office for the newly elected Faculty Representative, Dr. Jeffrey Pietruszynski.
- III. Roll Call**
The clerk called the roll. Members present were Mr. Buchanan, Mr. Davis, Mr. Flores, Mr. Gray, Mr. Jones, Mr. Kelley, Dr. Pietruszynski, Mrs. Pitchford, Mr. Raines, and Dr. Smith. Members absent were Mr. Payne and Ms. Lansdowne.
- IV. Verification of Appropriate Notice of Public Meeting**
Mr. Jones verified the Appropriate Notice of Public Meeting. The purpose of the emergency meeting was to discuss an urgent personnel matter.
- V. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss A Personnel Matter**
Mr. Davis motioned for approval to go into Executive Session under the authority of West Virginia Code §6-9A-4 to discuss a personnel Matter. Dr. Smith seconded the motion, and the motion carried.
- Mr. Kelley motioned to arise from the executive session and reconvene into the regular session, and Mrs. Pitchford seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the Board only discussed items related to the topics listed, that no decisions were made in executive session, and no motions or votes taken.
- VI. Adjournment**
With there being no further business, the meeting adjourned at 4:05 a.m.

Respectfully submitted,

Dr. Ann Brothers Smith
Secretary

Approved:

Charles E. Jones, Jr.
Chair

Special Meeting Minutes
West Virginia State University Board of Governors
Full Board
Grand Hall, Erickson Alumni Center and Zoom
July 30, 2021
9:00 a.m.

- I. Call to Order**
Mr. Jones called the meeting to order at 9:00 a.m.
- II. Oath of Office**
Mr. Jones administered the ceremonial oath of office for the newly elected Student Representative, Mae Lansdowne.
- III. Roll Call**
The clerk called the roll. Members present were Mr. Buchanan, Mr. Davis, Mr. Flores, Mr. Gray, Mr. Jones, Mr. Kelley, Ms. Lansdowne, Mr. Payne, Dr. Pietruszynski, Mrs. Pitchford, Mr. Raines, and Dr. Smith. No members were absent.
- IV. Verification of Appropriate Notice of Public Meeting**
Mr. Jones verified the Appropriate Notice of Public Meeting.
- V. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss a Personnel Matter**
Mr. Kelley motioned for approval to go into Executive Session under the authority of West Virginia Code §6-9A-4 to discuss a personnel Matter. Mr. Davis seconded the motion, and the motion carried.
- Mr. Kelley motioned to arise from the executive session and reconvene into the regular session, and Mr. Davis seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the Board only discussed items related to the topics listed, that no decisions were made in executive session, and no motions or votes taken.
- Mr. Jones shared that the Board received a letter from Dr. Pride indicating her resignation as President of West Virginia State University effective immediately on July 30, 2021. Mrs. Pitchford moved that the Board of Governors accept the resignation of Dr. Nicole Pride as President of West Virginia State University effective immediately. Mr. Buchanan seconded the motion, and the motion carried.
- Mr. Kelley motioned that the Board of Governors grant Vice President and Chief of Staff, Ericke Cage operational control of the University with the provisions that he cannot hire, fire, change the terms of employment for University personnel, or execute contracts without consent of the Board. Mr. Buchanan seconded the motion, and the motion carried.
- VI. Decision Whether to Have an Independent Inquiry**
No motion was made.

VII. Adjournment

With there being no further business, the meeting adjourned at 1:50 p.m.

Respectfully submitted,

E. Gail Pitchford, Secretary

Approved:

Charles E. Jones, Chair

Special Meeting Minutes
West Virginia State University Board of Governors
Full Board
Grand Hall, Erickson Alumni Center and Zoom
August 13, 2021
9:00 a.m.

- I. Call to Order**
Mr. Jones called the meeting to order at 9:00 a.m.
- II. Roll Call**
The clerk called the roll. Members present were Mr. Buchanan, Mr. Davis, Mr. Flores, Mr. Gray, Mr. Jones, Mr. Kelley, Mr. Payne, Dr. Pietruszynski, Mrs. Pitchford, Mr. Raines, and Dr. Smith. Ms. Lansdowne was absent
- III. Verification of Appropriate Notice of Public Meeting**
Mr. Jones verified the Appropriate Notice of Public Meeting.
- IV. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Personnel and Property Matters**
Mr. Payne motioned for approval to go into Executive Session under the authority of West Virginia Code §6-9A-4 to discuss personnel and property matters. Mr. Flores seconded the motion, and the motion carried.

Mr. Buchanan motioned to arise from the executive session and reconvene into the regular session, and Mr. Flores seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the Board only discussed items related to the topics listed, that no decisions were made in executive session, and no motions or votes taken.
- V. Approval of AEP Easement**
Mrs. Pitchford moved that the Board of Governors approve the AEP Easement as presented for the greenhouse project. Mr. Gray seconded the motion, and the motion carried.
- VI. Approval of Contract for Position of Interim Vice President for Student Affairs**
Mr. Payne moved that the Board of Governors approve the contract for the position of Interim Vice President for Student Affairs and grant authority to Vice President and Chief of Staff, Ericke Cage to sign the contract. Mrs. Pitchford seconded the motion, and the motion carried.
- VII. Approval of Supplemental Compensation for Interim Provost and Vice President for Academic Affairs and Interim Associate Provost and Vice President for Academic Affairs**
Mr. Flores moved that the Board of Governors approve supplemental compensation for Interim Provost and Vice President for Academic Affairs and Interim Associate Provost and Vice President for Academic Affairs. Mr. Payne seconded the motion, and the motion carried.
- VIII. To Act on Resignation Contingencies**
No motion was made.
- IX. Adjournment**
With there being no further business, the meeting adjourned at 11:10 a.m.

Respectfully submitted,

E. Gail Pitchford, Secretary

Approved:

Charles E. Jones, Chair



WVWSU **FORWARD**

State of the University Report

Ericke S. Cage, J.D., LL.M.
Vice President and Chief of Staff



MISSION FOCUSED, COMMUNITY CENTERED: *Leading WVSU Through Transition*



**OUR LEADERSHIP STRATEGY IS INTENTIONAL AND
FOCUSED ON THE ADVANCEMENT OF THREE PRIORITIES:**

**CONTINUITY OF OPERATIONS
AND INSTITUTIONAL
STABILIZATION**



**COMMUNITY
BUILDING**



**EXTERNAL
ENGAGEMENT**



CONTINUITY OF OPERATIONS AND INSTITUTIONAL STABILIZATION



CONTINUITY OF OPERATIONS AND INSTITUTIONAL STABILIZATION

*The State of the University is strong
and our future outlook is bright:*

Key Indicators:

- Largest first year class since 2017



CONTINUITY OF OPERATIONS AND INSTITUTIONAL STABILIZATION

*The State of the University is strong
and our future outlook is bright:*

Key Indicators:

- Largest first year class since 2017
- Stable financial position and outlook



CONTINUITY OF OPERATIONS AND INSTITUTIONAL STABILIZATION

*The State of the University is strong
and our future outlook is bright:*

Key Indicators:

- Largest first year class since 2017
- Stable financial position and outlook
- New academic program growth



CONTINUITY OF OPERATIONS AND INSTITUTIONAL STABILIZATION

*The State of the University is strong
and our future outlook is bright:*

Key Indicators:

- Largest first year class since 2017
- Stable financial position and outlook
- New academic program growth
- Campus infrastructure enhancements



CONTINUITY OF OPERATIONS AND INSTITUTIONAL STABILIZATION

*The State of the University is strong
and our future outlook is bright:*

Key Indicators:

- Largest first year class since 2017
- Stable financial position and outlook
- New academic program growth
- Campus infrastructure enhancements
- Increased research and development



COMMUNITY BUILDING

We have prioritized our people and begun the work of rekindling the “State Spirit.”

Key Initiatives:

- Constant Communication with the Campus Community
- Professional Development Workshops For Faculty and Staff
- Student and Employee Climate Survey Launched
- Employee Appreciation Luncheon
- Employee Service Awards

EXTERNAL ENGAGEMENT

Ensuring that WVSU is connected with key external constituencies:

Outreach measures:

- Legislative and Executive Branch Meetings
- West Virginia Chamber of Commerce Business Summit
- Charleston Area Alliance
- Higher Education Policy Commission Funding Formula Workshop
- Rotary Club of Charleston
- Business After Hours
- WVSU Foundation Board
- WVSU National Alumni Association



Next Steps: Strategic Positioning for Future Growth and Impact

Laying the foundation for WVSU's continued forward momentum:

- Comprehensive Review of Institutional Policies, Processes and Infrastructure
- Defining and Advancing WVSU's Legislative Priorities
- Continuing the Strategic Planning Process
- Academic Program Expansion
- Public Private Partnerships and Philanthropy Growth
- WVSU Day at the Capitol

STATE STRONG:

*A Student Centered Community
dedicated to transforming lives
through excellence in education.*



QUESTIONS

