



*West Virginia Advisory Council of Faculty Issues for 2011, "Achieving the Future"*

**Preamble:**

In order to support and encourage faculty involvement in cutting educational costs for students and specific efficiency measures that improve retention, graduation rates, faster degree completion for four-year programs, and enhance the academic quality of our programs, including streamlining and re-visioning general studies and other curricula, the ACF supports and endorses the following issues for 2011.

- 1) Provide a systematic funding mechanism for capital projects funding and Higher Education initiatives mandated by the Legislature.
- 2) Increase the percentage of Tenured Faculty in order to maintain academic integrity, to recruit high-quality faculty, to encourage a strong faculty voice in governance issues, and to provide consistency and oversight of programs (see *2006 Faculty Personnel Study*).
- 3) Provide relief from rising PEIA premiums.
- 3) Support Higher Education personnel legislation and initiatives that include
  - a) revising the classification and compensation system advocated by classified employees;
  - b) HEPC/CTCC tuition and fee approval above 3% rise;
  - c) standardizing HEPC academic program approvals across the system;
  - d) providing other WV Higher Education institutions with the same flexibility as Marshall and WVU in areas such as purchasing, etc.
- 5) Allow faculty representation on the HEPC and CTC Council.
- 6) Allow Higher Education Employees the right to serve in the Legislature.

*"An education isn't how much you have committed to memory, or even how much you know. It's being able to differentiate between what you do know and what you don't." Anatole France (1844 - 1924)*