

report by Dr. Richard Ford, ACF Rep

1. **report from ACF meeting** and presentation at Blue Ridge CTC, October 19 and 20, 2011

Buy-back of un-used sick leave. Jim Hoey of Potomac State College of WVU said that he had been a 12-month employee for many years and had accrued a lot of un-used sick leave. Recently, he moved to a 9-month position. When he went to sell back his un-used sick leave, he learned that, in 2009, the WV Legislature passed a law specifically prohibiting higher ed 9-month faculty from doing so.

Three days of un-used sick leave buys one month of health insurance benefits after retirement.

What is WVSU policy on sick absences? One ACF rep reported that, at his CTC, if you miss 14 days, you're fired. About two weeks ago, I emailed Ms. Barbara Rowell, WVSU Director of Human Resources, to learn WVSU's policy. I haven't gotten a response yet.

ACF report to WV Council for Community and Technical Education ACF reps ate dinner with Blue Ridge CTC folks and WVCCTCE members on Wednesday evening, then broke away to discuss our issues and prepare for the next day's presentation to WVCCTCE. We refined the Power Point presentation. Working from the ACF Issues (approved by WVSU Faculty Senate October 7), we zeroed in on the few most important points for the WVCCTCE:

changing state law from a 20% cap on tenured positions to 30%

getting institutions to issue more 3-year contracts

getting a fair, uniform sick leave policy

On Thursday morning, following breakfast with WVCCTCE and administrators of CTCs statewide, the meeting of the WVCCTCE commenced. ACF issues were presented by ACF Chair Erik Root, West Liberty University. He spoke for eight minutes, presented our issues and stressed the three main ones in the most up-beat way he could (ex. emphasizing that we're not whining ... "We love our jobs."). He was asked just one question: "What do you mean by shared governance?". No further feedback.

The Power Point presentation is on our web page.

I also learned that the ACF rep is supposed to report to his/her institution's BOG each year. Any recommendation on how to approach that? Applicants for the Great Teachers Seminars are supposed to notify the ACF rep, and at some institutions are supposed to apply through the ACF rep.

2. **next meeting of ACF** is November 14 at HEPC, Charleston. Note that the date changed since the meeting schedule I posted on the ACF link. Meeting time is still in flux, as we try to coordinate with Chancellor Nolan's (and others') schedules.

3. **PEIA issues** I'm not informed enough to do justice to a presentation to the Faculty Senate and everyone affected by upcoming changes in PEIA costs and coverage. So please see the documents posted to the ACF page. A series of information and feedback meetings will be held at various locations around the state (also posted). The meeting closest to us is Monday, Nov. 7, 2011, Civic Center, Little Theater, 200 Civic Center Drive, Charleston. The meetings usually begin at 6:00 p.m. If you would like to speak, you need to be there by around 5:00 p.m. to sign up so that you will be called upon to speak.

4. **ACF documents posted** since the October 7 Faculty Senate meeting:

AFC Rep report to the Faculty Senate on October 7, 2011

"Faculty Facts": highlights / talking points of accomplishments of WV higher education faculty

an email announcement of ACF's next presentation to HEPC, Friday, December 9, 2011, 10:00 am,
at the West Virginia Regional Technology Park in South Charleston

WV ACF brochure for AY 2011 - 2012

ACF Power Point presentation (tweaked slightly for particular audiences)

info for public hearings about plans for PEIA in 2013

public hearings on PEIA 2013: meeting times, dates, locations

ACF talking points on PEIA plans

Phil Kabler article from the Charleston Gazette (this fall. date?)