

Faculty Senate Minutes

December 9, 2013

1:34

Minnerly/Vaughn / approved minutes

Agenda

Fultz/Minnerly

Comments from the Chair

FYI presided over elections of committee chair – Dr. Ziyati is new Chair for Communications. Sherri Shaffer moved to RBA program.

Dr. Hemphill – FY 14 budget is a concern due to revenue projections and a mid-year reduction possibility. Preparations are being made for this reduction. There will be a hiring freeze with few exceptions. This will not be a permanent cut. Raises across board and merit raises will still happen. Operation budget in colleges will not be affected. WV has a Raining Day fund of almost one billion dollars. There are discussions about using these funds for FY 15. Ten percent of funding goes to higher education. Medicare and Department of Education were exempt from cuts last year. Therefore, higher education cuts were more than 10%.

Retention – we must be responsible for our fate. We can't count on State funding. State funding is 19% of WVSU total budget. Only three other WV schools had an increase of Freshman. We were one, but only ended up at 1.2% increase. We are losing students at all levels. Retention programs last year were coming from all areas. There will be a Retention & Student Success Council developed and Vice President McCarthy will lead this. Dr. Hemphill commended Dr. Ruhnke and other members of the Degree Completion Task force. The work of this committee will be turned over to this new council. Membership will include faculty from each college and students. This will help ensure a coordinated plan moving forward. Dr. Hemphill encouraged faculty to make suggestions and participate as they are an important piece in this.

Computer replacement – there is a list of about 10 computers that need replaced, two of which are not working. Moving forward, IT is compiling a computer list to establish oldest to newest. IT will review yearly and determine a list of those needing replaced. This process is a standard approach in industry.

The Provost search committee is moving forward and there will be a webpage developed about this process. Timeline is to wrap up in March with a July 1st start date. This will be the most important hire of his Presidency.

Faculty asked Dr. Hemphill how if we know why students are leaving, and he said we are collecting information about why students are leaving through Exit Interview process, financial issues, transferring due to majors, and some don't feel treated well or are connected. He encouraged faculty to assist students as they are the first to tell if something else is going on.

Provost Byers

He discussed his retirement. Dr. Hemphill asked him to stay, and he committed to staying for two years. He is committed to WVSU, and concerned about reaffirmation. He will assisted with the Master Plan and Reaffirmation of Accreditation.

He is reviewing policies and procedures, because we must document how we do things in Academic Affairs. The new Provost may make changes but this information will help new Provost. The BOG encourages right sizing the institution, and he wants faculty assistance with this.

Dr. Whitehead, Dr. Carson and Tom Bennett will host a December 16 retreat for faculty. He encourages those that are invited to attend.

Many invoices in Printing Services haven't been paid. Printing Services will require everything to be submitted on-line and may change how to pay for printing.

Academic Affairs will still review all faculty positions due to retirement.

He commended Dr. Kimberly Whitehead on the new class schedule. She is working with Deans & Chairs to have the catalog come out on time.

He commended Dr. Harrison on his service to the University. He will retire January 6, 2014.

WVSU will be implementing the first phased retirement this year.

General Education will move classes to Sullivan Hall, East. This change is because Oasis will be using 15 classrooms, and they will upgrade facilities as well.

Dr. Fuitz asked if there will be new programs. Dr. Byers said the College of Business & Social Science – 4 areas become conversations & leadership. BFA in music. We would be only school in state that offers this. MFA is ready.

Guetzloff provided info

MOU's w/MU, WVU & UC for

Tenure track and non tenure track will report to Executive Committee for Faculty Senate. Will include current and future positions.

Dr. Vaughan asked about possible elimination of programs. Dr. Byer's wants to strengthen what we have. He would prefer to have more full-time than adjunct. He said Academic Affairs had to cut budget by 1.2 million, and that future cuts would be difficult.

Dr. Ruhnke expressed concern about faculty having appropriate equipment with the classroom change. Dr. Byers has the list of necessary equipment.

BOG (Dr. Guetzloff) - During the retreat layoffs of personnel was discussed. In the Retention meeting increase in Freshman was reported. If we continue to bring in and retain more we should have more money. He is getting mixed messages about budgets.

President Hemphill evaluation was the best evaluation process he could remember.

He reports concerns about the Audit report. Dr. Hemphill said he wasn't talking about full-time faculty. Dr. Whitehead will be reviewing with Deans enrollment in courses.

ACF (Dr. Ford) - He reports that Roy Nutter discussed the community colleges desire to keep full-time tenure track faculty push. He emphasized the importance of the K-12 Core Curriculum changes.

SB 330 – Classified Staff Representative expressed extreme concern over slow movement over pay.

He discussed the importance of shared governance on all campuses, and believes our campus does a good job with this.

The Advisory Council Students wants transparency of student fees.

Research & Development Umesh Reddy forwarded report.

Dr. Kitty questioned the value of report over a year old. He said it is too early to receive this report since recommendations aren't ready to make to Academic Affairs because deadline extended.

Dr. Harris & Dr. Vaughan moved to accept this report and have follow up report in February which will contain additional requests from Chairs instructors.

Call to question by Chair – motion passed.

Old Business

Faculty status for SRDI & other personnel – Dr. Barney

Dr. Ruhnke said the Executive Committee discussed this in the October meeting. We have individuals working in GRDI in Research & Extension. They are credentialed to be part of

Departments, but aren't currently. We will need to determine how we do this with current employees and future hires.

GRDI would have to go through promotion tenure track. Dr. Barney said they would be evaluated on their split research/teaching/service.

GRDI and Departments will be involved in hiring process. Dr. Barney said the funding line would be in Land Grant, and wouldn't affect department budget. Dr. Barney said Dr. McMeans would use State matching dollars if federal dollars are reduced or unavailable. Every tenure position is based on funding.

Dr. Ruhnke said the guidelines would have to be written. He said GRDI should have a specific contract to know to evaluate them on. He will work with the Executive Committee to develop proposed changes and request guidance from Chancellors Office. This will be completed by Spring 2014. Also, will need to address this same issue with Administrative positions.

Dr. Byers will meet with Dean's and Chairs on January 13th to discuss and clarify purchasing procedures and allocation of student fees.

Dr. Byers met w/Mr. Jones. Will have a meeting w/Dean & Chairs on January 13th to discuss and clarify.

General Faculty meeting

Other business for entire faculty

No items.