

# Faculty Retention Committee 2013-2014

## Report to the WVSU Faculty Senate, May 2, 2014

The Committee met on January 23 and January 31, 2014, and assessed the retention portfolios of **15** faculty members. The Committee recommended the retention of all faculty who were evaluated. The names of the faculty submitting portfolios appear on the back of this page. Attached is the checklist used in the evaluation process.

### Members

#### At large:

Steve Richards (1 of 3) ext. 3003 [srichards@wvstateu.edu](mailto:srichards@wvstateu.edu) 716 Wallace

#### College of Arts & Humanities:

Tee Ford-Ahmed (1 of 3) ext. 3327 [tfordahmed@wvstateu.edu](mailto:tfordahmed@wvstateu.edu) 212 Cole

Joan Randall (1 of 3) ext. 3076 [randall@wvstateu.edu](mailto:randall@wvstateu.edu) 208 Hill

#### College of Business Administration and Social Studies:

Paula McCoy (1 of 3) ext. 3270 [mccoy.pk@suddenlink.net](mailto:mccoy.pk@suddenlink.net) 126 Hill  
Chair

T. J. Park (2 of 3) ext. 3060 [tpark@wvstateu.edu](mailto:tpark@wvstateu.edu) 303 Hill

#### College of Professional Studies:

Ted Muilenburg (3 of 3) ext. 3231 [hmuilenb@wvstateu.edu](mailto:hmuilenb@wvstateu.edu) 125 Fleming  
(Dr. Muilenburg did not participate in the Committee's work)

Raphael Mutepa (1 of 3) ext. 3234 [musondam@wvstateu.edu](mailto:musondam@wvstateu.edu) 926 Wallace

#### College of Natural Science and Mathematics:

Wayne Akey, (3 of 3) ext. 3396 [akeyw@wvstateu.edu](mailto:akeyw@wvstateu.edu) 720 Wallace

Dave Huber (1 of 3) ext. 5127 [huberdh@wvstateu.edu](mailto:huberdh@wvstateu.edu) 139 Hamblin

## **Faculty Applicants for Retention in AY 2013-2014:**

<b>Professor</b>	<b>Department</b>
Damien Arthur	Political Science
Kevin Barry	Biology
Christopher Clark	Music
Michael Fultz	Chemistry
Frehot Hailou	Economics
Dirk Johnson	Music
Joshua Martin	Art
Linwei Niu	Mathematics & Computer Science
Ginta Pabulinskas	Political Science
Manashi Ray	Sociology
Jenelle Robinson	Health, Human Performance, & Leisure Studies
Kent Shaw	English
Genia Sklute	Chemistry
Michael Workman	History
Cassandra Whyte	Criminal Justice

Note: Only the Dean of the College of Arts and Humanities submitted portfolios on the due date of December 3, 2013 (Clark, Johnson, and Martin).

The Dean of the College of Professional Studies submitted all portfolios on December 12, 2013. The majority of the portfolios from the College of Natural Science and Mathematics were submitted on December 12, 2013.

The Dean of Business and Social Sciences did not submit portfolios until January 8, 2014 and two portfolios from the College of Natural Science and Mathematics were submitted on January 9, 2014. (7 of the 15 portfolios)

## UVSU Retention Committee Checklist, 2013-2014

- Self Report information
  - a. Identification
  - b. Teaching narrative, Instructional Practices, Academic Discipline
    - Classroom observations by Chair (3 pages)
    - Student Evaluations (individual numbers, dept. & faculty average)  
For the previous semester, minimum. (No one would object to seeing all previous student evaluation numbers).
    - Other teaching info.
  - c. Research, Professional, and Creative Activities
  - d. Service to one's College and Community
- Third-Year Pre-Tenure Committee Report, if applicable
- Department Chair's Faculty Evaluation Form, Part 1 (3 pages)
- Department Chair's Faculty Evaluation Form, Part 2 (5 pages)
- Department Chair's letter regarding the applicant's retention
- College Dean's letter regarding the applicant's retention

Almost all applicants turn in their portfolio for retention in a binder, which is much appreciated, and it would be very helpful if the six elements listed above were tabbed for easy access/identification.