West Virginia State University

Institutional Response Template

April 2015



Request 1

West Virginia State University's Graduation Rates strategy does not specifically address the required target populations as defined in the 2013-2018 HEPC Master Plan. The review team requests that the institution revise its Graduation Rates strategy to include at least one activity focused on HEPC target populations.

Please revise the strategy below as requested by the review team.

Graduation Rates Strategy

Describe the general focus of the strategy designed to foster progress on the objective. (250 words max)

Activity 1

a. Who is responsible for the implementation of this activity? (name(s) and title(s)) (100 words max) Graduation rates will benefit from the activities provided in Progress Toward Degree. Additionally, the University is working with the HEPC on a comprehensive plan that stresses the significance and importance of 15 to Finish.

b. Describe the activity. (250 words max)

Dr. Kumara L. Jayasuriya, Provost and Vice President for Academic Affairs; Kimberly Osborne, Vice President for University Relations and Operations; and Katherine McCarthy, Vice President for Enrollment Management and Student Affairs

- c. What target populations, if applicable, does this activity address? (100 words max)

 The target population is all students with a special emphasis on new freshmen. This focus allows us to begin working with students even before they start classes to understand the importance of 15 credit hours per semester and staying on track to degree.
- d. Provide a timeline for implementation of this activity. (250 words max)

 The implementation of this activity began in fall 2014 and will be an ongoing activity of the University.
- e. What resources (human, physical, finances, etc.) will be deployed to achieve the desired outcomes? (250 words max)

The allocation of financial resources has yet to be determined. As mentioned previously, this activity will require collaboration across administrative areas of the University and their staff to achieve the desired outcomes.

- f. What internal and external entities will collaborate to implement this activity? (250 words max) As a project of the HEPC, all universities in the state are working with the HEPC to implement a plan in one form or another on their campuses. Additionally, as mentioned previously, this activity will require all administrative areas of the University to work collaboratively to effectively and efficiently implement the plan.
- g. What are the intended outcomes and how will BOTH the implementation and the outcomes of the activity be assessed? (250 words max)

The intended outcome will be an increase in awareness of timely and cost effective degree completion as evidenced by the number of students, especially first-time freshmen, enrolling in 15 credit hours per semester, for their first year and beyond.

h. Does the activity foster progress in another compact strategy or plan and how? (250 words max) This activity fosters advancement in metrics associated with Progress Toward Degree; overall enrollment; and retention, because the initiative highlights the impact that 15 to finish has on degree attainment. This could motivate some students to take more classes that would lead to graduation in a timely fashion.

Activity 3

- a. Who is responsible for the implementation of this activity? (name(s) and title(s)) (100 words max)
- b. Describe the activity. (250 words max)
- c. What target populations, if applicable, does this activity address? (100 words max)
- d. Provide a timeline for implementation of this activity. (250 words max)
- e. What resources (human, physical, finances, etc.) will be deployed to achieve the desired outcomes? (250 words max)
- f. What internal and external entities will collaborate to implement this activity? (250 words max)
- g. What are the intended outcomes and how will BOTH the implementation and the outcomes of the activity be assessed? (250 words max)
- h. Does the activity foster progress in another compact strategy or plan and how? (250 words max)

Activity 4

- a. Who is responsible for the implementation of this activity? (name(s) and title(s)) (100 words max)
- b. Describe the activity. (250 words max)
- c. What target populations, if applicable, does this activity address? (100 words max)

- d. Provide a timeline for implementation of this activity. (250 words max)
- e. What resources (human, physical, finances, etc.) will be deployed to achieve the desired outcomes? (250 words max)
- f. What internal and external entities will collaborate to implement this activity? (250 words max)
- g. What are the intended outcomes and how will BOTH the implementation and the outcomes of the activity be assessed? (250 words max)
- h. Does the activity foster progress in another compact strategy or plan and how? (250 words max)